



SNOHOMISH COUNTY 911 BOARD OF DIRECTORS
BOARD MEETING AGENDA
September 18, 2025 at 8:30 a.m.
Web Conference – Zoom Meeting

<https://us02web.zoom.us/j/87604453850?pwd=7dLnzJv2D0E0HwDi4QluD5CEQubofA.1>

Webinar ID: 876 0445 3850

Passcode: 144950

or dial +1 253 215 8782

- 1. Call to Order**
 - A. Roll Call**
 - B. Announcements**
 - i. Board Vacancy: ECSFP (Radio Advisory Board)**
 - C. Public Comment Policy:** Public Comments limited to 3 minutes on discussion items related to agency business.
- 2. Approval of Agenda**
- 3. Consent Agenda**
 - A.** Minutes from the August 21, 2025 Regular Board Meeting
 - B.** August 2025 Blanket Voucher & Payroll Approval Form:
 - i.** Checks 1130-1136; 20563-20644, for a total of \$2,416,283.97
 - ii.** Payroll Direct Deposit, in the amount of \$1,566,698,25
- 4. Executive Session (if needed)**
- 5. Old Business**
 - A.** 2026 Budget
- 6. New Business**
 - A.** APF – Radio Fleet Expansion
 - B.** APF – Interlocal Agreement Ratification
- 7. Reports**
 - A.** Agency Report
 - B.** Police TAC (no August meeting)
 - C.** Fire TAC (no August meeting)
- 8. Committee Reports**
 - A.** Finance Committee
 - B.** Personnel Committee
 - C.** Public Safety Technology Committee
 - D.** County EESCS Committee (formerly County E911 Office)
 - E.** County ECSF Program Advisory Board

9. **Good of the Order**
10. **Adjourn** - The next meeting is scheduled for October 16, 2025

SNOHOMISH COUNTY 911 BOARD of DIRECTORS MEETING

Zoom Meeting August 21, 2025

Board Members & Management in Attendance	☐ Jon Nehring-President	Marysville	☐ Patrick Decker	Lynnwood
	☒ Dave DeMarco	Everett Fire	☐ Jonathan Ventura	Arlington Police
	☒ Ryan Lundquist	SRFR	☒ Dale Kaemingk	Brier
	☒ Michael Fearnough	South County Fire	☒ Jordan Stephens	Legal Counsel
	☒ Don Waller	Marysville Fire	☒ Kurt Mills	SNO911
	☐ Joel Johnson	Fire District 24	☒ Terry Peterson	SNO911
	☒ Susanna Johnson	SCSO Sheriff	☒ Andie Burton	SNO911
	☒ Ken Klein	Snohomish County	☒ Rosie Akopyan	SNO911
	☒ John DeRousse	Everett Police	☒ Wade Anderson	SNO911
	☒ Judy Tuohy	Everett	☐ Howard Tucker	SNO911
	☒ Rod Sniffen	Edmonds Police	☐ Steve Lawlor	SNO911
	☒ Jeff Beazizo	Lake Stevens Police	☒ Rita Simmons-Owens	SNO911
Alternate Board Members in Attendance	☒ Bob Eastman	South County Fire	☐ Don Schwab	Everett
	☐ Roy Waugh	SRFR	☒ Jim Lawless	Marysville Police
	☐ Paul Gagnon	Everett Fire	☐ Chris Eck	Edmonds
	☒ Ned Vander Pol	Marysville Fire	☐ Brett Gailey	Lake Stevens
	☒ Glen Albright	Mukilteo Fire	☐ Cole Langdon	Lynnwood Police
	☐ Jason Biermann	Snohomish County	☒ Jeffrey Jolley	Monroe Police
	☐ Doug Jeske	Undersheriff	☒ Pete Caw	Mountlake Terrace PD
	☐ Jeraud Irving	Everett Police		
Guests and Staff in Attendance	David Chan - Commissioner	Karen McKay – SNO911	Tiffani Brown – SNO911	
	John Chenoweth – SNO911	Rebekah Kuempel – SNO911		

AGENDA ITEMS	REPORTS & COMMENTS	ACTION OR FOLLOW-UP
1. Call to Order, Roll Call and Announcements	A. Call to Order: Vice Chair, Dave DeMarco called the meeting to order at 8:30 a.m. Roll call was taken and a quorum was confirmed. B. Announcements: SNO911's Director of Operations, Andie Burton introduced John Chenoweth and presented him with a plaque thanking him for 25 years of service to the Agency. Deputy Director Terry Peterson announced the new Everett alternate member, Deputy Chief Robert Goetz.	
2. Public Comment	Commissioner David Chan congratulated SNO911 staff on the new building.	
3. Approval of Agenda	The group agreed to move agenda item 7A to the Consent Agenda. Chief Jeff Beazizo moved to approve the agenda with the noted change. The motion was seconded by Sheriff Susy Johnson and approved unanimously.	Agenda Approved
4. Consent Agenda	Chief Beazizo moved to approve the Consent Agenda, including item 7A under New Business, APF – Surplus Equipment & Furnishings A. Minutes from the July 17, 2025 Regular Board Meeting. B. July 2025 Blanket Voucher & Payroll Approval Form: <i>i. Checks 1123-1129, 20436-20562 for a total of \$2,813,143.24</i>	Consent Agenda Approved

	<i>ii. Payroll Direct Deposit, in the amount of \$1,496,120.19.</i> <i>The motion was seconded by Assistant Chief Jim Lawless and approved unanimously.</i>	
5. Executive Session	None.	
6. Old Business	A. None	
7. New Business	A. APF – Surplus Equipment and Furnishings. Moved to Consent Agenda. B. 2026 Proposed Budget. SNO911's Director Kurt Mills began the introduction of the 2026 proposed budget on Fund 70, the operating fund. He started by acknowledging the difficult economic times and stated that staff kept this in mind while creating the proposed budget. He explained where some of SNO911's revenue comes from and gave some historical information noting that personnel, maintenance and operating expenses make up almost 90% of that budget. Terry added some background on overtime and personnel costs. The Nurse Navigator program is included in the 2026 budget this year so agencies can see the cost to move forward. There was robust conversation around hiring and the vacancy number currently and in the past three years. Staff was asked to look at an option to defer the hiring increase for 2026 and see what the numbers would look like without that piece. Staff is also working to coordinate a workshop to focus on capital funds, where their revenue comes from and how it is dispersed across the agencies. All user agencies and board members will be invited to this workshop for a deeper dive. The complete proposed budget was included in the packet. Staff will continue to tweak the budget and bring more options to the Finance Committee for review in September.	
8. Reports	A. Agency Report. Deputy Director Peterson reported on the Real Time Intelligence Center (RTIC) that has been running a part-time pilot program out of SNO911 for the past six months. Last week, two major vendors, Skydio and Flock came on premises to imbed with our technology and meet with user agencies to see how drones as first responders works in real time. Productive discussions relating to the future of our region were taking place and at the conclusion of that discussion, SNO911 was asked to put together a blueprint on how it might increase the RTIC. Staff is working to collect that data and will plan on sharing it at the next Fire Chief's meeting. B. New Facility Project Update. Director Mills explained that due to some outstanding projects (the second generator and fence work on the west side of the building) this project will not be closed out until Q1 of 2026. C. Police TAC. The minutes were included in the packet. D. Fire TAC. No July Meeting	
9. Committee Reports	A. Finance Committee. Previously covered. B. Personnel Committee. Committee Chair, Chief Jeff Beazizo reported that the discussions remained focused on staffing. C. Future Facility Committee. No meeting.	

	D. EMS Joint Task Force. No meeting. E. Public Safety Tech Committee (PSTC). Committee Chair, Chief Bob Eastman reported that the committee continues to focus on the negotiation of concessions with Tyler and the contract negotiations. F. County EESCS Committee (formerly County E911 Office). No meeting G. County ECSF Program Advisory Board. No meeting	
10. Good of the Order	None.	
11. Adjourn	Chief Beazizo motioned to adjourn the meeting at 9:56 a.m. seconded by Susy Johnson and passed unanimously. The next meeting is scheduled for September 18, 2025 at 8:30 a.m. SNO911 is located at: 332 SW Everett Mall Way, Everett 98208	

**SNOHOMISH
COUNTY**

911



2026 Proposed Budget

September 2025



**HELP
STARTS
HERE**



Dispatch Staffing Background

- Board Supported Resolution & Process to address staffing needs starting in 2023 Budget
 - Target adding 12 Dispatchers over 3 yrs.
 - Staggered to align with hiring capacity
 - Increased +4 in 2024 & 2025



Board Directed Revisions

- Revenue shortfalls at member agencies, combined with broader economic uncertainty, require prudent fiscal management in the near term.
- 2026 marks the final year of the three-year plan to reach 115 authorized positions.
 - Deferral of four new dispatcher positions in 2026.
 - Reevaluate the addition of dispatcher positions in the 2027 budget cycle.
- ECC OT Reduced (unchanged from 2025)
- Reduced Tyler maintenance

**HELP
STARTS
HERE**

2026 Proposed Budget 9/11/2025

SNOHOMISH COUNTY 911 Operating Budget with Prior Year Comparison

Ordinary Income/Expense	2025	2026	\$ Change	% Change
Income				
4020 · Dispatch Service Assessments	\$ 18,613,951	\$ 18,607,299	\$ (6,652)	-0.04%
4040 · E911 Excise Tax Revenue	\$ 7,328,218	\$ 7,626,803	\$ 298,585	4.07%
4045 · Emergency Communications Sales Tax Revenue	\$ 7,185,390	\$ 7,376,752	\$ 191,362	2.66%
4046 · Reimbursed Income	\$ 648,000	\$ 580,000	\$ (68,000)	-10.49%
4200 · Miscellaneous Income	\$ 1,964,697	\$ 2,076,911	\$ 112,214	5.71%
Total Income	\$ 35,740,256	\$ 36,267,766	\$ 527,509	1.48%
Expense				
Total 5000 · Payroll Expenses	\$ 27,407,541	\$ 28,129,559	\$ 722,018	2.63%
Total 6000 · Reimbursed Expenses	\$ 925,982	\$ 802,121	\$ (123,861)	-13.38%
Total 6150 · Professional Fees	\$ 333,300	\$ 302,500	\$ (30,800)	-9.24%
Total 6200 · Administrative Support	\$ 94,200	\$ 59,500	\$ (34,700)	-36.84%
Total 6201 · Operating Contingency	\$ -	\$ -	\$ -	
Total 6225 · Recognition	\$ 20,000	\$ 20,000	\$ -	0.00%
Total 6250 · Rent	\$ 1,123,346	\$ 828,000	\$ (295,346)	-26.29%
Total 6252 · Utilities	\$ 250,000	\$ 350,000	\$ 100,000	40.00%
Total 6300 · Repairs & Maintenance	\$ 4,623,938	\$ 4,635,636	\$ 11,698	0.25%
Total 6350 · Insurance	\$ 480,000	\$ 596,000	\$ 116,000	24.17%
Total 6400 · Communication	\$ 135,000	\$ 182,000	\$ 47,000	34.81%
Total 6500 · Training & Travel	\$ 206,950	\$ 247,450	\$ 40,500	19.57%
Total 6600 · Minor Capital Equipment	\$ 100,000	\$ 75,000	\$ (25,000)	-25.00%
Total 6700 · Office Supplies	\$ 40,000	\$ 40,000	\$ -	0.00%
Total Expense	\$ 35,740,257	\$ 36,267,766	\$ 527,509	1.48%

Note: This is a draft budget worksheet for 2026 and is subject to change.

