

SNOHOMISH COUNTY 911 BOARD OF DIRECTORS
BOARD MEETING AGENDA
June 18th, 2026 at 8:30 a.m.
IN PERSON MEETING

<https://us02web.zoom.us/j/88515313070?pwd=lfZHnjyb3yKdZepuoLZ3SlhWVYziWW.1>

Webinar ID: 885 1531 3070

Passcode: 621516

or dial +1 253 205 0468

- 1. Call to Order**
 - A. Roll Call**
 - B. Announcements**
 - i. Chris Spooner Retirement**
 - C. Public Comment Policy:** Public Comments limited to 3 minutes on discussion items related to agency business.
- 2. Approval of Agenda**
- 3. Consent Agenda**
 - A. Minutes from the March 19th Regular Board Meeting and the April 28th, 2026 Board Retreat Meeting.....3**
 - B. April 2026 Blanket Voucher & Payroll Approval Form:9**
 - i. Checks 1182-1188; 21403-21532 for a total of \$1,974,613.85**
 - ii. Payroll Direct Deposit, in the amount of \$1,649,713.24**
 - C. May 2026 Blanket Voucher & Payroll Approval Form:10**
 - i. Checks 1189-1194; 21533-21626, for a total of \$1,449,386.44**
 - ii. Payroll Direct Deposit, in the amount of \$1,449,567.13**
 - D. APF – PAM Revisions11**
- 4. Executive Session**
 - A. SCEA CBA Negotiations**
- 5. Old Business**
 - A. Public Safety Technology Initiative (PSTI)20**
- 6. New Business**
 - A. Island County 911 (ICOM) Regionalization21**
 - B. APF – Organizational Restructuring.....23**
 - C. APF – Creation of Fund 80 Capital Reserve ICS Account.....24**
 - D. APF – Security Enhancement at Marysville Tank Radio Site25**
 - E. Executive Leadership Continuity Planning**
 - F. 2027 Budget Guidance**

7. Reports	
A. Agency Report.....	30
B. Police TAC (No April or May meeting)	
C. Fire TAC	34
8. Committee Reports	
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B. Personnel Committee	45
C. Public Safety Technology Committee	46
D. County EESCS Committee (formerly County E911 Office)	
E. County ECSF Program Advisory Board	
9. Good of the Order	
10. Adjourn - The next meeting is scheduled for July 16 th , 2026	

SNOHOMISH COUNTY 911 BOARD of DIRECTORS MEETING

Virtual Meeting March 19, 2026

Board Members & Management in Attendance	☒ Jon Nehring-President	Marysville	☐ Jonathan Ventura	Arlington Police
	☐ Dave DeMarco	Everett Fire	☐ Dale Kaemingk	Brier
	☐ Ryan Lundquist	SRFR	☐	
	☒ Michael Fearnehough	South County Fire	☒ Deanna Gregory	Legal Counsel
	☐ Don Waller	Fire District 4	☒ Kurt Mills	SNO911
	☒ Joel Johnson	Fire District 24	☒ Terry Peterson	SNO911
	☒ Susanna Johnson	SCSO Sheriff	☒ Andie Burton	SNO911
	☒ Alessandra Szebenyi	Snohomish County	☒ Rosie Akopyan	SNO911
	☒ Robert Goetz	Everett Police	☒ Wade Anderson	SNO911
	☒ Judy Tuohy	Everett	☒ Howard Tucker	SNO911
	☐ Loi Dawkins	Edmonds Police	☒ Chris Carlton-Bishop	SNO911
	☒ Jeff Beazizo	Lake Stevens Police	☒ Rita Simmons-Owens	SNO911
Alternate Board Members in Attendance	☒ Shaughn Maxwell	South County Fire	☐ Don Schwab	Everett
	☒ Roy Waugh	SRFR	☐ Jim Lawless	Marysville Police
	☒ Brett Yeadon	Everett Police	☒ Jenna Nand	Edmonds
	☒ Ned Vander Pol	Marysville Fire	☐ Brett Gailey	Lake Stevens
	☒ Glen Albright	Mukilteo Fire	☒ Cole Langdon	Lynnwood Police
	☐		☐ Jeffrey Jolley	Monroe Police
	☐ Doug Jeske	Undersheriff	☐ Pete Caw	Mountlake Terrace PD
		☒ Chelsea Wright	Lynnwood	☐ Seth Albright
Staff Attending	Chief Brian Park - SRFR	Penny J. Coyne - SCF		AC Sherman - SCF
	Hattie Schweitzer, Marie Arnold, Tara Larkins, Sean Kane – SNO911			

AGENDA ITEMS		ACTION OR FOLLOW-UP
1. Call to Order, Roll Call and Announcements	A. Call to Order: Board Chair, Mayor Jon Nehring called the meeting to order at 8:30 a.m. Roll call was taken and a quorum was confirmed. B. Announcements: SNO911's Executive Director Kurt Mills introduced the team who was integral to the success of the Agency achieving the ACE accreditation. He presented a proclamation which was read aloud by Committee Chair, Mayor Jon Nehring to Hattie Schweitzer, Marie Arnold, Tara Larkins and Sean Kane. He also announced that Chief Roy Waugh would be retiring in the coming months and thanked him for his commitment to the Agency's development and success over the years.	
2. Public Comment	None	
3. Approval of Agenda	The agenda was approved as presented. <u>Chief Jeff Beazizo moved to approve the agenda, seconded by Chief Robert Goetz and approved unanimously.</u>	Agenda Approved
4. Consent Agenda	<u>Chief Beazizo moved to approve the Consent Agenda, including:</u> A. Minutes from the February 19, 2026 regular board meeting B. February 2026 Blanket Voucher & Payroll Approval Forms i. Checks 1170-1174, 21199-21289 for a total of \$1,927,550.54 ii. February payroll direct deposit in the amount of \$1,552,478.10	Consent Agenda Approved

AGENDA ITEMS		ACTION OR FOLLOW-UP
	C. APF – Aviat Microwave Contract <u>Chief Ned Vander Pol seconded and the motion passed unanimously.</u>	
5. Executive Session	None.	
6. Old Business	A. APF – Committee Guideline Principles – Personnel. Director Mills explained that these principles will help guide any new Committee members and align principles. <u>Chief Jeff Beazizo motioned to approve and adopt the Personnel Committee Guiding Principles. Seconded by Chief Ned Vander Pol and approved unanimously.</u>	Motion passed
7. New Business	A. APF – Radio Fleet Expansion. The expansion requests were included in the packet for review. <u>Councilmember Jenna Nand motioned to authorize staff to move forward with the fleet expansion requests for new radio equipment from existing inventory. Authorize staff to purchase an additional 20 mobile radios from Motorola at an estimated cost of \$113,440 including tax, to meet future fleet expansion needs. Chief Beazizo seconded and approved unanimously.</u> B. ADAPT – AI Development, Alignment, Partnerships Team. SNO911's Technology Director, Chris Carlton-Bishop walked the group through a PowerPoint presentation updating the progress of this team. He touched on the fiscal responsibility and described the application portfolio as well as showcased some of the dashboards that have been created. C. Public Safety Technology Initiative Update. Deputy Director Terry Peterson presented another PowerPoint presentation explaining the history of the project as well as a deep dive into why this process is needed. He spoke about the need for all stakeholders to understand how this technology impacts the day-to-day operations of the Agency. The slide deck was emailed to all the Board members.	Motion passed
8. Reports	A. Agency Report. Director Mills presented the agency report which was included in the packet. B. Police TAC. No February meeting. C. Fire TAC. SNO911's Director of Operations Andie Burton said this meeting was focused on Operational topics.	
9. Committee Reports	A. Finance Committee. Previously discussed. B. Personnel Committee. Previously discussed. C. Public Safety Tech Committee (PSTC). Previously discussed. D. County EESCS Committee (formerly County E911 Office). No meeting.	

AGENDA ITEMS		ACTION OR FOLLOW-UP
	E. County ECSF Program Advisory Board. The next meeting is scheduled for May 21 st .	
10. Good of the Order	None.	
11. Adjourn	Mayor Nehring moved to adjourn the meeting at 9:20 a.m. The regular Board meeting for April has been cancelled and a ½ day Board Retreat is scheduled for Tuesday, April 28th from 11:00 a.m. to 3:00 p.m. at SNO911.	

SNOHOMISH COUNTY 911 BOARD OF DIRECTORS RETREAT

BOARD RETREAT April 28th, 2026

Board Members & Management in Attendance	☒ Jon Nehring-President	Marysville	☒ Jonathan Ventura	Arlington Police
	☒ Dave DeMarco	Everett Fire	☐ Dale Kaemingk	Brier
	☒ Ryan Lundquist	SRFR	☒ Drew Bono	Getchell
	☒ Michael Fearnough	South County Fire	☒ Deanna Gregory	Legal Counsel
	☐ Don Waller	Fire District 4	☒ Kurt Mills	SNO911
	☐ Joel Johnson	Fire District 24	☒ Terry Peterson	SNO911
	☒ Susanna Johnson	SCSO Sheriff	☒ Andie Burton	SNO911
	☒ Alessandra Szebenyi	Snohomish County	☒ Rosie Akopyan	SNO911
	☒ Robert Goetz	Everett Police	☒ Wade Anderson	SNO911
	☒ Judy Tuohy	Everett	☐ Howard Tucker	SNO911
	☒ Cole Langdon	Lynnwood Police	☒ Chris Carlton-Bishop	SNO911
	☒ Jeff Beazizo	Lake Stevens Police	☐ Rita Simmons-Owens	SNO911
Alternate Board Members in Attendance	☒ David Sherman	South County Fire	☐ Don Schwab	Everett
	☐ Roy Waugh	SRFR	☐ Jim Lawless	Marysville Police
	☐ Brett Yeadon	Everett Police	☒ Jenna Nand	Edmonds
	☐ Ned Vander Pol	Marysville Fire	☐ Brett Gailey	Lake Stevens
	☒ Glen Albright	Mukilteo Fire	☐ Jeffrey Jolley	Monroe Police
	☐ Doug Jeske	Undersheriff	☐ Pete Caw	Mountlake Terrace PD
	☐ Chelsea Wright	Lynnwood	☐ Seth Albright	Everett Fire
Staff Attending	Donna Vago - Mukilteo	Rod Younker - Legal	Laura Murphy - Woodway	
	Tiffani Brown – SNO911			

AGENDA ITEMS		ACTION OR FOLLOW-UP
1. Call to Order, Roll Call and Announcements & Public Comment	A. Call to Order: Board Chair, Mayor Jon Nehring called the retreat to order at 11:03 a.m. Roll call was taken and a quorum was confirmed. B. Announcements: C. Public Comment: None	
2. Approval of Agenda	The agenda was approved as presented. <u>Chief Jeff Beazizo moved to approve the agenda, seconded by Councilmember Jenna Nand and approved unanimously.</u>	Agenda Approved
3. Welcome New Board Members	SNO911's Deputy Director, Terry Peterson announced the new Caucus assignments. A full list of the updates was included in the packet.	
4. Election of Board Officers	<u>Chief Jeff Beazizo motioned to elect Jon Nehring as the SNO911 Board President. Seconded by Sheriff Susy Johnson.</u> Councilmember Judy Tuohy nominated Dave DeMarco as the SNO911 Board Vice President. Seconded by Chief Jonathan Ventura. Sheriff Johnson moved to nominate Terry Peterson as the SNO911 Board Secretary. Chief Beazizo seconded. Sheriff Johnson moved to nominate Wade Anderson as the SNO911 Board Treasurer. Seconded by Judy Tuohy. <u>All nominations were approved unanimously.</u>	Board Elections Approved

AGENDA ITEMS		ACTION OR FOLLOW-UP
5. Consent Agenda	<u>Chief Beazizo moved to approve the Consent Agenda, including:</u> A. Minutes from the March 19, 2026 regular board meeting B. March 2026 Blanket Voucher & Payroll Approval Forms i. Checks 1175-1181, 2006, 21290-21402 for a total of \$2,787,395.05 ii. Payroll direct deposit in the amount of \$1,469,935.98 C. APF – Marysville Lease Termination <u>Sheriff Susy Johnson seconded and the motion passed unanimously.</u>	Consent Agenda Approved
6. Adoption of the 2025 Annual Report	Director Mills presented the 2025 Annual Report. <u>Chief DeMarco moved to adopt the 2025 Annual Report as presented. Seconded by Chief Robert Goetz and approved unanimously.</u>	
7. Executive Session	Deanna Gregory, SNO911's Legal Counsel moved the group into executive session at 11:30 am so that Rod Younker, Union Representative could give a briefing on the CBA Negotiations. It's estimated to last 15 minutes and concluded at 11:45 at which time the group returned to the regular summit meeting with no related announcements or actions taken.	
8. Retreat Workshop	A. Hiring, Retention and Culture – SNO911's Operations Director, Andie Burton presented these topics. She focused on background, investments in culture, updates in training programs, shifting the paradigm of support for retention and the importance of building a strong and healthy culture. She spoke about the ongoing operations workshops as well as completed wins and in-progress projects. B. Public Safety Technology Initiative – SNO911's Executive Director Kurt Mills and Deputy Director, Terry Peterson presented this important long-term project. They began giving history on the reason this project was started and why the current provider is not a viable fit for the future. The most likely path forward is an on-premise CAD + cloud Best-of-Breed RMS/JMS with a projected 10 (ten) year cost of \$40M. They discussed funding structures which included input from National Public Safety Group (NPSG) who also developed a risk assessment for the project. They discussed 15-Year Emergency Communications Systems & Facilities Program (ECSF) impacts as well as Radio Replacement Project (RRP) impacts. C. Innovation Summit – Executive Director Mills reported on the difference between the current state of dispatch operations vs. the desired state. SNO911 will host an invite only meeting to comparable emergency support centers all across. Some goals are to build clear, actionable framework that defines: ○ how systems are used to reduce cognitive load ○ how information is presented to better support real time decision making ○ how agencies evaluate 911 technology moving forward. D. Real-Time Intelligence Center (RTIC) – SNO911 Supervisor, Kirsten White gave a report on this initiative and how the platform is assisting law enforcement around the County. Deputy Chief Brett	

AGENDA ITEMS		ACTION OR FOLLOW-UP
9. Old Business	Yeadon gave a recap of the RTIC site visits to California in March and shared takeaways.	
	APF – County ECSF Budget Request FY27-28. Every two years SNO911 Board considers budget requests which need to be submitted to the County ECSF Radio Advisory Board in May for the 2027-2028 budget cycle. Staff have updated the 15-year long-range plan to ensure the application of revenues continues to meet the long-term needs of all stakeholders. A new item was included for the Public Safety Technology Initiative, a program to replace the outdated software applications used by nearly every public safety user in the County. <u>Chief Drew Bono moved to recommend approval of the 2027-2028 ECSF Budget and long-term plan to the County ECSF Radio Advisory Board as presented. Seconded by Chief Beazizo and approved unanimously.</u>	
10. Adjourn	The retreat adjourned at 3:06 p.m. The next regularly scheduled Board Meeting is May 21st, 2026.	

SNOHOMISH COUNTY 911
BLANKET VOUCHER & PAYROLL APPROVAL FORM
Apr-26

VOUCHER CLAIM CHECK # 1182-1188; 21403-21532

General Operations	70	\$	1,665,624.85
Capital Fund	80	\$	159,599.73
Radio Capital	85	\$	25,239.57
Radio Replacement	130	\$	7,184.25
Fleet Expansion	140	\$	19,659.12
DDA Future Facility	150	\$	97,306.33
Bond Repayment	155		
TOTAL			\$1,974,613.85

PAYROLL/SALARIES CHECK – Direct Deposit

Operations:

Admin	\$	216,994.63
Tech	\$	162,580.17
Ops	\$	164,599.85
Dispatch	\$	1,000,735.16
Wireless 100	\$	104,803.43
Radio Replacement Project		
TOTAL	\$	1,649,713.24

We the undersigned members/officers of the Snohomish County 911 Board of Directors do hereby certify that the merchandise/services herein specified have been received and that the vouchers and personnel reimbursements listed is approved for payment, and that we are authorized to certify and authenticate said claim.

President

DATE

Executive Director

DATE

SNOHOMISH COUNTY 911
BLANKET VOUCHER & PAYROLL APPROVAL FORM
May-26

VOUCHER CLAIM CHECK # 1189-1194; 21533-21626

General Operations	70	\$	998,406.23
Capital Fund	80	\$	326,704.56
Radio Capital	85	\$	76,548.03
Radio Replacement	130	\$	4,639.07
Fleet Expansion	140	\$	3,444.71
DDA Future Facility	150	\$	39,643.84
Bond Repayment	155		
TOTAL			\$1,449,386.44

PAYROLL/SALARIES CHECK – Direct Deposit

Operations:

Admin	\$	150,897.02
Tech	\$	171,130.16
Ops	\$	96,546.05
Dispatch	\$	931,767.54
Wireless 100	\$	99,226.36
Radio Replacement Project		
TOTAL		\$ 1,449,567.13

We the undersigned members/officers of the Snohomish County 911 Board of Directors do hereby certify that the merchandise/services herein specified have been received and that the vouchers and personnel reimbursements listed is approved for payment, and that we are authorized to certify and authenticate said claim.

President

DATE

Executive Director

DATE

ACTION PROPOSAL FORM

Date: June 10, 2026

Title: Personnel Administrative Manual Revisions

Background/Purpose:

The following revisions are being presented to the Personnel Committee for review and recommendation.



1. PAM 3.2 Recruitment for Vacant Positions

- a. This policy is being revised to adhere to the upcoming legislative changes effective July 1, 2026, which require us to conduct criminal background checks only after issuing a contingent offer of employment for certain positions that no longer fall under the public safety exemption. This change will be applicable to a group of positions that do not have unescorted access to CJIS.

2. PAM 6.10

- a. This policy is being presented for a correction of an error that was missed when it was last approved in February.

This APF was reviewed and recommended by the Personnel Committee

Suggested Action/Recommendation: Approve revisions to the PAMs.

**Snohomish County 911
Personnel Administrative Manual
POLICY #3.2**

RECRUITMENT FOR VACANT POSITIONS

Issued 5/23/2018 Revised
9/19/2024, 12/11/2024,
6/10/2026

INTRODUCTION

Recruitment of candidates for vacant positions will be filled in the best interests of Snohomish County 911. The current labor agreement(s) will specify when certain bargaining unit positions are filled by internal promotion.

GUIDELINES:

Filing of Applications: Employees wishing to apply for a vacant position must follow the application process posted in the job announcement.

Internal Appointments: For non-represented positions, Snohomish County 911 may appoint an existing employee to a vacant or reclassified position without seeking applications, when such appointment best serves operational needs. This may occur, for example, to recognize the career development of an incumbent employee, or following a department reorganization that warrants changing the nature of an employee's position without any overall increase in headcount.

Acceptance of Applications: Persons who submit a fully completed application on or before the last date of filing and whose applications clearly show that they meet the stated requirements shall be admitted to compete for the position for which they are applying.

Rejection of Applications: Snohomish County 911 may reject any applicant for examination, withhold the name of an eligible from a register or remove the name of an eligible from a register at any time for any of the following reasons:

- Did not submit the requested fully completed application
- Failed to adhere to deadlines
- No longer meets any one of the eligibility requirements for the position
- Unable to demonstrate they are able to perform the duties of the position
- A false statement of material fact is made in the application process
- Use or attempt to use influence or fraud to secure an advantage
- The applicant has obtained examination information not entitled to
- The person has expressed unwillingness to accept the position

FAIR CHANCE ACT (RCW 49.94) COMPLIANCE AND EXEMPTIONS

Snohomish County 911 shall conduct all recruitment and hiring processes in accordance with the Washington State Fair Chance Act (RCW 49.94).

Positions that have direct, unescorted access to criminal justice information systems (CJIS) through the Washington State Patrol (WSP) ACCESS system are designated as exempt from certain provisions of RCW 49.94, as permitted by law. Applicants for these positions shall be processed in accordance with applicable statutory exemptions.

All other positions shall be processed in full compliance with the requirements of RCW 49.94.

VETERANS' PREFERENCE

It is the policy of Snohomish County 911 to provide a hiring preference to veterans who possess the requisite qualifications for a vacant position and are eligible for appointment. RCW 41.04.010 allows for a Veterans' Preference to be added to the passing grade of certain veterans. If you believe that you are eligible to be considered for such preference, please contact Human Resources for additional information.

SNOHOMISH COUNTY 911
Personnel Administrative Manual POLICY
#6.10

WASHINGTON PAID FAMILY MEDICAL LEAVE PROGRAM

Issued 5/21/2020
Revised ~~12/18/2025~~
6/10/2026

I. Introduction

Washington's Paid Family and Medical Leave (PFML) program, as administered by Washington's Employment Security Department (ESD), provides paid leave benefits and job protections to eligible employees who need leave for approved family and/or medical reasons. This policy provides a summary of the PFML program. Employees may obtain additional information at www.paidleave.wa.gov. To the extent an issue is not addressed in this policy, Snohomish County 911 will administer this benefit program consistent with applicable statutes and regulations.