2026 Proposed Member Agency Assessments 9/11/2025

	2025 (Corrected)	2026					
Agency	2025 Corrected SNO911 Assessment	2026 SNO911 Assessment	Assessment Difference \$	Assessment Difference %	EPR	Nurse Navigator	Total 2026 Cost Per Agency (Projected)
Arlington Police	\$ 355,140	\$ 374,789	\$ 19,649	5.53%			\$ 374,789.44
Brier Police	\$ 98,037	\$ 124,409	\$ 26,372	26.90%	X		\$ 124,409.26
Darrington Police	\$ 19,329	\$ 21,106	\$ 1,777	9.19%			\$ 21,105.98
Edmonds Police	\$ 603,207	\$ 589,030	\$ (14,177)	-2.35%	X		\$ 589,029.93
Everett Fire	\$ 1,360,463	\$ 1,332,820	\$ (27,643)	-2.03%		\$ 65,222.48	\$ 1,398,042.16
Everett Police	\$ 2,479,265	\$ 2,460,025	\$ (19,240)	-0.78%			\$ 2,460,024.82
Fire 4	\$ 256,850	\$ 255,744	\$ (1,106)	-0.43%		\$ 12,515.00	\$ 268,258.78
Fire 5	\$ 82,405	\$ 83,065	\$ 660	0.80%		\$ 4,064.85	\$ 87,129.90
Snohomish Regional Fire & Rescue	\$ 1,147,349	\$ 1,107,459	\$ (39,890)	-3.48%		\$ 54,194.29	\$ 1,161,653.23
Fire 15	\$ 53,543	\$ 59,914	\$ 6,371	11.90%		\$ 2,931.96	\$ 62,846.44
Fire 16	\$ 22,319	\$ 22,272	\$ (47)	-0.21%		\$ 1,089.91	\$ 23,362.16
Fire 17	\$ 129,361	\$ 129,294	\$ (67)	-0.05%		\$ 6,327.09	\$ 135,621.06
Fire 19	\$ 29,522	\$ 28,736	\$ (786)	-2.66%		\$ 1,406.21	\$ 30,142.03
Fire 21	\$ 68,162	\$ 67,411	\$ (751)	-1.10%		\$ 3,298.81	\$ 70,709.98
Fire 22	\$ 40,347	\$ 39,798	\$ (549)	-1.36%		\$ 1,947.52	\$ 41,745.08
Fire 24	\$ 29,970	\$ 30,546	\$ 576	1.92%		\$ 1,494.81	\$ 32,041.18
Fire 25	\$ 7,854	\$ 7,582	\$ (272)	-3.47%		\$ 371.02	\$ 7,952.70
Fire 26	\$ 50,269	\$ 50,121	\$ (148)	-0.29%		\$ 2,452.72	\$ 52,574.03
Fire 27	\$ 2,377	\$ 2,443	\$ 66	2.78%		\$ 119.55	\$ 2,562.64
Gold Bar Police	\$ 38,809	\$ 39,346	\$ 537	1.38%			\$ 39,346.28
Granite Falls Police	\$ 61,901	\$ 63,333	\$ 1,432	2.31%			\$ 63,332.88
Lake Stevens Police	\$ 423,786	\$ 415,473	\$ (8,313)	-1.96%			\$ 415,472.88
Lynnwood Police	\$ 722,903	\$ 714,452	\$ (8,451)	-1.17%	X		\$ 714,452.20
Marysville RFA	\$ 816,149	\$ 824,220	\$ 8,071	0.99%		\$ 40,333.80	\$ 864,554.00
Marysville Police	\$ 1,235,846	\$ 1,252,640	\$ 16,794	1.36%			\$ 1,252,639.71
Mill Creek Police	\$ 299,945	\$ 317,516	\$ 17,571	5.86%	X		\$ 317,515.55
MLT Police	\$ 355,534	\$ 352,010	\$ (3,524)	-0.99%	X		\$ 352,010.37
Monroe Police	\$ 322,490	\$ 310,066	\$ (12,424)	-3.85%			\$ 310,066.36
Mukilteo Fire	\$ 184,613	\$ 181,763	\$ (2,850)	-1.54%		\$ 8,894.68	\$ 190,657.18
Mukilteo Police	\$ 458,282	\$ 422,074	\$ (36,208)	-7.90%	X		\$ 422,073.67
North County RFA (Includes Stanwood & Arlington)	\$ 477,680	\$ 491,883	\$ 14,203	2.97%		\$ 24,070.63	\$ 515,953.39
South County Fire RFA (Includes Lynnwood, Mill Creek)	\$ 2,385,745	\$ 2,437,170	\$ 51,425	2.16%		\$ 119,264.65	\$ 2,556,434.56
SCSO (unincorp)	\$ 3,608,471	\$ 3,577,825	\$ (30,646)	-0.85%			\$ 3,577,825.07
Snohomish Police	\$ 160,150	\$ 164,482	\$ 4,332	2.71%			\$ 164,482.50
Stanwood Police	\$ 115,489	\$ 124,270	\$ 8,781	7.60%			\$ 124,269.87
Sultan Police	\$ 85,319	\$ 88,555	\$ 3,236	3.79%			\$ 88,554.60
Woodway Police	\$ 25,071	\$ 24,070	\$ (1,001)	-3.99%	X		\$ 24,070.43
Totals	\$ 18,613,952	\$ 18,587,712	\$ (26,240)	-0.14%		\$ 350,000.00	\$ 18,937,712.30

SNO911 Comparison of Calls for Service, Assessed Values and Population

2026 Budget

Calls for Service				
Agency	2023 Budget CFS (Corrected)	2024 Budget CFS	Diff	% Diff
Arlington Police	23,952	26,901	2,949	12.31%
Brier Police	4,618	7,280	2,662	57.64%
Darrington Police	1,237	1,480	243	19.64%
Edmonds Police	24,890	24,979	89	0.36%
Everett Fire	26,196	25,514	(682)	-2.60%
Everett Police	138,573	138,770	197	0.14%
Fire 4	3,781	3,696	(85)	-2.25%
Fire 5	1,251	1,223	(28)	-2.24%
SRFR	12,375	12,363	(12)	-0.10%
Fire 15	1,085	1,283	198	18.25%
Fire 16	250	243	(7)	-2.80%
Fire 17	2,156	2,095	(61)	-2.83%
Fire 19	425	396	(29)	-6.82%
Fire 21	934	920	(14)	-1.50%
Fire 22	518	487	(31)	-5.98%
Fire 24	530	540	10	1.89%
Fire 25 (Oso)	116	109	(7)	-6.03%
Fire 26	898	897	(1)	-0.11%
Fire 27	30	29	(1)	-3.33%
Gold Bar Police	2,894	3,070	176	6.08%
Granite Falls Police	4,017	4,336	319	7.94%
Lake Stevens Police	21,756	21,687	(69)	-0.32%
Lynnwood Police	41,724	42,841	1,117	2.68%
Marysville RFA	14,294	14,265	(29)	-0.20%
Marysville Police	63,021	67,445	4,424	7.02%
Mill Creek Police	13,777	16,426	2,649	19.23%
MLT Police	19,299	20,086	787	4.08%
Monroe Police	21,596	21,377	(219)	-1.01%
Mukilteo Fire	2,297	2,270	(27)	-1.18%
Mukilteo Police	26,888	24,914	(1,974)	-7.34%
North County RFA	8,492	8,683	191	2.25%
SCFRFA	35,005	36,410	1,405	4.01%
SCSO (unincorp)	158,846	164,144	5,298	3.34%
Snohomish Police	10,512	11,391	879	8.36%
Stanwood Police	7,418	8,604	1,186	15.99%
Sultan Police	5,306	5,813	507	9.56%
Woodway Police	641	659	18	2.81%

Assessed Value				
Agency	2025 AV	2026 AV	Diff	% Diff
Arlington Police	4,944,744,596	5,478,941,593	534,196,997	10.80%
Brier Police	2,099,129,020	2,237,434,536	138,305,516	6.59%
Darrington Police	264,066,208	283,928,718	19,862,510	7.52%
Edmonds Police	15,352,931,155	15,996,864,784	643,933,629	4.19%
Everett Fire	26,907,976,118	27,847,087,386	939,111,268	3.49%
Everett Police	26,907,976,118	27,847,087,386	939,111,268	3.49%
Fire 4	7,845,927,663	8,466,311,577	620,383,914	7.91%
Fire 5	2,082,306,333	2,235,384,315	153,077,982	7.35%
SRFR	41,743,518,558	44,006,087,861	2,262,569,303	5.42%
Fire 15	700,326,328	719,087,909	18,761,581	2.68%
Fire 16	878,688,292	947,757,682	69,069,390	7.86%
Fire 17	3,037,181,752	3,270,202,130	233,020,378	7.67%
Fire 19	889,371,314	939,548,326	50,177,012	5.64%
Fire 21	2,021,108,550	2,124,745,761	103,637,211	5.13%
Fire 22	1,411,733,734	1,513,491,552	101,757,818	7.21%
Fire 24	597,430,720	655,491,926	58,061,206	9.72%
Fire 25 (Oso)	219,345,574	227,120,407	7,774,833	3.54%
Fire 26	1,006,277,670	1,118,011,980	111,734,310	11.10%
Fire 27	139,512,124	155,239,522	15,727,398	11.27%
Gold Bar Police	341,671,238	369,804,400	28,133,162	8.23%
Granite Falls Police	814,657,281	892,924,763	78,267,482	9.61%
Lake Stevens Police	8,558,910,052	9,235,821,305	676,911,253	7.91%
Lynnwood Police	10,434,305,570	10,745,727,293	311,421,723	2.98%
Marysville RFA	17,195,681,450	18,915,890,352	1,720,208,902	10.00%
Marysville Police	13,781,718,989	15,256,413,340	1,474,694,351	10.70%
Mill Creek Police	6,375,033,475	6,424,303,943	49,270,468	0.77%
MLT Police	5,254,469,888	5,254,348,356	(121,532)	0.00%
Monroe Police	4,637,266,994	4,855,392,959	218,125,965	4.70%
Mukilteo Fire	7,410,005,099	7,629,614,225	219,609,126	2.96%
Mukilteo Police	7,410,005,099	7,629,614,225	219,609,126	2.96%
North County RFA	10,681,449,341	11,805,360,778	1,123,911,437	10.52%
SCFRFA	75,321,736,105	78,066,989,159	2,745,253,054	3.64%
SCSO (unincorp)	90,913,169,729	96,037,996,913	5,124,827,184	5.64%
Snohomish Police	2,492,166,684	2,687,672,263	195,505,579	7.84%
Stanwood Police	1,599,314,275	1,771,980,967	172,666,692	10.80%
Sultan Police	1,187,917,852	1,289,559,066	101,641,214	8.56%
Woodway Police	1,104,614,727	1,094,020,553	(10,594,174)	-0.96%