II. Payroll Deductions

The PFML program is funded through premiums collected by ESD. The premium rate is established by law and is subject to annual change. Through a payroll deduction, employees pay the full portion of the PFML premium authorized by law. In the future, should ESD modify the PFML premium rate or the percentage of premiums subject to collection through payroll deduction, Snohomish County 911 will modify payroll practices to reflect those changes. Exceptions exist only where expressly stated in an applicable collective bargaining agreement.

III. Eligibility

Employees may be eligible for PFML monetary benefits and job protections when taking leave for covered family and medical reasons. Eligibility requirements are as follows:

Monetary Benefits: In order to be eligible for monetary benefits from ESD, an employee must have worked 820 hours at a covered employer in Washington during the "qualifying period," defined as an employee's work history over the previous 12 months. Further information regarding benefits eligibility is available on ESD's PFML webpage.

Job Protections: Employees at Snohomish County 911 qualify for PFML job protections after 180 calendar days of employment with the Agency.

IV. Leave Entitlement

Medical Leave – May be taken for:

Employee's own serious health condition

A serious health condition could include an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical care facility, or continuing treatment by a health care provider, as those terms are defined under the FMLA and RCW 50A.05.010. However, an employee is not eligible for PFML benefits if they are receiving time-loss benefits under the WA State workers' compensation system.

Family Leave – May be taken for:

1. A qualifying family member (as defined below) with a serious health condition
2. Adoption, birth, or placement of a child
3. For a qualifying military exigency

For purposes of paid family leave, qualifying family members include:

1. Employee's spouse or domestic partner
2. Children (biological, adopted, foster, stepchild, legal guardian, de facto, or loco parentis)
3. Parents and legal guardians (or spouse's parents)
4. Siblings
5. Grandchildren
6. Grandparents (or spouse's grandparents)
7. Son-in-law
8. Daughter-in-law
9. An individual who has an expectation to rely on the employee for care, whether they live together

Snohomish County 911 may require documentation to confirm the relationship to the person, and certification of the medical need.

Within an employee's PFML "claim year" (*i.e.*, the period of time, approximately one year after application date, upon which PFML benefits and job protections apply), the employee may take:

1. Up to 12 weeks of:
 - a. Medical leave to recover from, or receive treatment for, a "serious health condition", or
 - b. Family leave to care for a qualifying family member who is ill or injured with a "serious health condition", to bond with a new child, or for certain covered military events.
2. Up to 16 weeks of:
 - a. Combined medical and family leave if the employee has multiple events covered by both in the same claim year. Any medical leave designated as the "postnatal period" is included in the total amount of leave available.

3. Up to 18 weeks of:
 - a. Combined medical and family leave if the employee experiences a complication related to pregnancy or birth (*i.e.*, being put on bedrest or experiencing postpartum depression), and then take bonding leave. Any medical leave designated as the “postnatal period” is included in the total amount of leave available.

PFML leave may be taken in a consecutive block of time or intermittently, provided that there is a minimum claim requirement of four (4) consecutive hours of leave in each week for which PFML benefits are sought.

V. Application Process and Administration

An employee must submit a PFML application to ESD in order to receive PFML benefits. For guidance on the application process, please refer to the ESD website (www.paidleave.wa.gov). Eligibility determinations will be made by ESD. If approved, the employee will need to file weekly benefit claims with ESD to continue receiving benefits. Any questions or concerns pertaining to an eligibility determination should be directed to ESD.

If the need for leave is foreseeable, notice must be given by the employee to Human Resources at least 30 days in advance of the leave. For unforeseeable leave, including emergencies, notice must be given as soon as possible under the circumstances. If an employee fails to provide this required notice to Snohomish County 911, ESD may temporarily deny PFML benefits.

An employee applying for PFML benefits must do all of the following as soon as possible when the need for leave is known:

1. Notify SNO 911 Human Resources of the need for leave, and include the anticipated leave dates.
2. Complete the SNO 911 Leave of Absence Request Form and submit it to HR. The form can be obtained by emailing HR@sno911.org.
3. Create an online profile at www.paidleave.wa.gov and complete the PFML application process.

Provide a copy of the ESD determination letter to SNO 911 HR upon receipt. Thereafter, upon request by Human Resources, the employee may be required to provide copies of weekly benefit claims.

VI. Multiple Qualifying Events

If an employee needs to take leave for more than one qualifying event in the same claim year, a separate PFML application must be submitted for each event. For example, an employee will need to submit one application for PFML leave for six (6) weeks of postnatal medical leave after the birth of a child, followed by a second PFML application if the employee later wishes to take bonding leave for any length of time.

VII.Coordination with Other Benefits

When an employee is on leave and only receiving PFML benefits, with sole exception for the maintenance of healthcare benefits (see below), the employee is deemed to be in unpaid status for purposes of the Agency's other policies and benefit programs.

During the PFML waiting period, employees may use available accrued leave to cover any absences. Outside of the PFML waiting period, paid leave accruals are not supplemental to monetary PFML benefits provided by ESD and therefore may not be used in conjunction with PFML benefits.

Snohomish County 911 will maintain an employee's existing healthcare benefits while on approved PFML, and will continue to pay the employer portion of the monthly premiums. Healthcare benefits will continue without a break in coverage until the employee's approved PFML ends.

The employee is responsible for self-paying the employee portion of monthly benefit premiums (if enrolled) while on PFML. Payroll deductions for all medical/dental/vision benefits will cease immediately when unpaid leave begins. Thus, when an employee receives PFML benefits, the employee must submit monthly payments for their portion of monthly medical, dental, and vision premiums. The employee has the option to submit payment for the employee portion of benefit premiums:

1. In full by the 7th of each calendar month, or
2. Submit half of the employee portion of benefit premiums by the 7th of the calendar month, and the second half by the 22nd of the month.

If the employee portion of premium payments have not been paid (in-person or via mail) by the due date(s) listed above, the employee will be provided a grace period of 30 calendar days to make the missed premium payments prior to discontinuation of coverage. During this grace period, and no later than 15 calendar days prior to the discontinuation of coverage, the Agency will send a notice to the employee warning that coverage will be discontinued (29 CFR 825.212). If group healthcare coverage is cancelled, it will not be reinstated until the first of the month following the employee's return to work. If the employee has obtained alternate healthcare coverage elsewhere while on leave, and does not wish for reinstatement of Snohomish County 911 benefits upon return to work, advanced written notice should be submitted to Human Resources as soon as possible.

Employees taking PFML are considered to be in unpaid status through Snohomish County 911 and are therefore not eligible to:

- Accrue Paid Time Off (PTO)
- Receive holiday pay
- Receive holiday PTO (if applicable)
- Make employee PERS contributions
- Accrue service credit toward PERS/PSERS (if worked less than 69 hours/month)
- Accrue Employer PERS contributions
- Receive employer contributions to a deferred compensation plan
- ~~Receive the employer's "waiver incentive" for waiving benefits~~

VIII. Coordination with FMLA Leave

Employees may also qualify for family and medical leave protections under the Family Medical Leave Act of 1993 (FMLA), see PAM Policy #6.4. PFML runs concurrently with FMLA where an absence is covered by both laws, and the Agency limits the ability to "stack" leave entitlements as provided by law.

An employee may take leave for purposes covered by both the FMLA and PFML, but elect not to receive PFML job protections and benefits. Under such a scenario, by written notice to the employee, the Agency may reduce the employee's PFML job protections and available PFML leave by the amount of FMLA leave taken. The written notice will comply with Washington regulations and include an explanation of the Agency's intent to reduce available PFML job protections and leave, the employee's available FMLA and PFML entitlements, the estimated dates of application, and a summary of rights. Such written notice will be provided within five (5) business days of the employee requesting or taking FMLA leave, and monthly thereafter.

IX. Return to Work Notices and Obligations

For any continuous period of PFML leave exceeding two (2) typical workweeks, or any combined period of intermittent PFML leave exceeding 14 typical workdays, Human Resources will provide a written notice to the employee, informing the employee of the estimated return to work date and estimated date upon which job restoration rights terminate. Such notice will be sent by Human Resources at least five (5) business days ahead of the employee's estimated return to work date, or as soon as practical under the circumstances known to the Agency. Estimated dates will be based on available information shared by ESD and the employee.

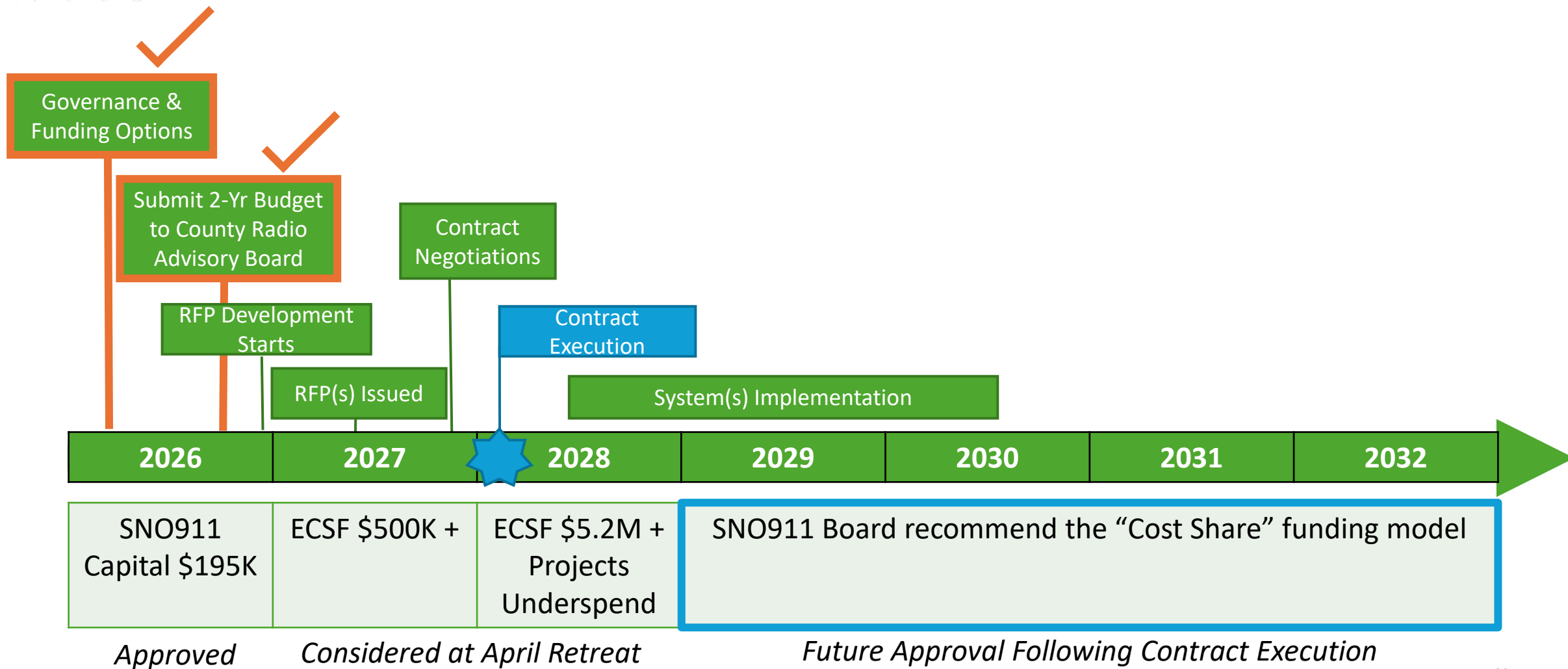
An employee who is eligible for job-protected leave will be restored to the same or equivalent position at the conclusion of PFML leave, unless unusual circumstances have arisen (e.g., the employee's position or shift was eliminated for reasons unrelated to the leave). Under certain conditions, the Agency may deny job restoration to a salaried employee who is among the highest paid 10% of employees. If an employee taking PFML leave chooses not to return to work for any reason, the employee should notify the Human Resources as soon as possible.

Upon the conclusion of PFML leave, Snohomish County 911 may require a return-to-work certification from a healthcare provider before restoring the employee to work. Such certification, when requested, is applicable only when the employee has taken leave for their own

serious health condition. Any other requests for medical certification, including those related to workplace accommodations, will be made in accordance with the ADA.

Employees should contact Human Resources to obtain further information and forms relating to PFML leave or ADA requests.

PSTI Roadmap



SNO911 Board of Directors Briefing

Subject: ICOM Regionalization Assessment Interview

May 2026

Background

Island County's 9-1-1 Agency, ICOM, has retained TSSI Consulting to conduct a high-level assessment regarding potential regionalization opportunities involving emergency communications services in Island County. As part of that effort, TSSI is conducting stakeholder interviews with neighboring agencies and regional partners to better understand operational, governance, financial, and political considerations associated with regionalization efforts.

SNO911 was contacted as part of that outreach effort, and the Director was asked to provide general perspectives regarding regionalization concepts, potential partnership considerations, governance, funding, and operational coordination. The interview was exploratory in nature and should not be interpreted as a proposal, negotiation, or recommendation regarding consolidation or integration of services.

The purpose of this briefing is to provide transparency regarding the discussion and summarize the general themes reflected in SNO911's responses.

Summary of SNO911 Responses

SNO911's responses emphasized that regionalization efforts are complex, resource intensive, and highly dependent on operational scale, governance structure, funding models, and long-term sustainability. The responses also acknowledged that agencies of substantially different size and operational complexity may face practical challenges in pursuing broad organizational consolidation.

The responses further noted that regionalization efforts are often most successful when agencies share similar service expectations, operational scale, and governance structures. Given the significant size difference between Snohomish County and Island County, the responses acknowledged that broader operational regionalization between the two agencies could present substantial governance and representation challenges over time.

SNO911's responses also emphasized the importance of ensuring that all participating agencies in any regional model feel adequately represented, supported, and respected within governance and decision-making structures. This was particularly relevant given SNO911's existing large multi-agency governance model and the practical realities associated with balancing representation among agencies of substantially different size and scale.

Importantly, the responses also distinguished between full organizational regionalization and more limited partnership opportunities. While the responses were cautious regarding broader consolidation concepts, they acknowledged that there may still be opportunities for mutually beneficial collaboration involving:

- Shared technology initiatives
- Coordinated procurement opportunities
- Resiliency and continuity planning
- Disaster coordination and interoperability efforts

The responses noted that these types of targeted collaborations may provide operational value without requiring full organizational integration or significant governance restructuring.

Camano Island Considerations

The responses also acknowledged that Camano Island presents a unique geographic and operational consideration because the primary access to the island is through Snohomish County. While public safety services on Camano Island remain the responsibility of Island County agencies, the geographic realities of the community naturally create cross-border coordination needs and operational relationships between the two counties.

However, the responses also recognized that there may be opportunities for localized coordination, targeted technical or operational discussions that could provide value to all agencies if approached thoughtfully and collaboratively. This was framed as a potential operational coordination discussion separate from broader regionalization concepts.

Political and Governance Considerations

The responses emphasized that SNO911 has not been asked to evaluate or consider any formal regionalization proposal. No proposal currently exists, and the Board has not been asked to take any position regarding consolidation or governance restructuring.

The responses further noted that any future proposal involving regionalization would require substantial evaluation, stakeholder engagement, governance review, operational analysis, and political consideration before any decisions could occur.

The responses also recognized that SNO911 currently operates under an established interlocal governance and cost-sharing structure involving a large number of participating agencies. Significant changes to that framework would likely be complex and challenging to implement.

Overall Position

Overall, the responses were intended to be supportive, professional, and collaborative while also being realistic regarding the practical challenges associated with regionalization efforts involving agencies of substantially different size and governance structure.

The responses intentionally left open the possibility of future discussions regarding targeted technology partnerships, resiliency initiatives, continuity planning, or other incremental operational collaborations that may provide mutual value without requiring full organizational integration.

ACTION PROPOSAL FORM

Date: June 10, 2026

Title: Staffing Restructuring

Background/Purpose:



One recent and one pending retirement have created an opportunity to review organizational structure for Public/Law Records & Tech Departments. This included job evaluations, team meetings, and a consultation with our compensation consultant. Based on the review, we are proposing a restructure. These proposed changes align with the agency's mission and will result in a minor annual cost savings.

- I. Reclassification of Records and Administrative Services Manager position to a new classification titled Records Supervisor **(fiscal savings)**.
 - a. This reclassification is intended to better align the Operations Department by transferring the role under the Director of Operations. The position will change from a Grade 28 to a Grade 26 resulting in annual budget reduction of approximately \$25,970.
- II. Title Change - Senior Records Specialist to Senior Law Enforcement Records Specialist **(budget neutral)**.
 - a. This position is being retitled to clearly define the role of the incumbent who is mainly performing the work of a lead Law Enforcement Records Technician.
- III. Title Change - Administrative Assistant to Records Coordinator **(budget neutral)**.
 - a. This position is being retitled to clearly identify the role of the incumbent who is primarily performing the work of a Records Coordinator.
- IV. Title Change -Applications Support Analyst II to Applications and Innovation Analyst **(budget neutral)**.
 - a. An upcoming retirement has initiated this strategic change in order to recruit for the position with a newly restructured job description that aligns with the current and future technological needs of the agency.

This APF was reviewed and recommended by the Personnel Committee.

Suggested Action/Recommendation: Approve the staffing reorganization as presented.

ACTION PROPOSAL FORM



Date: June 8, 2026

Title: Creation of Fund 80 Capital Reserve ICS Account

Time Sensitivity: Normal

Background / Purpose:

In October 2022, the Board of Directors authorized SNO911 staff to invest future facility funds in an FDIC-Insured Cash Sweep (ICS) account. This decision has been successful, earning more than \$2.0 million in interest since the account was established in early 2023.

In February 2025, the Board approved moving Operating Reserve Fund 90 funds into an ICS account, which has earned more than \$115,000 since inception.

Building on these results, staff proposes creating a new ICS account for General Capital Fund 80, which had a balance of \$6.22 million as of May 31, 2026. Establishing this account would allow SNO911 to earn interest on these funds while maintaining appropriate liquidity and FDIC insurance coverage.

This APF was reviewed and recommended by the Finance Committee

Suggested Action/Recommendation:

Authorize creation of Insured Cash Sweep (ICS) account for General Capital Fund 80 and to manage transfers between the Fund 80 demand deposit account (DDA) and the Fund 80 ICS account to maximize interest earnings while maintaining appropriate liquidity for capital needs.

ACTION PROPOSAL FORM

Date June 4, 2026

Title: Security Enhancement at Marysville Tank Radio Site



Background / Purpose:

The Marysville Tank radio site has experienced multiple recent security breaches as well as a decade-long history of issues, including copper theft and unauthorized climbing of the 180-foot radio tower including two recent intrusions. These incidents pose significant risks and expenses to public safety and system reliability. Theft of equipment can disrupt critical first responder communications, while tower climbing presents a serious safety hazard to trespassers. Previous efforts to improve site security have not provided adequate protection.

Proposed Security Solution

Fence Replacement

Remove the existing damaged 6-foot chain-link fence and replace it with an 8-foot expanded metal mesh "critical facility" anti-climb fence. The current chain-link fence has been cut multiple times and can be easily scaled, allowing unauthorized access to the radio site compound. The proposed anti-climb fencing will provide substantially greater protection against intrusion. Staff proposes direct contracting with an MRSC-certified small business in accordance with SNO911 and Washington State procurement requirements.

Video Surveillance and Remote Monitoring

Install security cameras and speakers that integrate with the existing security infrastructure at SNO911 Headquarters. Cameras will be strategically positioned throughout the compound to provide complete 360-degree coverage. The monitoring center will have the capability to issue live audio warnings to potential intruders and advise them that law enforcement has been notified and is responding.

The Board previously approved \$200,000 for Microwave Path Surveys (26-85-009) and the project was completed through a NASPO cooperative purchasing contract at a cost of approximately \$65,000 resulting in a remaining balance of \$135,000.

Given the recent intrusions, staff are requesting reallocating up to \$90,000 for the creation of a new Site Improvement capital project new project 26-85-012, Site Improvements to address the security improvements needed at the Marysville Tank radio site.

Suggested Action/Recommendation

Approve creation of Project 26-85-012 **Site Improvements** to address the security enhancements at the Marysville Tank radio site with a project budget not to exceed \$90,000.