Population				
Agency	2025 POP	2026 POP	Diff	% Diff
Arlington Police	22,980	23,080	100	0.44%
Brier Police	6,600	6,630	30	0.45%
Darrington Police	1,515	1,520	5	0.33%
Edmonds Police	43,420	43,510	90	0.21%
Everett Fire	114,800	114,700	(100)	-0.09%
Everett Police	114,800	114,700	(100)	-0.09%
Fire 4	30,078	30,548	470	1.56%
Fire 5	10,745	11,529	784	7.30%
SRFR	159,216	166,493	7,277	4.57%
Fire 15	5,043	4,880	(163)	-3.23%
Fire 16	3,139	3,202	63	2.01%
Fire 17	14,589	15,463	874	5.99%
Fire 19	3,666	3,810	144	3.93%
Fire 21	9,379	9,400	21	0.22%
Fire 22	5,277	5,511	234	4.43%
Fire 24	3,294	3,332	38	1.15%
Fire 25 (Oso)	995	1,008	13	1.31%
Fire 26	5,358	5,114	(244)	-4.55%
Fire 27	96	112	16	16.67%
Gold Bar Police	2,310	2,350	40	1.73%
Granite Falls Police	4,775	4,775	-	0.00%
Lake Stevens Police	41,540	42,180	640	1.54%
Lynnwood Police	41,500	42,540	1,040	2.51%
Marysville RFA	88,339	90,400	2,061	2.33%
Marysville Police	74,390	75,640	1,250	1.68%
Mill Creek Police	21,630	21,630	-	0.00%
MLT Police	24,260	24,640	380	1.57%
Monroe Police	20,830	20,960	130	0.62%
Mukilteo Fire	21,590	21,600	10	0.05%
Mukilteo Police	21,590	21,600	10	0.05%
North County RFA	47,158	49,022	1,864	3.95%
SCFRFA	271,582	274,173	2,591	0.95%
SCSO (unincorp)	376,700	379,255	2,555	0.68%
Snohomish Police	10,350	10,500	150	1.45%
Stanwood Police	8,865	8,950	85	0.96%
Sultan Police	7,160	7,405	245	3.42%
Woodway Police	1,345	1,345	-	0.00%

Contract Agencies and Enhanced Police Records

Contract Member Assessments

	2025	2026		
Airport Fire	\$10,003	\$11,589	\$1,586	15.86%
Fire Marshall	\$7,226	\$7,998	\$771	10.67%
Stillaguamish Police	\$192,317	\$212,286	\$19,969	10.38%
Tulalip Police Radio Subscription	\$46,053	\$47,853	\$1,800	3.91%

Enhanced Police Records Assessment Breakout (Already Included in Assessment)

	2025	2026		
Brier Police	\$ 10,620	\$ 14,079	\$ 3,459	32.58%
Edmonds Police	\$ 67,251	\$ 68,121	\$ 870	1.29%
Lynnwood Police	\$ 81,380	\$ 81,032	\$ (347)	-0.43%
Mill Creek Police	\$ 34,229	\$ 36,379	\$ 2,150	6.28%
MLT Police	\$ 40,085	\$ 40,221	\$ 136	0.34%
Mukilteo Police	\$ 49,278	\$ 47,696	\$ (1,582)	-3.21%
Woodway Police	\$ 2,798	\$ 2,787	\$ (11)	-0.39%



Revised Budget for Approval

Name	Member Assessment Impact
August Recommended:	2.39%
September Revised	-0.04%

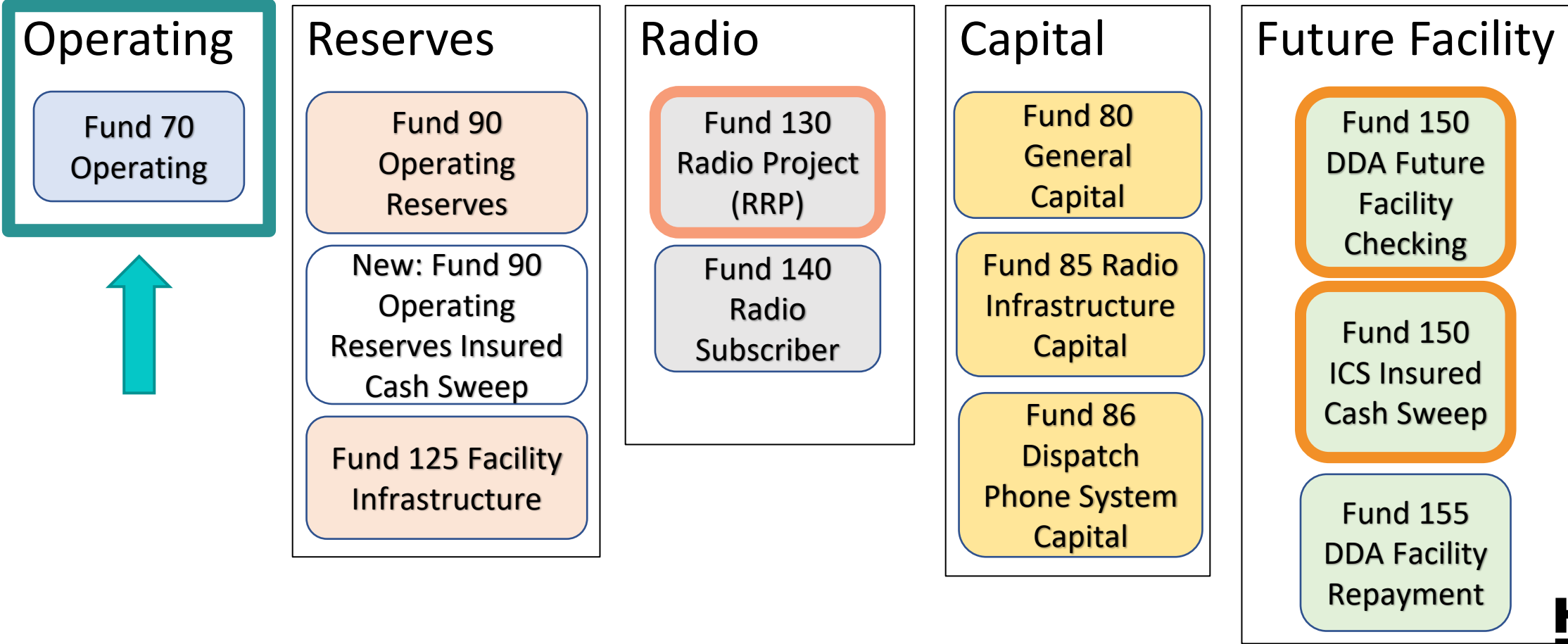


Proposed Motion

Move that the Board of Directors, after due consideration and upon the recommendation of staff and the Finance Committee, approve the 2026 Operating Budget as presented.

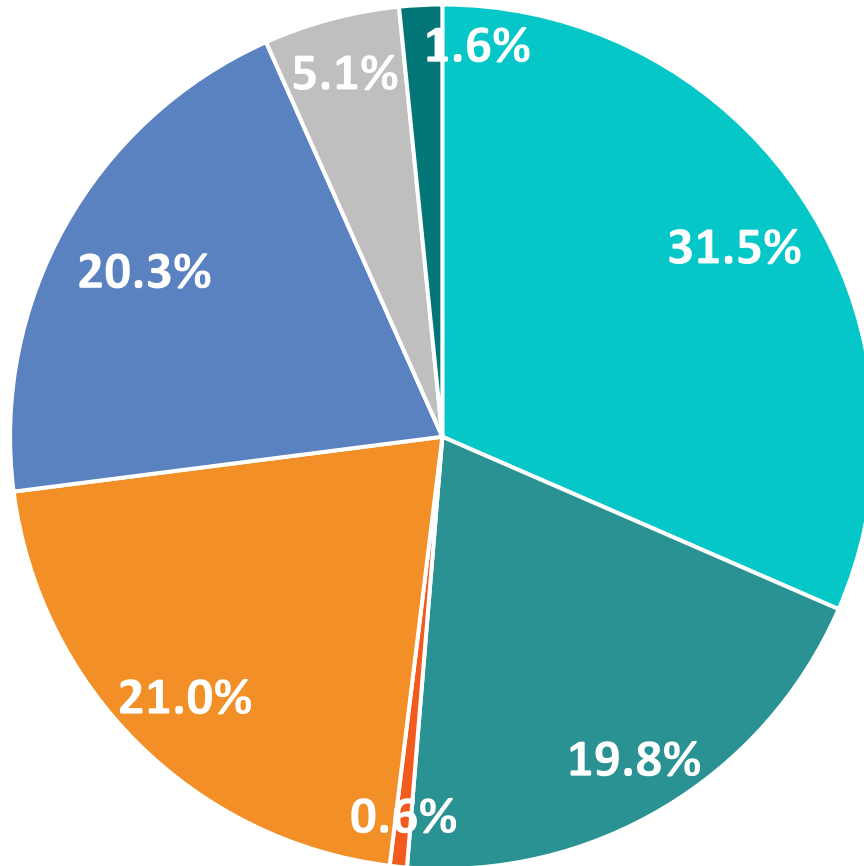


SNO911 Fund Overview



 Short-term; will be removed at the end of the project(s)

Sources of Operating Revenue



- Police Assessments
- E911 Excise Tax
- Reimbursed Income
- Fire Assessments
- ECSF Sales Tax
- PD/FD Contract Agencies
- Misc Income

- Personnel makes up approx. 76% of all expenses
- Most radio capital costs don't impact operating budget
- Other capital projects funded from budget underspend
- Goal to provide stability in member assessments



2026 Budget Highlights

(from August Presentation)