This APF was reviewed and recommended by the Finance Committee

Funding: Fund 85

System Proposal

Scope of Work

Thank you for the opportunity to quote the Snohomish 911 Marysville Tank Security project. This proposal provides Turnkey pricing for SSNW to provide the following:

- One Multi Sensor Dome Camera with Mounting Hardware. This Camera will be mounted on the Tower to give a view of the Snohomish 911 space. POE/Network Switch and Cable Pathway will be provided by Snohomish 911. SSNW will provide a Lift, Wire/Cable, Installation, Programming and Testing. We will set this up to be connected back to the Snohomish County 911 Headquarters via existing Fiber connection and this camera will be able to alert on motion within the secure space.
- One Dual Sensor Dome Camera with Mounting Hardware. This Camera will be mounted on the side of the building giving a view to the north and south. POE/Network Switch and Cable Pathway will be provided by Snohomish 911. SSNW will provide all Wire/Cable, Installation, Programming and Testing. We will set this up to be connected back to the Snohomish County 911 Headquarters and this camera will be able to alert on motion within the secure space.
- One IP Speaker with Voice Down. This Speaker will be monitored 24/7 by SSNW. Once Motion is triggered on the cameras, an alert will be sent and a voice notification will be played to thwart the intruder(s). This Voice Down Service is a Monthly charge. POE/Network Switch and Cable Pathway will be provided by Snohomish 911. SSNW will provide all Wire/Cable, Installation, Programming and Testing.

This quote is based on the following assumptions:

- Pathway by Snohomish 911
- Existing Fiber back to headquarters
- POE/Network Switch provided by Snohomish 911
- Server/NVR is existing at HQ - Provided by Snohomish 911

NOTE: SEE THE INCLUSIONS/EXCLUSIONS TABLE IN THIS PROPOSAL FOR ADDITIONAL INCLUSIONS AND EXCLUSIONS, ALONG WITH THE PRODUCT-SPECIFIC ONES LISTED ABOVE

<u>Qty</u>	<u>Description</u>
1	Genetec Camera License
1	32MP 360 Degree Dome Camera with IR
1	Mounting Hardware
LOT	Wire/Cable
LOT	Labor: Installation, Programming, Testing
1	Lift

Multi Sensor Camera \$5,769

+ sales tax & permit

<u>Qty</u>	<u>Description</u>
1	Genetec Camera License
1	12MP Dual Head Dome Camera with IR
1	Mounting Hardware
LOT	Wire/Cable

LOT Labor: Installation, Programming, Testing

Dual Head Dome Cam \$3,426

+ sales tax & permit



Multi Sensor

Dual Head Dome

<u>Qty</u>	<u>Description</u>
1	Genetec License
1	Speaker with Talkdown
LOT	Wire Cable
LOT	Labor: Programming, start up, and testing

Speaker \$1,742

+ sales tax & permit

Video Guard - Eye Force/Beckler

<u>Qty</u>	<u>Description</u>	<u>Price</u>	<u>Extension</u>
	ONLY 1 IMAGER	\$195.00	\$0.00
	Between 2 - 4 IMAGERS	\$150.00	\$0.00
	Between 5 - 9 IMAGERS	\$140.00	\$0.00
	Between 10 - 14 IMAGERS	\$130.00	\$0.00

Pricing above is for the Camera Monitoring tied with the Speaker for Talkdown. If All camera lenses are desired to have Speaker Tie in, there are 6 total lenses so \$ 140 x 6 = \$ 840/Month

THESE ITEMS ARE **EXCLUDED** UNLESS MARKED YES:

Included in Scope:	Yes:	Included in Scope:	Yes:	Included in Scope:	Yes:
Shop Drawings		Panel		Electrical Permit	
As-Built Drawings		Panel Install		WA Prevailing Wages	x
REVIT LOD Design		Panel Program /Test		Davis Bacon Wages	
Data Submittals	x	Fire Stopping		P & P Bond	
Wire Supply	x	Door Lock Hardware		Programming	x
Wire Installation	x	Door Lock Hardware Install		System Testing	x
Conduit & Installation		120v Power Material & Install		Training - On-site	
Coring		Provide Lift(s)	x	Training - Remote 1 hrs.	
Devices	x	POE Switches		Training - Remote 4 hrs.	
Devices Install	x	Magnetic Door Holders			
Devices Program/ Test	x				

TERMS AND CONDITIONS:

- Proposal is valid for 10 days from the date on this proposal, however, SSNW may adjust prices in this proposal should costs increase due to new or higher tariffs, duties, or government levies imposed after the acceptance date. Price adjustments must be proportional to SSNW's increased costs and will be communicated to the Customer in writing with supporting documents.
- If quote is over \$5000, an authorized purchase order and/or contract are required to commence work
- A system with monitoring or cloud hosting will require a contract to activate
- Additional work requested beyond the scope of this proposal will be billed at a time & material rate
- Customer to provide robust & reliable Wifi connection if needed; parts needed to connect a cellular communicator with a weak cellular signal will be billed as an additional cost
- Proposal is based on plans noted above. If plans are found to be incorrect or incomplete during the design process, we will bill for the additional time
- Existing wiring or equipment integrated into this scope of work is assumed to be in working order and supported by the manufacturer, any work and parts needed to upgrade or fix will be billed at a time and material rate
- All work to be performed during SSNW's business hours Monday - Friday 8:00 - 4:30 excluding holidays
- All parts and labor are warranted for one year
- Work will be billed each month in increments proportionate to progress toward completion of the project
- Balance to be billed at the completion of installation, payments are due at net 30 days from invoice date
- Pay Portal Fees are not included and will be billed to customer with a 10% markup

Presented by:

Jacob Deacy - 425.422.8092

Acceptance:

FRN CORP

OPTION 2 - EXPANDED METAL SECURITY FENCE SYSTEM

Client: Snohomish County

Location: 8812 64th St NE, Marysville, WA 98270

Contract: ITB-25-0532LY Fencing Services

Total Proposal: \$71,950.00 Including Sales Tax

Item	Amount
Labor	\$14,316.00
Materials	\$41,000.00
Material Markup (10%)	\$4,100.00
Removal & Disposal	\$2,450.00
Mobilization	\$1,750.00
Subtotal	\$63,616.00
Sales Tax (9.4%)	\$5,980.00
Total Bid	\$71,950.00



Board Packet Memorandum

Date: June 18, 2026

To: Snohomish County 911 Board Members

From: Leadership Team

General

Mission-critical systems [1] have been operating at normal since the last Agency Report.

Tulalip PD

We've been meeting with Tulalip PD leadership to discuss further partnerships. Tulalip PD is operating on a legacy and outdated technology platform and one option is for them to join the SNO911 system as part of the future PSTI go-live. We are very early on in the discussion and we will bring back further information to the Board as warranted.

ECHO Is Now Operational

As previously reported to the Board, we're super excited to share that ECHO is now operational with Everett PD, SCSO (and their contract agencies). This system provides text updates to the public for various circumstances including if a call is holding. The system also sends a follow-up survey with questions about the police response as well as the 911 call taker interactions. This is our first agency facing solution developed in-house and carries a cost savings of \$150K per year.

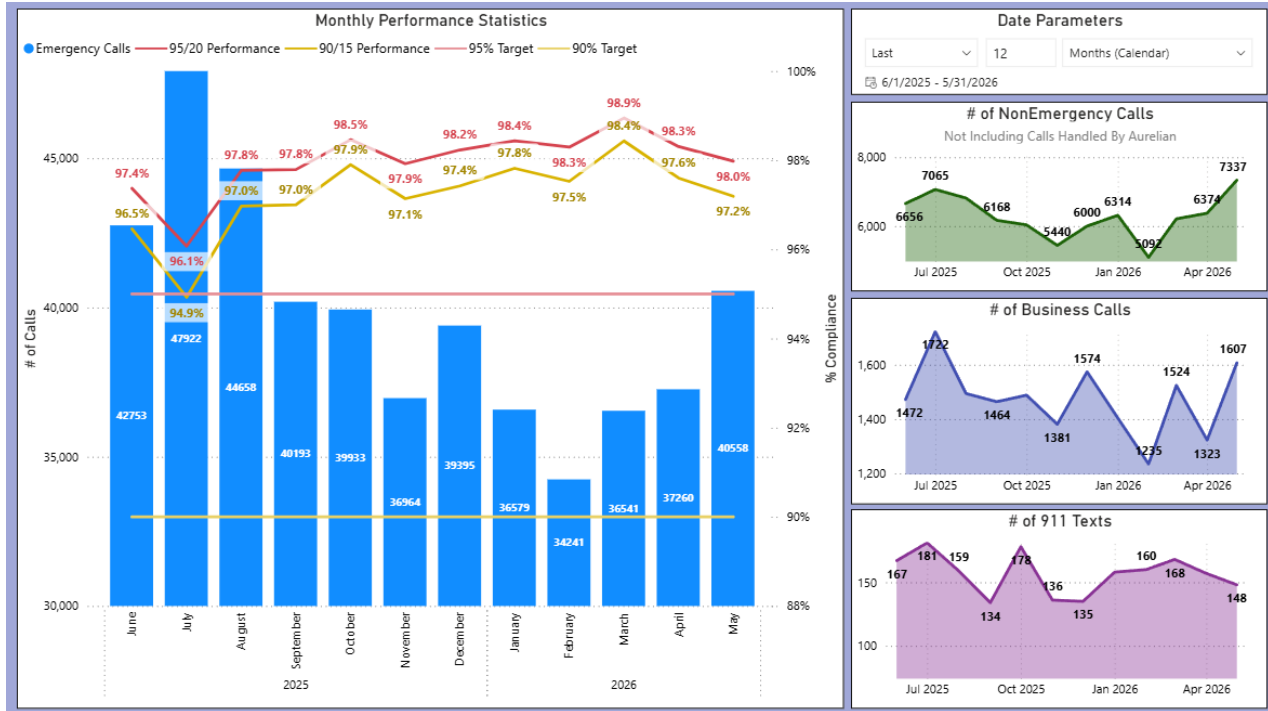


Celebrated Our 1-Year Building Anniversary

SNO911 celebrated our 1-year new building anniversary with a barbeque! Partners from our architect and contracting team joined the event, along with a few other folks from our member agencies. Staff enjoyed fresh barbeque fired up three times to meet the round-the-clock needs. Special shoutout to Rosie and her son for staffing the evening shift!

[1] 911 Phones, CAD, Radio, Critical Systems [Unplanned]

Monthly Statistical Reports



Text-to-911 Report

911 Texts	Type	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	YTD TOTAL	YTD GROUP TOTAL
Appropriate Use	True Emergency	11	2	1	3	2								19	19
Incorrect Use	Follow-Up	5	8	2	4	11								30	196
	Area Checks	3	7	10	0	4								24	
	Info	0	2	0	0	1								3	
	Noise	8	1	0	2	2								13	
	Traffic	3	2	2	10	2								19	
	Other Complaints	13	30	27	13	24								107	
Misuse	Accidental	4	4	4	6	4								22	421
	Accidental Auto Alert	2	0	0	0	0								2	
	Behavioral Health	73	72	78	93	71								387	
	Prank	3	4	2	1	0								10	
Other	Test	0	3	2	1	0								6	157
	Abandoned	4	9	7	5	11								36	
	Non-English	2	0	3	0	0								5	
	Subsequent	8	10	12	6	8								44	
	Transfer	8	2	9	6	3								28	
	Voice Call	11	4	10	8	5								38	
Month Total		158	160	169	158	148	0	0	0	0	0	0	0	793	793

*Note – Due to an error with Viper records, no data is available for the period 5/1/26 – 5/11/26

Abandoned: Non-Responsive

Accidental: Person accidentally texted 9-1-1

Accidental Auto Alert: Device accidentally texted 9-1-1

Area Check: Check of area for person, vehicle, etc.

Behavioral Health: Calls that result in BHC by LE/EMS

Follow-up: Where is officer?, Subject is no longer here

Info: What is the phone number for animal control?

Noise: Music, People, Fireworks, Alarm w/o Emergency, etc.

True: Texter is Deaf, Texter is fearful that a voice call will put them in danger, Call results in transport to jail/hospital

Non-English: Texter uses language other than English

Other: Any other request or complaint, Media from Intrado

Prank: Calls that do not attempt to give any valid/useful information

Subsequent: Additional inbound text after call released by call taker

Test: PSAP testing, Training TXT29-1-1, Vendor test

Traffic: Speeders, DUIs, Parking, etc.

Transfer: Text calls that result in a Transfer to another PSAP or Entity

Voice Call: Dispatchers called the texter/texter placed voice call

SPIDR Tech Survey Reports

How satisfied are you with the level of courtesy and respect shown to you by the 911 dispatcher you called for police service?		
Satisfaction Response	# of Surveys	% of Surveys
4 - Very Satisfied	378	61.17%
3 - Satisfied	201	32.52%
2 - Neither Satisfied nor Dissatisfied	24	3.88%
1 - Somewhat Dissatisfied	7	1.13%
0 - Very Dissatisfied	8	1.29%
Total	618	100.00%

911 dispatchers are trained to be efficient and deliberate when speaking with you, while remaining professional. Do you feel the exchange of information between you and the 911 dispatcher was efficient and professional?		
Professionalism Rating	# of Surveys	% of Surveys
Yes	889	90.53%
Somewhat	61	6.21%
No	32	3.26%
Total	982	100.00%

Survey responses for calls that occurred during the previous month.

Surveys are sent to a select number of type codes (typically lower priority) chosen by each police agency.

*Note – SPDRTECH was decommissioned on 5/26/26

Fire Calls - All

Year	2026						Total
Jurisdiction	01-Jan	02-Feb	03-Mar	04-Apr	05-May	Total	
⊞ Everett Fire Department	1,915	1,740	2,037	2,049	2,080	9,821	9,821
⊞ Marysville Fire District	1,159	1,186	1,218	1,212	1,240	6,015	6,015
⊞ Mukilteo Fire	187	153	197	186	190	913	913
⊞ North County Regional Fire Authority	724	683	713	737	834	3,691	3,691
⊞ Sky Valley Fire	67	59	64	69	68	327	327
⊞ Snohomish County Airport Fire Department	18	23	18	16	22	97	97
⊞ Snohomish County Fire District #15	148	125	104	107	119	603	603
⊞ Snohomish County Fire District #16	27	21	20	16	14	98	98
⊞ Snohomish County Fire District #17	165	140	163	162	202	832	832
⊞ Snohomish County Fire District #19	30	26	31	32	34	153	153
⊞ Snohomish County Fire District #21	70	73	45	75	64	327	327
⊞ Snohomish County Fire District #22	47	42	39	50	45	223	223
⊞ Snohomish County Fire District #24	38	36	60	39	44	217	217
⊞ Snohomish County Fire District #25	13	15	13	14	15	70	70
⊞ Snohomish County Fire District #27	1	2	2	3	3	11	11
⊞ Snohomish County Fire District #4	299	284	305	337	335	1,560	1,560
⊞ Snohomish County Fire District #5	89	71	74	98	123	455	455
⊞ Snohomish Regional Fire and Rescue	1,084	958	1,096	1,045	1,134	5,317	5,317
⊞ South Snohomish County Fire and Rescue	3,210	2,774	3,222	3,196	3,176	15,578	15,578
Total	9,291	8,411	9,421	9,443	9,742	46,308	46,308

Police Calls - All

Year	2026						Total
Jurisdiction	01-Jan	02-Feb	03-Mar	04-Apr	05-May	Total	
⊞ Arlington Police Department	1,701	1,650	1,582	1,584	1,701	8,218	8,218
⊞ Brier Police Department	505	532	628	619	700	2,984	2,984
⊞ Darrington Police Department	113	109	139	124	137	622	622
⊞ Edmonds Police Department	2,186	1,798	1,951	1,915	2,190	10,040	10,040
⊞ Everett Police Department	9,215	8,598	9,241	10,034	10,191	47,279	47,279
⊞ Gold Bar Police Department	180	204	137	213	171	905	905
⊞ Granite Falls Police Department	316	370	386	424	522	2,018	2,018
⊞ Index Police Department	43	49	62	54	70	278	278
⊞ Lake Stevens Police Department	2,279	2,087	1,940	2,169	2,420	10,895	10,895
⊞ Lynnwood Police Department	3,787	3,738	4,011	3,889	3,600	19,025	19,025
⊞ Marysville Police Department	4,991	4,465	4,976	4,937	5,538	24,907	24,907
⊞ Mill Creek Police Department	1,582	1,478	1,676	1,749	1,647	8,132	8,132
⊞ Monroe Police Department	1,876	1,790	1,893	1,827	1,934	9,320	9,320
⊞ Mountlake Terrace Police Department	1,740	1,448	1,636	1,543	1,488	7,855	7,855
⊞ Mukilteo Police Department	2,104	1,682	1,973	2,047	2,151	9,957	9,957
⊞ Snohomish County Sheriff's Office	12,855	12,333	12,969	12,970	14,200	65,327	65,327
⊞ Snohomish Police Department	686	734	773	823	826	3,842	3,842
⊞ Stanwood Police Department	565	586	656	617	668	3,092	3,092
⊞ Stillaguamish Tribal Police	432	322	338	326	339	1,757	1,757
⊞ Sultan Police Department	422	558	456	543	616	2,595	2,595
⊞ Woodway Police Department	194	159	146	170	177	846	846
Total	47,772	44,690	47,569	48,577	51,286	239,894	239,894

SNOHOMISH COUNTY 911

Fire Technical Advisory / Operations Committee

4.15.2026 at 1100 hours

Committee Members in Attendance	☐ Eric Andrews	Sky Valley Fire	☐ Joel Johnson	Fire District 24
	☒ John Chalfant	South County Fire	☐ Willie Harper	Fire District 25
	☐ Jason Hodgkinson	Fire District 4	☐ Mike Worthy	Fire District 27
	☐ Seth Johnson	Fire District 5	☒ Seth Albright	Everett Fire
	☐ Ryan Shaughnessy	Fire District 15	☐ Jeff Cole	Marysville Fire
	☐ Justin Johnson	Fire District 16	☐ Blake Engnes	Mukilteo Fire
	☐ Chad Crandall	Fire District 17	☐ Dave Kraski	North County RFA
	☐ Keith Strotz	Fire District 19	☐ Brett Blankenship	Paine Field Airport FD
	☐ Chad Schmidt	Fire District 21	☒ Ryan Lundquist	SRFR
	☐ Travis Hots	Fire District 22	☐ Roy Waugh	SRFR
Alternates in Attendance	☒ Whitney Mansfield	Fire District 4	☐ Ned Vander Pol	Marysville Fire
	☐ Scott Anderson	Fire District 16	☐ Chris Clark	Mukilteo Fire
	☐ Jim Haverfield	First District 17	☐ John Cermak	North County RFA
	☐ Gino Bellizzi	Fire District 19	☐ Tony Mace	Paine Field Airport FD
	☒ Jeremy Stocker	Fire District 22	☐ Ernie Walters	Sky Valley Fire
	☐ Ryan White	Fire District 15	☒ Colby Titland	SRFR
	☐ Dave DeMarco	Everett Fire	☒ Jarrod Spence	Fire District 5
	☐ Zach Hanson	North County	☒ Drew Bono	SCFD 22
	☐ Corey Wiley	Paine Field Airport FD	☐ Vince Read	SRFR
	☐ Tom Keene	South County Fire		
Guests and Staff in Attendance	Andie Burton – SNO911		Brent Meyer – SNO911	Rebekah Kuempel – SNO911
	Chris Carlton-Bishop – SNO911		Howard Tucker – SNO911	Laura Stiers – SNO911
	Derek Wilson – SNO911		Jeremy Waldner – SNO911	Rae Wade – SNO911
	Marie Arnold – SNO911		Peter DeJarnette – SNO911	

Note: *Follow-up action items are noted in italics. Decisions are underlined.*

Chairman John Chalfant called the meeting to order at 1100.

1. **ANNOUNCEMENTS.** Andie announced that the agency is celebrating TC week, expressed appreciation for swag donations.
2. **APPROVAL OF MINUTES.** A motion was made by Lundquist to approve the Fire TAC/Ops meeting minutes as written. Seconded by Titland. Unanimously approved.
3. **COMMITTEE UPDATES.**
 - A. **PTCC / NWS – Brent:** no updates.
 - B. **Technical Update – CCB:** Vpac outage again on May 12, 1830 to 2230. Additional notifications will go out closer to the date.
 - C. **Radio Replacement Committee – Howard:** working on encryption, ongoing. Jeremy advised it would be nice to get everyone under 10% by the end of this month. Next month will be more focused on code plugs re: World Cup. Howard advised that there are enough changes forthcoming that a working group may be necessary. Looking for Fire TAC to appoint a group of people to

accomplish this. Email Stocker if interested and he will coordinate with Jeremy. Communications about this need to start ASAP. Howard advised that this process will require 15-20 minutes of work per radio.

Howard – small workgroup decided to add LE encryption to fire radios – some exclusions to be TBD.

Howard also advised that we have received issue reports that things are being missed while scanning – radio system is working as designed. The message continues to be, If the radio traffic is important, that is the talk group that you need to be listening to. Bono advised that this is a challenge for agencies without locution. Further discussion surrounding scanning issues and radio traffic.