- ~~4 Additional Dispatch Positions~~
 - ~~Final year of three-year path to 115 authorized positions~~
- ~~ECC OT Increase to \$1.2M~~
- Healthcare Budget Increase 8%
- Nurse Navigation program (shared between Fire agencies \$350K)
- Dispatcher T1/T2 State Training (\$45K)



2026 Budget Highlights, Cont.

- Removed Rent North Campus rent (-\$435K)
- New Building Operating Costs Not Fully Known
 - Utilities (\$250K to \$350K)
 - Estimated based on a few months
 - Includes radio sites
 - Optimization process
 - Janitorial (\$96K to \$206K)
- Marysville Warehouse Rent Still under lease through July 2027 (\$130K)
 - Working on ending earlier

**HELP
STARTS
HERE**



2026 Budget Highlights, Cont.

- CBA pay increases
 - SCEA Dispatchers 5% in July 2025 (CBA expires June 2026)
 - PSEU Supervisors 3% in Jan 2026 (CBA expires Dec 2026)
- Placeholder for negotiations
- 3% COLA for non-represented
- One Position Reclassification
 - System Administrator Grade 26 reclassified to Senior Infrastructure & Innovation Engineer Grade 28 (Net budget impact \$23,847)
- Eliminated PT PIO Funding (-\$25K)

**HELP
STARTS
HERE**



2026 Budget Highlights, Cont.

- Repairs and Maintenance (+0.25%)
 - Microsoft Licensing increase 54% (+\$151K)
 - Reduced Tyler maintenance
- Year 2 of Motorola 4-year SUA
- Closely reviewed the maintenance budget, identifying and cutting multiple items to achieve meaningful cost reductions
- AI Train/QA: Needed more than ever with to assist with staffing challenges. \$77K annually.

**HELP
STARTS
HERE**



WCIA Insurance

- Liability premium increase 32% (\$65,736)
 - SNO911 now part of new risk pool including 15 other communication centers
 - Caps will be reinstated next year

Combined WCIA Premiums				
2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Budget
\$217,237	\$305,875	\$482,289	\$510,835	\$596,000



E911 Tax Review

- 2026 Revenue Projection \$7,626,803
 - Includes \$150K of additional revenue from 2024.
 - Two-year catch up cycle for additional revenues
- SNO911 already has an internal test built into budget to ensure application of E911 revenues matches RCW

Pierce County improperly diverted \$4.5M meant to improve 911 calls, audit finds

By Moe Clark *InvestigateWest*

Updated July 17, 2025 10:09 AM



**HELP
STARTS
HERE**



E911 Tax Review, Cont.

- State collects tax, remits to County
- County approves budget (w/ recommendation from advisory board)
- SNO911 receives approx. 85-90% of collected revenue
 - County funds 3.75 FTEs to support emergency communications



ECSF Sales Tax Review

	2025 Request	2026 Request
<u>Revenue</u>		
Fund Balance	\$16,183,048	\$9,049,982
ECSF sales tax revenue	\$22,160,250	\$22,271,051
Interest	\$10,000	\$10,000
Total Revenue	\$38,353,298	\$31,331,033
<u>RRP Expense</u>		
Project Mgmt	\$2,000,000	\$630,489
Motorola Infrastructure	\$11,101,249	\$442,439
Subscriber Units	\$0	\$0
Contingency	\$4,519,172	\$4,000,000
Sub-total Radio Replacement Project (RRP)	\$17,620,421	\$5,072,928
<u>Radio and M&O Expense</u>		
Support Operating Maintenance Costs	\$1,320,390	\$1,365,127
Non-RRP Equipment and services	\$552,687	\$1,057,321
Support Operating Costs	\$8,865,000	\$9,490,857
Sub-Total Radio M&O	\$10,738,077	\$11,913,305
<u>SNO911 Reserve Contributions</u>		
ECC Infrastructure Reserve Fund 125	\$900,000	\$5,400,000
Radio Subscriber Fleet Management Reserve Fund 140	\$300,000	\$150,000
Radio System Reserve Fund	\$6,000,000	\$6,000,000
County RRP Debt Service	\$2,794,800	\$2,794,800

- 2025/26 already approved
- Expect RRP to wrap up in 2026.
- Key budget impacts:
 - \$1M radio capital plan (approved annually in Dec)
 - \$3.5M future facility debt payment
 - **\$1.3M radio support, upgrades, etc.**
 - **\$6M operations support**

**HELP
STARTS
HERE**



Additional Fire Agency Costs for Nurse Navigator

Agency	Nurse Navigator
Everett Fire	\$ 65,222.48
Fire 4	\$ 12,515.00
Fire 5	\$ 4,064.85
Snohomish Regional Fire & Rescue	\$ 54,194.29
Fire 15	\$ 2,931.96
Fire 16	\$ 1,089.91
Fire 17	\$ 6,327.09
Fire 19	\$ 1,406.21
Fire 21	\$ 3,298.81
Fire 22	\$ 1,947.52
Fire 24	\$ 1,494.81
Fire 25	\$ 371.02
Fire 26	\$ 2,452.72
Fire 27	\$ 119.55
Marysville RFA	\$ 40,333.80
Mukilteo Fire	\$ 8,894.68
North County RFA (Includes Stanwood & Arlington)	\$ 24,070.63
South County Fire RFA (Includes Lynnwood, Mill Creek)	\$ 119,264.65
Totals	\$ 350,000.00

**HELP
STARTS
HERE**



Discussion

- Fiscal Challenges Around the County
- Material Efforts to control costs without cutting services
- Negotiations with Tyler should result in add'l savings if concluded before Sept
- ECC OT could be reduced and carries a small amount of risk
- 4 Add'l staff is important to the agency, part of multi-year plan, and warrants further discussion



Action Proposal Form

Date: September 9, 2025

Title: Radio Fleet Expansion Requests

Background / Purpose:

The SNO911 Board adopted a Fleet Expansion policy in December 2021. The policy states that staff should bring forward requests from agencies for additional radios as they are received, with a recommendation to immediately fund, or queue until December of each year, so that all requests can be reviewed at one time with consideration of allocated funding.

February 2025 through August 2025 completed fleet expansion requests are included below:

Date	Agency	APX8000 Portable	APX6000 Portable	Mobile Single Head	Fire APX8000H Portable	Mobile Dual Head	Estimated Amount w/ Tax
2/5/2025	Everett FD				2		\$ 16,338.39
2/6/2025	Woodway PD			1			\$ 5,671.91
3/29/2025	Arlington PD			2			\$ 11,343.81
2/13/2025	Everett PD			20			\$ 113,438.12
2/13/2025	SCFD 5			1			\$ 5,671.91
4/29/2025	SCFD 22					2	\$ 15,333.25
4/30/2025	SCFD 4			1			\$ 5,671.91
6/2/2025	SCRFA			6			\$ 34,031.44
7/24/2025	SCFD 26			1			\$ 5,671.91
8/22/2025	SRFR			2			\$ 11,343.81
Total		0	0	34	2	2	\$ 224,516.45

Inventory status:

	APX8000 Portable	APX6000 Portable	Mobile 8500	Fire APX8000H Portable
Inventory	21	0	59	34
Requests	0	0	36	2
Remaining	21	0	23	32
Target Stock	15	5	40	20

Requests for fleet expansion are a result of agencies adding personnel and vehicles to their fleets. Staff anticipate returning to the board for additional stock requests in early 2026.

Suggested Action/Recommendation:

Authorize staff to move forward with the fleet expansion requests for new radio equipment from existing inventory if available.



REQUEST FOR RADIO EQUIPMENT
FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Everett Fire Department Date: 2/5/25

Contact Name: Dave DeMarco

Email: ddemarco@everettwa.gov Phone: 425-257-8101

Describe the specific quantity and type of radio equipment being requested (e.g. 1 APX8000 Portable Radio)		
Quantity	Model No.	Type
2	Fire HXE Portable Radios	

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

The fire embedded social worker program is expanding from one unit two. This new unit will need to be equipped with two portable radios, one for each social worker.

The SNO911 Board will review each request when submitted during regularly scheduled meetings. The Board may decide to fund the request or may decide to queue the request until December of each year. Based on this information, what is the ideal date of when the equipment is needed?

David DeMarco

Digitally signed by David DeMarco
Date: 2025.02.05 15:35:35 -08'00'

Signature of Agency Head, Mayor or Council President

Date signed

SNO911 Staff
Approximate equipment value (not to exceed)

\$16,338.39

Staff Recommendation

Staff recommends approval from stock

SNO911 Board of Director's Action

Request approved for Immediate Funding ☐

Denied ☐

Queued ☐

Additional information requested:

Reason, if denied:

SNO911 Board President

Date Signed



REQUEST FOR RADIO EQUIPMENT FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Woodway Police Department Date: 2/6/25

Contact Name: Chief Jason Valentine

Email: jvalentine@townofwoodway.com Phone: (425) 754-0224

Describe the specific quantity and type of radio equipment being requested

Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
1	APX8000		2/6/25

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

We purchased a used police motorcycle from Lynnwood and need to install a police radio into this vehicle.

Signature of Agency Head, Mayor or Council President

2/6/25

Date signed

SNO911 Staff

Approximate equipment value (not to exceed)

\$5671.91

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT
FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: ARLINGTON POLICE DEPARTMENT Date: 3/29/20

Contact Name: SETH KINNEY

Email: SKINNEY@ARLINGTONWA.GOV Phone: 425-754-2936

Describe the specific quantity and type of radio equipment being requested			
Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
2	APX8500	TRIBAND, DUAL O5 HEAD	1/1/26

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

We are adding two additional vehicles to our fleet for additional new hires in 2026.

 Signature of Agency Head, Mayor or Council President 2/12/25 Date signed

SNO911 Staff

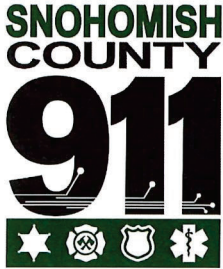
Approximate equipment value (not to exceed) \$11,343.81

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Everett Police Department Date: 2/13/25

Contact Name: Travis Katzer

Email: tkatzer@everettwa.gov Phone: 425-257-8497

Describe the specific quantity and type of radio equipment being requested			
Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
20	APX8500 Mobile Radio	Standard Mobile Install Kit	4/1/25

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

This is to accommodate a fleet expansion. We have 24 new patrol vehicles going out this year, we will be able to recycle some existing radios from our current fleet as cars are removed but we will still need additional radios.

Signature of Agency Head, Mayor or Council President

2/24/2025

Date signed

SNO911 Staff

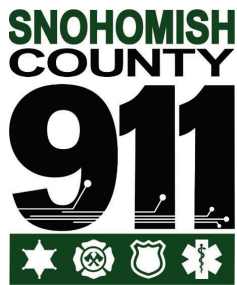
Approximate equipment value (not to exceed) \$113,438.12

Staff Recommendation

Staff recommends approval. Staff is working with Everett to potentially reduce quantity needed by loaning radios or supplies to ease transition

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Snohomish County Flrte District 5 Date: 2/13/25

Contact Name: Jarrold Spence

Email: J.Spence@snofire5.org Phone: 4252324979

Describe the specific quantity and type of radio equipment being requested

Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
1	APX8500	Single Head Radio	6/1/25

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

We are adding an additional command unit for response. We are in need of one single head mobile Radio

Jarrold Spence

Digitally signed by Jarrold Spence
Date: 2025.02.13 08:45:52 -08'00'

2/13/25

Signature of Agency Head, Mayor or Council President

Date signed

SNO911 Staff

Approximate equipment value (not to exceed) \$5,671.91

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Snohomish County Fire District No. 22 Date: 4/29/25

Contact Name: Drew Bono, Deputy Chief

Email: dbono@getchellfire.com Phone: 360-913-5003

Describe the specific quantity and type of radio equipment being requested			
Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
2	APX8000 with VHF	Need RSM, do not need chargers	5/31/25
1	APX8500 w/VHF	DUAL Head	5/31/25

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

We are bringing on an additional aid car. The aid car has been acquired and is being upfitted as we speak.

Signature of Agency Head, Mayor or Council President

4/30/2025

Date signed

SNO911 Staff

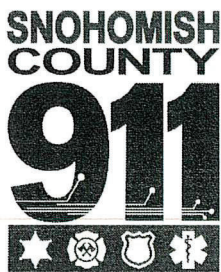
Approximate equipment value (not to exceed) \$15,333.25

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT
FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Snohomish County Fire District 4 Date: 4-30-2025
Contact Name: Gary S. Jessop
Email: Gary.J@snohomishfire.org Phone: 425-308 9429

Describe the specific quantity and type of radio equipment being requested

Quantity	Model No.	Type/Accessories	Date Needed
Example: 1	APX8000	Single-Band, charger, etc.	March 13, 2022
1	APX 8500	Single Head	July

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year) Building a new Ambulance To Add to fleet

Dean W. [Signature] #4081
Signature of Agency Head, Mayor or Council President

4/30/2025
Date signed

SNO911 Staff

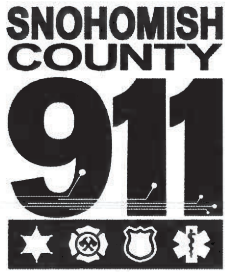
Approximate equipment value (not to exceed) \$5,671.91

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT
FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: South County Fire Date: 6/2/25

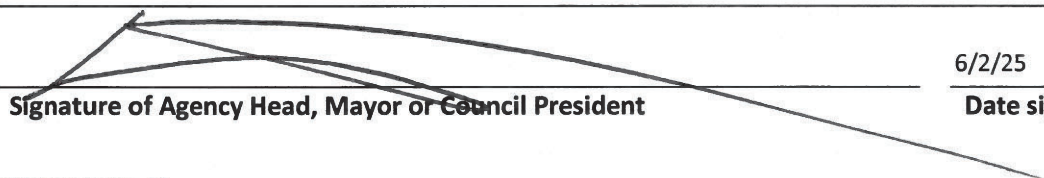
Contact Name: DC James Curtis - Logistics

Email: jcurtis@southsnofire.org Phone: 425-551-8448

Describe the specific quantity and type of radio equipment being requested			
Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
6	APX8500	All Band MP Mobile	9/30/24

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

Fleet expansion to include:
-2 Deputy Fire Marshal Vehicles
-2 PIO Vehicles
-2 Chief Officer Vehicles

 6/2/25
Signature of Agency Head, Mayor or Council President Date signed

SNO911 Staff

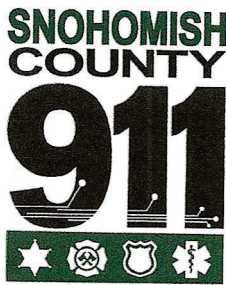
Approximate equipment value (not to exceed) \$34,031.44

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT
FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Sky Valley Fire Date: 7/24/25

Contact Name: Eric Andrews

Email: eric.andrews@snofire26wa.gov Phone:

Describe the specific quantity and type of radio equipment being requested

Quantity	Model No.	Type/Accessories	Date Needed
Example: 1	APX8000	Single-Band, charger, etc.	March 13, 2022
1	APX8000	Single head	7/24/25

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

Added command vehicle to fleet, VHF bands need to be included

Signature of Agency Head, Mayor or Council President Date signed 7/24/25

SNO911 Staff

Approximate equipment value (not to exceed) \$5,671.91

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐



REQUEST FOR RADIO EQUIPMENT FLEET ADDITIONS AND/OR PERSONNEL NEEDS

Name of Agency: Snohomish Regional Fire & Rescue Date: 8/22/25

Contact Name: Daniel Kindig (Lead Mechanic)

Email: Daniel.Kindig@Srfr.org Phone: 425-328-0439

Describe the specific quantity and type of radio equipment being requested

Quantity	Model No.	Type/Accessories	Date Needed
<i>Example: 1</i>	<i>APX8000</i>	<i>Single-Band, charger, etc.</i>	<i>March 13, 2022</i>
2	APX8500	Single head-Remote mount	8/22/20

Please provide justification and purpose for the request. (e.g. We are adding two new vehicles to our fleet this year)

We are requesting 2 new single head remote mount radios (APX8500) for our 2 new Ford Police interceptors. The Dash mounts are too large for the center console.

Please see Chief Park's Signature below.

 BRIAN PARK, SRFR 9/1/20
Signature of Agency Head, Mayor or Council President Date signed

SNO911 Staff

Approximate equipment value (not to exceed)

\$11,343,81

Staff Recommendation

Staff recommends approval from stock

SNO911 Board Action

Action Date	Action		
	Immediate Funding ☐	Queued for Later ☐	Denied ☐

Action Proposal Form

Date: September 15, 2025

Title: SNO911 Interlocal Agreement Ratification



Background / Purpose:

In January 2025, the SNO911 board made changes to the Interlocal Agreement that required approval from all of the member agencies legislative authorities. As a reminder, the change allows the SNO911 board to enter in to contracts for Additional Services with both member agencies and third parties (who serve member agencies). This change supports the efforts of a potential future agreement with the Snohomish County EMS Agency.

Now that we have received the final legislative confirmation, the board may take action to ratify the changes. The effective date will remain May 15, 2025. A clean version of the ILA is attached for reference.

Suggested Action/Recommendation:

Ratify the changes to the Snohomish County 911 Interlocal Agreement as approved by the legislative authority for each member agency.

Fund: N/A

**AMENDED AND RESTATED
SNOHOMISH COUNTY REGIONAL PUBLIC SAFETY
COMMUNICATIONS AGENCY
INTERLOCAL AGREEMENT**

**REVISED AUGUST 2, 2018; SEPTEMBER 19, 2019; NOVEMBER 21, 2019;
AUGUST 20, 2020; APRIL 21, 2022, JUNE 20, 2024, MAY 15, 2025**

TABLE OF CONTENTS

RECITALS	1
SECTION 1. CREATION OF SNOHOMISH COUNTY 911; MERGER	3
SECTION 2. TERM OF AGREEMENT	5
SECTION 3. DEFINITIONS	5
SECTION 4. SNOHOMISH COUNTY 911 SERVICES	11
SECTION 5. SNOHOMISH COUNTY 911 POWERS	12
SECTION 6. GOVERNING BOARD: COMPOSITION AND OPERATION	14
SECTION 7. TECHNICAL ADVISORY COMMITTEES	19
SECTION 8. ANNUAL AGENCY REPORT	21
SECTION 9. EXECUTIVE DIRECTOR	22
SECTION 10. PERSONNEL POLICY	23
SECTION 11. OPERATIONAL POLICY AND SYSTEM EVALUATION; RADIO SYSTEM OPERATIONS.....	23
SECTION 12. BUDGET; ASSESSMENT FORMULA; PAYMENT OF ASSESSMENTS; DELINQUENCIES; RESERVE FUNDS	25
SECTION 13. ISSUANCE OF DEBT	28
SECTION 14. CONVERSION OF STATUS OF PARTICIPATING AGENCIES; ADDITION OF NEW PRINCIPALS OR SUBSCRIBERS; PROVISION OF ADDITIONAL SERVICES TO PRINCIPALS.....	28
SECTION 15. RETAINED POWERS OF PARTICIPATING AGENCIES	30
SECTION 16. INVENTORY AND PROPERTY	30
SECTION 17. WITHDRAWAL BY OR TERMINATION OF PRINCIPAL	30
SECTION 18. AMENDMENT OF AGREEMENT	31
SECTION 19. MERGER, CONSOLIDATION OR SALE OF ALL OR SUBSTANTIALLY ALL ASSETS	32
SECTION 20. TERMINATION OF AGREEMENT; DISSOLUTION.....	32
SECTION 21. DISPUTE RESOLUTION	33
SECTION 22. INSURANCE.....	34
SECTION 23. INDEMNIFICATION AND HOLD HARMLESS.....	34
SECTION 24. INTERGOVERNMENTAL COOPERATION	36
SECTION 25. NOTICE	36
SECTION 26. COMPLIANCE WITH LAWS	36
SECTION 27. VENUE	37
SECTION 28. NO THIRD PARTY BENEFICIARIES	37
SECTION 29. SEVERABILITY	37
SECTION 30. RATIFICATION.....	37
SECTION 31. EXECUTION, COUNTERPARTS, AMENDMENT AND RESTATEMENT OF ORIGINAL AGREEMENT, AND EFFECTIVE DATE	37

EXHIBITS AND APPENDICES

Exhibit A	Process for Selecting Governing Board Members and Alternates	A-1
Exhibit B	Principal Assessment Formula	B-1
	Appendix B-1 Definition of “Calls for Service”	B-1-1
Exhibit C	Principals and Associate Agencies of Snohomish County 911	C-1

AMENDED AND RESTATED SNOHOMISH COUNTY REGIONAL PUBLIC
SAFETY COMMUNICATIONS AGENCY INTERLOCAL AGREEMENT

THIS AMENDED AND RESTATED SNOHOMISH COUNTY REGIONAL PUBLIC SAFETY COMMUNICATIONS AGENCY INTERLOCAL AGREEMENT (this “Agreement”), incorporating all exhibits hereto, is authorized by the parties to the Snohomish County Regional Public Safety Communications Agency Interlocal Agreement effective as of June 20, 2024.