- D. **Radio Communications Workgroup** – *Peter*: Nearly ready to bring forward recommendations to Chiefs, working on formal rec for which radios will keep law talk groups.
- E. **Fire Radio Procedures Committee** – *Derek*: spent meeting talking about moving away from the current mutual aid system. Testing going well so far. Communication will come out regarding this soon. Stocker expressed kudos on this work.
- F. **Fire User Group** – Robert Thurston has vol'd to head up this group, restarting on April 29th. Anyone interested in joining group feel free to speak up.
- G. **Fire Standards/Data** – (*Brittney on extended leave*) Theresa advised nothing to add at this time.
- H. **County Fire Resource Plan Committee** – n/a
- I. **SNO911 DRC/DSC** – *no update*
- J. **Public Safety Tech Committee (PSTC)** – *no update*
- 4. **SNO911 UPDATE** - *CCB*: Recent issue discovered effecting dispatch floor, will need a repair that requires multiple hours of downtime. Andie advised Marie and Tech have worked on an ops plan that should minimize impact to fire users. Staff will utilize training laptops for call taking, with dispatch happening at south campus. Will be using this opportunity to test our contingency plans re: combining law talk groups.
- 5. **SNOHOMISH COUNTY EMS** – *Scott Dorsey: no update* – Stocker advised this item can come off the agenda as a standing item.
- 6. **RESPONSE PLAN CHANGES** – *Rae & Laura*: updates to district 5 response plans, and a specific response plan built for an ALS response only to a ventilator only facility.
- 7. **OLD BUSINESS.**
 - A. **Vice Chair Election – Lundquist nominated** – *Stocker*: No objections to Chief Lundquist being named Vice Chair, and beginning April 2027 Chief Lundquist will be the chair.
- 8. **NEW BUSINESS.**
 - A. **Weekly radio checks** – *Stocker*: Need to coordinate these at the hospital. Howard suggested that the hospital talk amongst themselves as it is more an exercise for them and not first responders. Stocker will obtain additional information on the ask. Bono advised that DEM does a monthly check-in with the cities that may be an appropriate way to handle the issue.
- 9. **GOOD OF THE ORDER.**

10. ADJOURN. The Fire TAC / Operations Committee adjourned at 1128.

The next Fire Technical Advisory/Operations Committee meeting is scheduled for May 20th, 2026, at 11:00 a.m. via Zoom or in person at SNO911 Headquarters in the Board Room.

SNOHOMISH COUNTY 911

Fire Technical Advisory / Operations Committee

Committee Members in Attendance	☐ Eric Andrews	Sky Valley Fire	☒ Joel Johnson	Fire District 24
	☐ John Chalfant	South County Fire	☐ Willie Harper	Fire District 25
	☐ Jason Hodkinson	Fire District 4	☐ Mike Worthy	Fire District 27
	☐ Seth Johnson	Fire District 5	☐ Seth Albright	Everett Fire
	☐ Ryan Shaughnessy	Fire District 15	☒ Jeff Cole	Marysville Fire
	☐ Justin Johnson	Fire District 16	☒ Blake Engnes	Mukilteo Fire
	☒ Chad Crandall	Fire District 17	☐ Dave Kraski	North County RFA
	☒ Keith Strotz	Fire District 19	☐ Brett Blankenship	Paine Field Airport FD
	☐ Chad Schmidt	Fire District 21	☐ Ryan Lundquist	SRFR
	☐ Travis Hots	Fire District 22	☐ Roy Waugh	SRFR
Alternates in Attendance	☐ Whitney Mansfield	Fire District 4	☐ Ned Vander Pol	Marysville Fire
	☐ Scott Anderson	Fire District 16	☐ Chris Clark	Mukilteo Fire
	☐ Jim Haverfield	First District 17	☐ John Cermak	North County RFA
	☐ Gino Bellizzi	Fire District 19	☐ Tony Mace	Paine Field Airport FD
	☒ Jeremy Stocker	Fire District 22	☐ Ernie Walters	Sky Valley Fire
	☐ Ryan White	Fire District 15	☒ Colby Titland	SRFR
	☐ Dave DeMarco	Everett Fire	☒ Jarrod Spence	Fire District 5
	☒ Zach Hanson	North County	☒ Drew Bono	SCFD 22
	☐ Corey Wiley	Paine Field Airport FD	☒ Rick Jesus	North County RFA
	☐ Tom Keene	South County Fire	☒ Ted Bergstrom	
Guests and Staff in Attendance	Andie Burton – SNO911	Brent Meyer – SNO911	Laura Stiers – SNO911	
	Chris Carlton-Bishop – SNO911	Jose Najera – SNO911	Jeremy Waldner – SNO911	
	Marie Arnold – SNO911	Howard Tucker – SNO911	Tiff Brown – SNO911	
	Hattie Schweitzer – SNO911	Rae Wade – SNO911	Theresa Raney	

Note: *Follow-up action items are noted in italics. Decisions are underlined.*

Chairman Jeremy Stocker called the meeting to order at 11:00.

1. ANNOUNCEMENTS.

- 2. APPROVAL OF MINUTES.** A motion was made by Titland, to approve the Fire TAC/Ops meeting minutes as written. Seconded by Engnes. Unanimously approved.

3. COMMITTEE UPDATES.

- A. PTCC / NWS – Brent:** met last month, Windows updates happening on Tuesday.
- B. Technical Update – CCB:** none
- C. Radio Replacement Committee – Howard:** still negotiating with Motorola, however we are set to go for the first week of June. Plan is to send out notifications around that. Currently trying to collaborate with SAR re: talkgroups and VHF as they have expressed interest. Prefer not to differentiate between agencies, attempting to maintain consistency.

- D. **Radio Communications Workgroup** – *Andie*: Peter not in attendance today. Still working on language for proposal to bring forward to police and fire Chief’s meeting. Likely happening later this summer.
 - E. **Radio Procedures Committee** – n/a
 - F. **Fire User Group** – *Brent*: met end of last month; talked through the upgrade situation, what did and didn’t happen. Meet again in three months.
 - G. **Fire Standards/Data** – (*Brittney on extended leave*)
 - H. **County Fire Resource Plan Committee** – n/a
 - I. **SNO911 DRC/DSC** – *Hattie*: working with Nurse Nav, slowly moving forward. Looking at different ways we can roll that out. Anticipated to roll out the CAD interface in late fall. ACE recognition update – working on a graphic to show our ACE journey to be displayed on the 2nd floor.
 - J. **Public Safety Tech Committee (PSTC)** – Brent: met recently, decided not to attend fire conferences. Will be sending fire and LE reps to APCO.
4. **SNO911 UPDATE** – n/a
5. **RESPONSE PLAN CHANGES** – *Rae & Laura*: just the recent changes in Sky Valley.
6. **OLD BUSINESS.**
7. **NEW BUSINESS.**
- A. **Incident Support Team** – *Bono/Stocker*: Based on some conversations and experiences, there appear to be gaps in the county regarding resource management. May be useful to form a steering committee to develop an incident support team; wanted to gauge interest to see if anyone is interested in forming something like this. If we want to move forward with this eventually, it will likely need to be approved by the Chiefs. Chief Stocker advised anyone interested in being part of this group, reach out to DC Bono. The steering committee would be useful when attempting to present to the Chiefs.
Robust discussion around the table about what types of incidents a group like this would be deployed to support – mostly wildfires or other large incidents as well.
Chief Stocker also noted that prior to taking this proposal to Chiefs, it would be wise to have buy-in from this group re: forming the steering committee. No one in opposition. Will be adding Incident Support Team to committee updates portion of the agenda.
 - B. **June Codeplug Updates** – *Howard*: Looking for approval to set a schedule for radio updates over the next year. Our immediate goal is handling VHF and push out firmware in June. Firmware takes longer to update – 25 minutes per radio. Sometime in mid-June, we’d like to push out the firm ware. Further encryption work to take place in August. Q1 in 2027 will be radio ID changes to match the statewide plan.
Jeremy – firm ware is an update for car radio and handheld. The effort we just did for encryption, when we reprogrammed radios – may still require updates from the field user.
Howard – would like motion to approve this process.
Titland motions for approval, Engnes 2nd. No opposition, passes unanimously.
8. **GOOD OF THE ORDER.** Chief Stocker expressed warm welcome to Chief Rick Jesus, new Chief of NCRFA.

9. **ADJOURN.** The Fire TAC / Operations Committee adjourned at 11:43.

The next Fire Technical Advisory/Operations Committee meeting is scheduled for June 17, 2026, at 11:00 a.m. via Zoom or in person at SNO911 Headquarters in the Board Room.

Snohomish County 911 - Finance Committee
Meeting Summary for April 9, 2026 / 1:30 – 3:00 pm
Location: Zoom

Meeting Attendance:

Finance Committee					
Dave DeMarco [Chair]		Ryan Lundquist		Jenna Nand	X
Jim Lawless					
Staff and Guests					
Kurt Mills	X	Wade Anderson	X	Terry Peterson	
Chris Carlton-Bishop		Rita Simmons-Owens	X	Tiff Brown	X

Decisions are underlined; follow up matters are in *italic*.

1. **Call to Order, Introductions, and Announcements.** Meeting began at 1:35 p.m.
2. **Reports.**
 - A. Blanket Voucher Report for March 2026.
The Committee voted via email to bring this voucher to the board.
Kurt answered numerous questions for Councilmember Nand regarding the report as well as including how our electronic bidding process is handled.
 - B. Fund Balance Report for March 2026. Included in the packet as information.
3. **Old Business.** None.
4. **New Business.** None.
5. **Good of the Order.** Kurt discussed the funding for the PSTC initiative and the origin of the \$500k for 2027-2028 paid to the County. The 2024 RFP for software consultant when NPSG was hired and where that \$500k number came from.
6. **Adjourn.** The meeting was adjourned at 1:50 p.m.
The next regularly scheduled Finance meeting is scheduled for Thursday, May 14th at 1:30 pm.

Snohomish County 911 - Finance Committee
Meeting Summary for April 23, 2026 / 1:30 – 3:00 pm
Location: Situation Room

Meeting Attendance:

Finance Committee					
Dave DeMarco [Chair]	X	Ryan Lundquist	X	Jenna Nand	X
Jim Lawless					
Staff and Guests					
Kurt Mills	X	Wade Anderson	X	Terry Peterson	X
Chris Carlton-Bishop		Rita Simmons-Owens		Tiff Brown	X

Decisions are underlined; follow up matters are in *italic*.