RECITALS

WHEREAS, pursuant to chapters 24.03 and 24.06 of the Revised Code of Washington (“RCW”), the Snohomish County Regional Public Safety Communications Agency Interlocal Agreement, deemed adopted and effective as of January 1, 2018, including the exhibits thereto (the “Original Agreement”), and the Articles of Incorporation Due to Consolidation filed on October 18, 2017 (the “Articles of Consolidation”), the governing boards of the Southwest Snohomish County Public Safety Communication Agency, a municipal instrumentality of its members, jointly organized by such members as a nonprofit corporation under chapter 24.03 RCW as expressly authorized by RCW 39.34.030(3)(b) (“SNOCOM”), and the Snohomish County Police Staff and Auxiliary Services Center, a municipal instrumentality of its members, jointly organized by such members as a nonprofit corporation under chapter 24.06 RCW as expressly authorized by RCW 39.34.030(3)(b) (“SNOPAC”), voted to consolidate SNOCOM and SNOPAC into a new single corporation under chapter 24.06 RCW known as the “Snohomish County Regional Public Safety Communications Agency” (“Snohomish County 911”); and

WHEREAS, the governing boards of Snohomish County 911 and the Snohomish County Emergency Radio System, a municipal instrumentality of its members, jointly organized by such members as a nonprofit corporation under chapter 24.06 RCW as expressly authorized by RCW 39.34.030(3)(b) (“SERS”), voted to merge SERS into Snohomish County 911 effective January 1, 2019; and

WHEREAS, Snohomish County 911 provides emergency communication services on behalf of its member agencies throughout Snohomish County; and

WHEREAS, the Original Agreement was amended on August 2, 2018; September 19, 2019; November 21, 2019; August 20, 2020; April 21, 2022, and June 20, 2024;

WHEREAS, by this Amended and Restated Agreement effective as of the date stated above, the Governing Board of Snohomish County 911 desires to create procedural

efficiencies and remove historical provisions that are no longer applicable from this Agreement;

WHEREAS, this Agreement is authorized by the Interlocal Cooperation Act (chapter 39.34 RCW) and the Nonprofit Miscellaneous and Mutual Corporations Act (chapter 24.06 RCW);

NOW THEREFORE, in consideration of the promises and agreements contained in this Agreement and subject to the terms and conditions set forth herein, it is mutually understood and agreed by the parties as follows:

SECTION 1. CREATION OF SNOHOMISH COUNTY 911; MERGER.

a. Creation of Snohomish County 911. Pursuant to Resolution No. 2017-02 adopted by the SNOCOM Board of Directors on October 12, 2017 and Resolution No. 2017-02 adopted by the SNOPAC Board of Directors on October 12, 2017, at least two-thirds of each Board voted in favor of consolidating SNOCOM and SNOPAC as described in the Original Agreement and approved a plan of consolidation (the “Plan of Consolidation”) as required by chapters 24.03 and 24.06 RCW. Subsequent to such approval, representatives of SNOCOM and SNOPAC executed the Articles of Consolidation and filed such Articles with the Secretary of State. As permitted by RCW 23.95.210, the effective date for the consolidation was January 1, 2018 (the “Consolidation Effective Date”). As of the Consolidation Effective Date:

i. SNOCOM and SNOPAC became a single corporation to be known as “Snohomish County 911.” Snohomish County 911 was organized as a municipal instrumentality of its Principals pursuant to RCW 39.34.030 and as a nonprofit corporation under chapter 24.06 RCW as authorized by chapter 39.34 RCW.

ii. SNOCOM, SNOPAC and each party to the Original Agreement (listed in **Exhibit C** attached hereto) delegated to Snohomish County 911 the authority to provide emergency communication services as provided herein.

iii. The separate existence of SNOCOM and SNOPAC, except as formed as Snohomish County 911, ceased.

iv. As a result, Snohomish County 911 possesses all the rights, privileges, immunities, and franchises, of both a public and private nature, of each of SNOCOM and SNOPAC; and all property, real, personal and mixed, and all debts due on whatever account, and all other choses in action, and all and every other interest, of or belonging to or due to each of SNOCOM and SNOPAC, were

taken and deemed transferred to and vested in Snohomish County 911 without further act or deed; and title to any real estate, or any interest therein, vested in Snohomish County 911.

v. Snohomish County 911 is responsible and liable for all the liabilities and obligations of each of SNOCOM and SNOPAC, and any claim existing or action or proceeding pending by or against any of such corporations may be prosecuted as if such consolidation had not taken place, or Snohomish County 911 may be substituted in its place. Neither the rights of creditors nor any liens upon the property of SNOCOM or SNOPAC shall be impaired by such consolidation.

vi. Snohomish County 911, as successor to SNOCOM and SNOPAC, has all rights, privileges, interest, defenses and indemnity protections of all insurance providers for SNOCOM and SNOPAC, including past and current providers, that existed prior to consolidation.

b. Merger of SERS and Snohomish County 911. Pursuant to Resolution No. 18-01 adopted by the SERS Board of Directors on October 4, 2018 and Resolution No. 2018-17 adopted by the Snohomish County 911 Board of Directors on October 18, 2018, at least two-thirds of each Board voted in favor to merge SERS into Snohomish County 911 as described in this Agreement and approved a plan of merger (the “Plan of Merger”) as required by chapter 24.06 RCW. Subsequent to such approval, representatives of SERS and Snohomish County 911 executed the Articles of Merger and filed such Articles with the Secretary of State. As permitted by RCW 23.95.210, the effective date for the merger was January 1, 2019 (the “Merger Effective Date”). As of the Merger Effective Date:

i. SERS was merged into Snohomish County 911 as provided in the Articles of Merger.

ii. The separate existence of SERS ceased.

iii. Snohomish County 911 thereupon and thereafter possessed all the rights, privileges, immunities, and franchises, of both a public and private nature, of SERS; and all property, real, personal and mixed, and all debts due on whatever account, and all other choses in action, and all and every other interest, of or belonging to or due to SERS, were and shall be taken and deemed to be transferred to and vested in Snohomish County 911 without further act or deed; and the title to any real estate, or any interest therein, vested in Snohomish County 911 shall not revert or be in any way impaired by reason of such merger.

iv. Snohomish County 911 was and shall be responsible and liable for all the liabilities and obligations of SERS, and any claim existing or action or proceeding pending by or against any of such corporation may be prosecuted as if such merger had not taken place, or Snohomish County 911 may be substituted in its place. Neither the rights of creditors nor any liens upon the property of SERS shall be impaired by such merger.

v. Snohomish County 911, as successor to SERS, has all rights, privileges, interest, defenses and indemnity protections of all insurance providers for SERS, including past and current providers, that existed prior to merger.

vi. All amounts held in reserve funds held by SERS as of the Merger Effective Date were transferred to Snohomish County 911 to be placed in a Radio System reserve fund or funds at Snohomish County 911.

vii. The statements set forth in the Articles of Merger shall be deemed to be the articles of incorporation of Snohomish County 911, and shall amend and restate, in their entirety, the Articles of Consolidation.

viii. This Agreement shall govern the Snohomish County 911.

ix. Snohomish County 911 has and shall continue to have all the rights, privileges, immunities and powers and shall be subject to all the duties and liabilities of a nonprofit corporation organized under chapter 24.06 RCW.

SECTION 2. TERM OF AGREEMENT.

This Agreement shall carry forward the initial 6-year term provided for in the Original Agreement. The initial term of this Agreement, therefore, shall be from the Merger Effective Date through December 31, 2023 (the “Initial Term”). Thereafter, this Agreement shall be of infinite duration, subject to termination provisions contained herein. During the Initial Term no Principal may withdraw from this Agreement, provided that a Principal may convert or be converted to Subscriber status as provided in Sections 12 and 14, may annex to or join with another Principal as described in Section 6.q, or may upon action of the Governing Board be terminated from participation in this Agreement as provided in Section 12.

SECTION 3. DEFINITIONS.

Capitalized terms used in this Agreement shall have the following meanings:

a. Additional Services. “Additional Services” are optional services provided by Snohomish County 911 that assist Participating Agencies in the performance of their

emergency services duties but are outside the scope of Emergency Communications Services as defined in Section 4.a., for example and without limitation, managed mobile computer services. Additional Services may be offered to all Participating Agencies and third parties that serve one or more Participating Agencies from time to time by separate contract. Terms of agreement for provision of Additional Services are to be negotiated between Snohomish County 911 and the other party to the contract and require Simple Majority Vote approval of the Governing Board; except that an agreement with a third-party non-Participating Agency requires a Supermajority Vote. Fees for Additional Services are not part of the Assessment Formula and are not considered User Fees.

b. Agreement. “Agreement” means this Amended and Restated Snohomish County Regional Public Safety Communications Agency Interlocal Agreement, as it may hereafter be further amended or modified from time to time, together with all exhibits and appendices hereto, as they may hereafter be amended or modified.

c. Ancillary Services. “Ancillary Services” are services that are part of the overall array of Emergency Communications Services, and related to the core functioning of Emergency Communications Services, for example and without limitation, Police Records Services and school panic button monitoring. Ancillary Services are provided by Snohomish County 911 to all Principals and Subscribers and the costs of Ancillary Services are incorporated into User Fees and Assessments.

d. Articles of Consolidation. “Articles of Consolidation” mean the Articles of Incorporation Due to Consolidation of Snohomish County 911 as defined in Section 1.

e. Articles of Merger. “Articles of Merger” mean the Articles of Incorporation Due to Merger of Snohomish County 911 as defined in Section 1.

f. Assessments. “Assessments” mean the portion of User Fees charged to Principals for Emergency Communication Services in accordance with the Assessments formula as provided for in **Exhibit B**. Assessments are a subset of User Fees. Changes to the Assessment formula require Supermajority Approval of the Governing Board.

g. Associate Agency. “Associate Agency” is a unit of local government that has agreed to the terms of this Agreement from time to time who is not a Direct Provider and is not Directly Served by Snohomish County 911 but which receives police and/or fire/EMS services through a contract with a Principal or Subscriber of Snohomish County 911. Associate Agencies participate in the selection of a non-voting Governing Board Member as described in **Exhibit A**. A list of the Associate Agencies as of the Merger Effective Date is included in **Exhibit C**.

h. Consolidation Effective Date. “Consolidation Effective Date” means January 1, 2018.

i. Directly Served. “Directly Served” means Principals and Subscribers who receive Emergency Communication Services from Snohomish County 911 and pay User Fees to Snohomish County 911 in exchange for such services. A Principal or Subscriber may operate both fire/EMS service and police service but elect to have only one or the other service Directly Served by Snohomish County 911.

j. Direct Provider. “Direct Provider” means a Participating Agency that provides fire/EMS services and/or police services directly, rather than through contract with another agency.

k. EMS. “EMS” means Emergency Medical Services as described in RCW 84.52.069(5), as now or later amended, including the provision by the Participating Agencies of emergency medical care or emergency medical services, including related personnel costs, training for such personnel, and related equipment, supplies, vehicles and structures needed for the provision of emergency medical care or EMS.

l. Enhanced Police Records Services. “Enhanced Police Records Services” are services in addition to Police Records Services, and include computer searches and actions to enter, modify or delete computer police records associated with: misdemeanor warrants, orders of protection and other orders and directives; stolen property, vehicles, guns or missing persons; performing 20-minute warrant hit confirmations; and serving as the legal holder of records on behalf of a Police Agency for such records.

m. Executive Director. The “Executive Director” is the chief executive officer for Snohomish County 911 appointed by and serving at the pleasure of the Governing Board.

n. Emergency Communication Services. “Emergency Communication Services” mean those services described in Section 4.a.

o. Emergency Public Safety Radio System. The “Emergency Public Safety Radio System” or “Radio System” is the Snohomish County emergency radio system developed, owned and operated by SERS prior to the Merger Effective Date, including all additions, replacement and improvements thereto, and shall include the Emergency Radio System Replacement Project.

p. Emergency Public Radio System Replacement Project. The “Emergency Public Radio System Replacement Project” or “Radio System Replacement Project” is the project to (i) replace and upgrade the Radio System as it exists as of the Merger Effective

Date, including all equipment, improvements and real and personal property necessary to accomplish such project, (ii) provide for an initial replacement of the existing subscriber equipment for public safety agencies within Snohomish County, and (ii) replace the existing alpha-numeric paging system.

q. Fire Agency. A “Fire Agency” is a Principal that is a Direct Provider of fire and/or EMS services.

r. Fire/EMS Technical Advisory Committee. The “Fire/EMS Technical Advisory Committee” is the advisory board composed of Representatives from Principal and Subscriber fire and EMS departments or agencies as described in Section 7.

s. Governing Board. The “Governing Board” is the body described in Section 6 and shall be the governing body of Snohomish County 911.

t. Initial Term. “Initial Term” shall have the meaning set forth in Section 2 of this Agreement.

u. Merger Effective Date. The “Merger Effective Date” is January 1, 2019.

v. Member. A “Member” or “Governing Board Member” is the individual representing a Principal on the Governing Board, or his or her designated alternate.

w. Original Agreement. “Original Agreement” means the Snohomish County Regional Public Safety Communications Agency Interlocal Agreement, deemed adopted and effective as of January 1, 2018, including the exhibits thereto. The parties to the Original Agreement were Principals of Snohomish County 911 as of the Consolidation Effective Date and will continue to be Principals of Snohomish County 911 as of the Merger Effective Date. A list of the Principals as of the Merger Effective Date is included in **Exhibit C**.

x. Participating Agencies or Participants. “Participating Agencies” or “Participants” refer to Principals and all Subscribers, as they may be so constituted from time to time, and individually referred to as a “Participating Agency” or “Participant.”

y. Plan of Consolidation. “Plan of Consolidation” means the plan approved by SNOPAC and SNOCOM as required by chapters 24.03 and 24.06 RCW.

z. Plan of Merger. “Plan of Merger” means the plan approved by Snohomish County 911 and SERS as required by chapter 24.06 RCW.

aa. Police Agency. A “Police Agency” is a Principal that is a Direct Provider of policing services.

bb. Police Records Services. “Police Records Services” include performing computer searches and entries to locate and/or clear of public safety database records (WACIC/NCIC) including but not limited to stolen articles, stolen vehicles, stolen guns, missing persons and warrants, as well as entry and dissemination of State ACCESS system administrative messages.

cc. Police Technical Advisory Committee. The “Police Technical Advisory Committee” is the advisory board composed of Representatives from Principal and Subscriber police, sheriff or similar departments or agencies as described in Section 7.

dd. Principal. A “Principal” is a general purpose municipal corporation or government agency, a fire district, a Public Safety Interlocal Operation, a regional fire protection service authority created pursuant to chapter 52.26 RCW, or a State agency created under the laws of State, which is a Direct Provider of police services or fire/EMS services or both, and which is a party to the Original Agreement, has executed this Agreement, or has agreed in writing to the terms of this Agreement. The Principals of Snohomish County 911 as of the Merger Effective Date are listed in **Exhibit C**.

ee. Public Safety Interlocal Operation. “Public Safety Interlocal Operation” includes a joint operation of fire districts and cities for provision of public fire and EMS services entered into and operating pursuant to chapter 39.34 RCW, and may also include a public development authority created pursuant to RCW 35.21.730 et. seq. or a regional fire protection service authority created pursuant to chapter 52.26 RCW, or a nonprofit corporation created for the purpose of facilitating a joint operation between fire districts and cities pursuant to RCW 39.34.030(3).

ff. Radio System. “Radio System” means the Emergency Public Safety Radio System.

gg. Radio Unit. A “Radio Unit” is a mobile (vehicular), portable (handheld) or control station (desktop) radio which has been authorized and programmed to operate on the Emergency Public Safety Radio System.

hh. Representative. “Representative” refers to the individual representing a Principal or a Subscriber on the Police Technical Advisory Committee or Fire/EMS Technical Advisory Committee, or his or her designated alternate.

ii. SERS. “SERS” was the Snohomish County Emergency Radio System agency created pursuant to chapters 39.34 and 24.06 RCW and an interlocal agreement effective July 1, 1999, as thereafter amended.

jj. Simple-Majority Vote. A “Simple-Majority Vote” of the Governing Board means a majority of the votes of the Members present constituting a quorum and voting.

kk. Single-Service Principal. A “Single-Service Principal” is a Principal that is formed as a city or town under the laws of State that (1) directly provides either fire/EMS service or police service, but not both, and (2) receives the service it does not directly provide from a Principal or Subscriber.

ll. SNOCOM. “SNOCOM” was the Southwest Snohomish County Public Safety Communication Agency, formed pursuant to chapters 39.34 and 24.03 RCW.

mm. Snohomish County 911. “Snohomish County 911” refers to the intergovernmental agency formed as of the Consolidation Effective Date pursuant to chapters 39.34 and 24.06 RCW, the Original Agreement (as amended and restated by this Agreement) and the Articles of Consolidation.

nn. SNOPAC. “SNOPAC” was the Snohomish County Police Staff and Auxiliary Services Center formed pursuant to chapters 39.34 and 24.06 RCW.

oo. State. “State” means the state of Washington.

pp. Subscriber. A “Subscriber” is a public or private entity or agency that has agreed to pay Snohomish County 911 for Emergency Communication Services or other services as offered at a rate or rates according to such terms and conditions as may be established by Snohomish County 911 as evidenced by separate contract between Snohomish County 911 and such entity. A “Subscriber” may also be a Principal that is converted to Subscriber status as provided in Sections 12 and 14.

qq. Supermajority Vote. A “Supermajority Vote” means Governing Board approval of an item accomplished by securing affirmative votes of both: (1) not less than seventy percent (70%) of all Members of the Governing Board present constituting a quorum and voting, and (2) not less than one voting Governing Board Member representing a Principal Fire Agency or Agencies.

rr. Technical Advisory Committees. “Technical Advisory Committees” are the Police Technical Advisory Committee and the Fire/EMS Technical Advisory Committee established by Section 7.

ss. User Fees. “User Fees” are fees for service charged to Participating Agencies for all services for Emergency Communication Services provided by Snohomish County 911 whether provided to Principals or Subscribers. User Fees exclude fees for Additional Services and nominal annual membership fees charged to Associate Agencies. User Fees charged to Subscribers may be approved by Simple Majority Vote of the Governing Board.

tt. 911 Calls. “911 Calls” are those calls received or dispatched via the statewide emergency communication network of telephone or via other communications means as described in chapter 38.52 RCW.

SECTION 4. SNOHOMISH COUNTY 911 SERVICES.

a. Snohomish County 911 has the responsibility and authority for providing Emergency Communication Services and all related incidental functions for communicating and dispatching services between the public and Participating Agencies in the furtherance of improved public safety and emergency response, including the following more specifically described services (collectively, “Emergency Communication Services”):

i. Receiving 911 Calls and non-emergency public safety calls for police, fire and medical services;

ii. Notifying, dispatching, directing, supporting and coordinating public safety personnel response, including dispatching emergency police, fire, medical and other special or supporting specialized emergency responses services and resources (for example and without limitation, SWAT response);

iii. Hosting, configuring, and administering public safety technology networks, systems and applications in support of the delivery of Emergency Communications Services;

iv. Updating, maintaining and managing radio communications systems (excluding, unless specifically approved by Governing Board, the Emergency Public Safety Radio System), computer systems, support files and resource materials necessary to accomplish the above;

v. Police Records Services;

vi. Establishing and updating from time to time standard protocols for communications to and from personnel in the field;

vii. Providing certain Ancillary Services; and

viii. Upon a Supermajority Vote of the Governing Board (which approval was received at the time of approval of this Agreement and shall become effective as of the Merger Effective Date), providing services previously provided by SERS together with all necessary or advisable additional services and actions directly related to the Emergency Public Radio System.

b. Beginning January 1, 2022, Enhanced Police Records Services shall be provided as an Additional Service to former SNOCOM Police Agencies in recognition of those agencies' prior receipt of those services from SNOCOM prior to the Consolidation Effective Date.

c. Snohomish County 911 may also provide Additional Services, when authorized by a Simple Majority Vote for services offered directly to Participating Agencies or Supermajority Vote for services offered to third parties non-Participating Agency that serve one or more Participating Agencies. Additional Services will be offered by separate contract as optional services to Participating Agencies or to third parties that serve one or more Participating Agencies. Charges for Additional Services, if any, shall be accounted for separately and shall not be included in the calculation of User Fees.

SECTION 5. SNOHOMISH COUNTY 911 POWERS.