- 1. Call to Order, Introductions, and Announcements.** Meeting began at 1:32 p.m.
- 2. Walk through the options to finance the PSTC.** The group reviewed the slide deck of what will be shown at the retreat next week including history, and why status quo is not a viable option and to give new board members background on the situation. Three funding options were identified with a cost sharing options being the most popular and favored by the board and finance committee. ECSF dollars need to be requested through the county then reported to the radio advisory board in May.

During review the group agreed on some revisions including:

*Slide option 1 should include more information on the \$30M line item. Add expenditure budget.

*Include a funding options summary slide.

*Add more history and backup information on why we can't keep with what we're doing currently. Tyler is impossible to stay with due to jails.

*Highlight cells including variables – where choices made will alter the outcomes. Talk about each assumption and where it correlates on the spreadsheet. Add line numbers to the spreadsheet or build a grid.

*Explain how these variables won't be more exact until the end of the RFP process when we know the actual spend.

* Add definitions to the acronyms on slides.

* Add quantity of radios per agency in the table.

The group reviewed all the individual assumptions built into the 10–15-year plan due to action needed to be taken in 2027-2028. This includes fund balance, revenue projection, interest updates, radio system updates, maintain radio expansion sites, fleet expansion requests, radio system updates/subscribers, ECC (emergency communications center) fund reserves for building ownership issues, operations support ECSF sales tax offset operational costs, existing debts and future bonds.

Motion to support the county efforts: **Ryan moved to include this in the budget request, Jenna Nand seconded and was approved unanimously.**

The group discussed putting together a team to conduct a road show to help educate all the stakeholders involved.

3. **New Business. APF – Marysville office lease agreement space.** Formally executing this agreement will save SNO911 \$148k/year. Brokerage agreement and execute a cancellation of the lease agreement with the landlord. This APF was put on the consent agenda (backup emails are attached) as well as a verbal approval from Committee Chair Dave DeMarco to Kurt Mills after the meeting.
4. **Good of the Order.** None.
5. **Adjourn.** The meeting was adjourned at 3:08 p.m.
The next regularly scheduled Finance meeting is scheduled for Thursday, May 14th at 1:30 pm.

Snohomish County 911 - Finance Committee
Meeting Summary for May 14, 2026 / 1:30 – 3:00 pm
Location: Zoom

Meeting Attendance:

Finance Committee					
Dave DeMarco [Chair]	X	Ryan Lundquist	X	Jenna Nand	X
Jim Lawless					
Staff and Guests					
Kurt Mills	X	Wade Anderson	X	Terry Peterson	X
Chris Carlton-Bishop	X	Rita Simmons-Owens	X	Tiff Brown	X

Decisions are underlined; follow up matters are in *italic*.

1. **Call to Order, Introductions, and Announcements.** Meeting began at 1:31 p.m.
2. **Reports.**
 - A. Blanket Voucher Report for April 2026. Kurt pointed out the increased cost of radio repairs.
Ryan motioned to bring the blanket voucher in front of the full board. Seconded by Jenna Nand and passed unanimously.
 - B. Fund Balance Report for April 2026. Included in the packet as information.
3. **Old Business.** None.
4. **New Business.** None.
5. **Good of the Order.** Terry spoke about the radio consoles used by dispatchers which differ from what is used by Law & Fire. That equipment is nearing end of life and is currently budgeted for replacement in 2029. In Negotiating new VHF licensing with Motorola there may be a way to get a better deal on the radio consoles earlier than anticipated. In looking for opportunities to spend wisely third-party vendors are also being considered.

Wade walked the group through the P&L spreadsheet. The supplies line item will need to be increased on next year's budget and most of the line items are tracking as expected.

Kurt spoke to Tyler's "hand shake" agreement between the agencies with jails and payment on their portion of the maintenance fee. Sheriff's office is asking to formalize that into an agreement which staff is working on an ILA that will be presented in the next month or two.

2027 budget proposal draft will come next month.
6. **Adjourn.** The meeting was adjourned at 1:54 p.m.

The next regularly scheduled Finance meeting is scheduled for Thursday, June 11th at 1:30 pm.

Snohomish County 911 - Finance Committee
Meeting Summary for June 11th, 2026 / 1:30 – 3:00 pm
Location: 332 SW Everett Mall Way, Zoom and Main Office

Meeting Attendance:

Finance Committee					
Dave DeMarco [Chair]		Ryan Lundquist	X	Jim Lawless	
Jenna Nand	x				
Staff and Guests					
Kurt Mills	X	Wade Anderson	X	Terry Peterson	X
Chris Carlton-Bishop	X	Rita Simmons-Owens	X	Tiff Brown	

Decisions are underlined; follow up matters are in *italic*.

1. **Call to Order, Introductions, and Announcements.** Meeting began at 1:30 pm. No announcements.
2. **Reports.**
 - A. Blanket Voucher Report for May 2026.
Chief Lundquist moved to recommend approval of the May 2026 Voucher Report to the full Board. Jenna Nand seconded, passed unanimously.
 - B. Fund Balance Report for May 2026. Included in the packet as information.
3. **Old Business.** None
4. **New Business.**
 - A. **Fund 80 Capital Reserve ICS.** Wade explained an interest in establishing another ICS account for Fund 80 to try and maximize interest in a manner consistent with other accounts and that is FDIC insured.
Jenna Nand moved recommend approval of the creation of Fund 80 ICS account. Chief Lundquist seconded. Passed unanimously
 - B. **Marysville Tank Tower Site Security.** Kurt and Terry discussed the need for additional security and the Marysville Tank Tower site location due to theft, tower climbing, and other undesired activities. The APF proposal calls for the purchase, installation and remote monitoring of new cameras to enhance security at this location. Councilmember Nand noted this is type of situation is sometimes referred to as an Attractive Nuisance and support the effort. Howard Tucker to continue to review other security related enhancements for this site. Purchase of the cameras would be made from microwave overlay savings as previously approved by the Board of Directors.
Chief Lundquist recommended approval of site security efforts as described. Jenna Nand seconded. Passed unanimously.
 - C. **2027 Budget Update.** Different 2027 Budget options were discussed, including expected health insurance costs, retirement contribution rates, CBA bargaining, current economic environment, and succession planning. 2027 agency assessment increase was discussed as Terry presented a PowerPoint presentation of different potential budget scenarios.
Good of the Order. Discussion around the committee vacancy preferable an elected official.
 - D. **Adjourn.** The meeting was adjourned at 3:01 p.m.

The next Finance meeting is scheduled for Thursday, July 9th at 1:30 pm.

Snohomish County 911
Personnel Committee
Meeting Summary for May 6th, 2026 9:00 a.m.

Meeting Attendance:

Committee Members					
Jeff Beazizo (Chair)	X	Jonathan Ventura	X	Ned Vander Pol	X
Staff Support Team					
		Terry Peterson	X	Rosie Akopyan	X

Decisions are underlined; follow up matters are in *italic*.

The meeting was called to order by Committee Chair Chief Beazizo at 9:00.

- Staffing Report review:** Terry discussed the new hire training program changes that were introduced in detail by Andie Burton, Director of Operations during the Board retreat on April 28, 2026. The new tier-based training is showing the potential for substantial benefits (small sample size), approximately 30% reduction in training time. Additionally, the tier-based process is allowing us to address trainer fatigue since Trainees that are not successful, are identified much earlier in the program.
- Appointive Staff Salary Compensation Study findings:** Terry shared a high-level presentation of the report from Compensation Consultants. The early draft of the compensation study results is in the review process by staff. Terry shared an example to explain the level of analysis each position requires including the volume of matches between both public and private agencies. Current grades and structure between steps are working with no recommended changes. Once review is completed, staff recommendations for any salary adjustments will be presented as part of the budget in June.
 - Additional information: we have 2 upcoming retirements which are being evaluated for possible restructuring as part of our process.
- Round table – n/a
- The committee adjourned at 9:15am. The next Personnel Committee Meeting is scheduled for Wednesday, June 10th, 2026 at 9:00 am.

Snohomish County 911
Public Safety Technology Committee
Meeting Summary for May 13th, 2026

Meeting Attendance:

Committee Members					
Dave DeMarco	X	Jonathan Ventura		Bob Eastman	
Cole Langdon		Ryan Lundquist [Chair]	X	John Chalfant	X
Seth Albright – Everett Fire	X	Shaughn Maxwell		Brett Yeadon	
Staff & Support Team					
Kurt Mills	X	Terry Peterson	X	Chris Carlton-Bishop	X
Judi Torrico	X	Brent Meyer	X	Tiff Brown	X
Bob Rausch - NPSG	X	Eric Moorfoot	X		

Decisions are underlined; follow up matters are in *italic*.

The meeting was called to order at 2:30 pm

1. PSTI Funding Status – Terry explained the plan to fund the first 2 years of Nurse Navigator, board authorized and staff turned it into a formal budget request which was submitted to the County.
2. Conference Coordination – The group discussed site visits vs tradeshow weighing the pros/cons. NPSG will help develop questionnaire/talking points to bring to each visit for consistency. Discussion around who's going to what shows and focusing on prepping for the RFP process while keeping efficiency in mind.
 - IACP in Orlando, Oct 24-27. Operations should attend, three law, 3 CAD/ops people + Brent or David. Possibly someone representing SNO911 focusing on the conference floor (2 days instead of the whole week). Need feedback from Police side to see who's interested.
 - APCO in San Antonio, August 2-5. Staff currently has 5 SNO911 attending. Have 1 rep from each discipline attend, particularly people who haven't attended before. Brent will solicit one from each operating group (Fire and Police). Judi added that APCO is hosting a webinar in August on the Future of AI and Technology within Emergency Communications.
 - IAFC Tech in Denver, Dec 8-10 – The group decided to skip this conference and do a site visit instead.
3. Site Visits. The group asked NPSG to vet agencies within Ventura, El Paso, San Jose Counties in California as well as Fairfax, VA, El Paso, TX and Colorado. Focusing on agencies who are running successfully on tablet command. Chief DeMarco will reach out to Pasadena County and Chief Chalfant will contact San Bernardino County. Bob will get ahold of Tablet Command to inquire about a demo. Judi can reach out to San Jose Fire Dept. who is currently using Tablet Command for their higher-ranking staff.

PSTC will attend the site visits and shoot for early October (after the Innovation Summit).

4. Round Table – Kurt reminded the Ops group that NPSG will be in control of scheduling any demos.

Meeting adjourned at 3:15 pm.

Next meeting scheduled for Wednesday, June 10th 2026 at 2:30pm.