Snohomish County 911, through its Governing Board, shall have all powers allowed by law for interlocal agencies created under RCW 39.34.030 and chapter 24.06 RCW, as they now exist or may hereafter be amended, and as authorized, amended, or removed by the Governing Board, as provided for in this Agreement, and including but not limited to the following:

- a. Recommend action to the legislative bodies of the Participating Agencies;
- b. Review and approve budgets for Snohomish County 911;
- c. Establish policies for expenditures of budget items for Snohomish County 911;
- d. Review and adopt personnel policies for Snohomish County 911;
- e. Review and approve operating policies and procedures for Snohomish County 911, its programs and Emergency Communication Services provided pursuant to this Agreement;
- f. Establish a fund or special fund or funds as authorized by RCW 39.34.030 for the operation of the Snohomish County 911;

g. Conduct regular and special meetings as may be designated by the Governing Board consistent with the State Open Public Meetings Act (chapter 42.30 RCW);

h. Maintain and manage records in accordance with the State Public Records Act (chapter 42.56 RCW and chapter 40.14 RCW) and other applicable State applicable and federal records laws and regulations;

i. Determine what services (including but not limited to Emergency Communication Services and Additional Services) shall be offered and under what terms they shall be offered;

j. Retain, terminate, direct and supervise the Executive Director;

k. Create committees to review and make recommendations for purposes and duties of committees;

l. Approve strategic plans;

m. Approve the addition of new Principals and Subscribers and the terms of their participation in Snohomish County 911 and receipt of Emergency Communication Services;

n. Enter into agreements with or make purchases from third parties for goods, assets, property and/or services necessary to fully implement the purposes of this Agreement;

o. Establish fees and charges for services provided to Participating Agencies;

p. Direct and supervise the activities of any advisory board or committee established by the Governing Board;

q. Enter into agreements with, and receive and distribute funds, from any federal, state or local agencies;

r. To the extent permitted by law, accept loans or grants of funds from any federal, state, local or private agencies and receive and distribute such funds;

s. Receive all funds allocated to Snohomish County 911 for services provided pursuant to this Agreement;

t. Purchase, take, receive, lease, take by gift, or otherwise acquire, own, hold, construct, improve, use and otherwise deal in and with real or personal property, or any interest therein, in the name of Snohomish County 911;

u. Sell, convey, lease, exchange, transfer, and otherwise dispose of all of its real and personal property and assets;

v. Sue and be sued, complain and defend, in all courts of competent jurisdiction in Snohomish County 911's name;

w. Make and alter bylaws for the administration and regulation of its affairs consistent with this Agreement;

x. Hold radio frequency licenses and software and other licenses to enable Snohomish County 911 to operate radio communications and dispatch systems to meet its public safety responsibilities;

y. Enter into contracts with Subscribers and other relevant parties to provide Emergency Communication Services and Additional Services pursuant to this Agreement;

z. Any and all other acts necessary to further Snohomish County 911's goals and purposes; and

aa. Except as expressly provided above or in Section 13, Snohomish County 911 shall not have the power or authority to issue debt in its own name.

SECTION 6. GOVERNING BOARD: COMPOSITION AND OPERATION.

a. Composition. Snohomish County 911 shall be governed by a Governing Board composed of fifteen (15) voting members. Ten (10) of the Governing Board voting member seats shall be allocated to Police Agencies and five (5) Governing Board voting member seats shall be allocated to Fire Agencies. Governing Board Members and their alternates shall be selected in the manner described in **Exhibit A**.

b. Qualifications to Serve. A Governing Board Member, or his or her alternate must be duly selected in the manner described in **Exhibit A** and must be either: an elected official; chief administrative officer; chief law enforcement officer or fire chief from a Principal, or a person directly-reporting to the chief law enforcement officer or fire chief; or in the case of Snohomish County, the Snohomish County Executive or a person reporting directly to the Snohomish County Executive.

c. Terms of Office. Governing Board Members are elected every two (2) years by caucuses no later than the April Governing Board meeting of that year, as described further in **Exhibit A**. The terms of the newly elected Board Members commence with the first Governing Board meeting in May.

d. Election to Receive Service From Snohomish County 911; Impact on Governing Board Representation. Each Principal shall determine which of its respective public service departments or operations will be Directly Served by Snohomish County 911. The initial election by each Principal as to which of their respective departments or operations will receive services from Snohomish County 911 will be recorded by the submittal by each Principal of a completed service election form. The service election form determines whether a Principal participates in a caucus to select either or both a Police Agency Governing Board Member or a Fire Agency Governing Board Member. Single Service Principals shall also participate in the caucus for the non-voting Governing Board Member. Each Principal shall promptly provide written notice to Snohomish County 911 of any changes in its services impacting its qualification as a Police Agency or Fire Agency.

e. Conditions for Serving on Governing Board. All Governing Board Members and their alternates shall serve without compensation from Snohomish County 911. However, Snohomish County 911 may pay for or reimburse Governing Board Members and alternates for reasonable out-of-pocket costs related to service on the Governing Board. Members may only serve for such time as they meet the qualification of a Governing Board Member for the Principals with which they served of the start date of their then current term on the Governing Board.

f. Alternates. Alternates shall be selected and shall serve in the absence of Governing Board Members in the manner described in **Exhibit A**. Alternates must meet the same qualifications as Governing Board Member.

g. Quorum. A simple majority of the voting Members (or their alternates) in number (excluding any Member that represents a Principal which been terminated by vote of the Governing Board, or which has given notice of withdrawal and is not permitted to vote per terms of Section 17.f) shall constitute a quorum of the Governing Board for purposes of doing business on any issue.

h. Voting. The Board shall strive to operate by consensus. All Board decisions on items not listed in Section 6.i require a Simple Majority Vote for approval. A Governing Board Member may not split his or her vote on an issue and there shall be no weighted voting. No voting by proxies or mail-in ballots is allowed. Voting by a designated alternate is not considered a vote by proxy. A Governing Board Member representing a Principal that has given notice of withdrawal or which has been terminated by vote of the Governing Board shall be authorized to cast votes at the Governing Board only on budget items to be implemented prior to the withdrawal or termination date.

i. Items Requiring Supermajority Vote for Approval. A Supermajority Vote of the Governing Board shall be required in order to approve the following items or actions:

- i. Amendment to the Principals' Assessment formula(s);
 - ii. Approval of a budget that exceeds the prior approved budget by a percentage in excess of the most recently published Consumer Price Index – Urban for the Seattle/ Tacoma/Bremerton metropolitan area, June - June, calculated by the Federal Bureau of Labor Statistics, or its successor index, plus 4% (adjusted as necessary to accomplish the same annual cost increase limitation in the event Snohomish County 911 transitions to a biennial budget).
 - iii. A decision to acquire assets, equipment, real or personal property valued at over \$500,000;
 - iv. Admission of a new Principal (other than admission of an Associate Agency as a Principal, or a Principal created by the merger, consolidation or other process as described in Section 6.r);
 - v. Reinstatement of a Principal that has been converted to Subscriber;
 - vi. Appointing the Executive Director (a Simple Majority Vote is required for removal of the Executive Director);
 - vii. Expansion of the scope of services provided by Snohomish County 911 within the Scope of Section 4.a and 4.b;
 - viii. Adoption or amendment of any bylaws, or amendment of the Articles;
 - ix. Merger, consolidation, sale of all or substantially all assets of the Snohomish County 911 per Section 19;
 - x. Modification of this Agreement (except for those items requiring approval of all legislative bodies of the Principals per Section 18);
 - xi. Termination or dissolution of Snohomish County 911 per Section 20;
 - xii. Approval of debt pursuant to Section 13; and
 - xiii. Any other action requiring a two-thirds or sixty six-percent (66%) supermajority vote under chapter 24.06 RCW.
- j. Officers. The Governing Board shall have four officers, a President and Vice-President, Secretary and Treasurer, who will serve two (2) year terms, coterminous with Governing Board Member elections. It will be the function of the President to preside

at the meetings of the Governing Board. The Vice-President shall assume this role in absence of the President. Immediately following the election of Governing Board Members, at the first meeting of the Governing Board, the officers shall be elected by Simple Majority Vote of the Members. In the event of a vacancy in the President position, the Vice-President shall assume the President position for the balance of the term of the departed President. In the event of a vacancy in the Vice-President position, the Governing Board shall by Simple Majority Vote elect a new Vice-President to serve to the balance of the term of the departed Vice-President. Any officer appointed by the Governing Board may be immediately removed by Simple Majority Vote of the Governing Board, with or without cause, in which event the Governing Board shall promptly elect a new officer who shall serve for the remainder of the unexpired two-year term. The Governing Board may appoint persons to serve as Secretary and Treasurer of Snohomish County 911; provided, that such persons shall not be Members of the Governing Board. The duties of all officers shall be further described in the Snohomish County 911 Bylaws.

k. Staffing. The Executive Director shall assign agency staff to support the Governing Board as he or she deems appropriate.

l. Meetings. The Governing Board shall meet not less than four (4) times per year, at least once each calendar quarter, at a time and place designated by the President of the Governing Board or by a majority of its Members. Regular meetings shall be held pursuant to a schedule adopted by the Governing Board. Special meetings may be called by the President or a majority of Governing Board Members upon giving all other Members notice of such meeting in accordance with chapter 42.30 RCW (which, as of the date of this Agreement, requires written notice to be provided to each Member at least twenty-four (24) hours prior to the meeting). Notwithstanding the foregoing, the President or Members calling a special meeting will, in good faith, attempt to provide at least ten (10) days prior written notice of a special meeting, however, failure to do so will not invalidate any otherwise legal action taken at a meeting where the proper notice was provided in accordance with chapter 42.30 RCW. In an emergency, the Governing Board may dispense with written notice requirements for special meetings, but must, in good faith, implement best efforts to provide fair and reasonable notice to all Governing Board Members. Members of the Governing Board may participate in a meeting through the use of any means of communication by which all Members and members of the public participating in such meeting can hear each other during the meeting. Any Governing Board Members participating in a meeting by such means is deemed to be present in person at the meeting for all purposes including, but not limited to, establishing a quorum.

m. Bylaws. The Governing Board shall be authorized to establish bylaws that govern procedures of the Governing Board.

n. Parliamentary Authority. Robert's Revised Rules of Order shall govern any proceeding of the Governing Board to the extent not inconsistent with this Agreement or the bylaws adopted by the Governing Board.

o. Consultation with Technical Advisory Committees. It is the intent of this Agreement that the Governing Board shall seek the active participation and advice of Participating Agencies in the determination of Snohomish County 911 operating policies. The Technical Advisory Committees shall have the opportunity to provide reports at each regular Governing Board meeting. The Governing Board shall consider input from the Technical Advisory Committees in its deliberations.

p. Boundary Changes or Service Territory Changes. It is the responsibility of each Participating Agency to provide reasonable advance notice to Snohomish County 911 of any boundary changes, or service territory changes that may occur due to annexation, merger, or other reason, so that Snohomish County 911 may accurately dispatch calls, accurately track calls for service data and accurately assess User Fees; provided, however, until such time as Snohomish County 911 has sufficiently accurate data (such as an official population estimate from the State) by which to calculate User Fees for the Participating Agencies(s) involved, Snohomish County 911 shall continue to bill each Participating Agency on the basis of Snohomish County 911's most accurate data and the parties involved in the boundary or service territory change shall amongst themselves address any User Fee allocation issues.

q. Service Changes; Merger or Annexation of a Participating Agency; Formation of New Public Safety Interlocal Operation. It is the responsibility of each Participating Agency to provide reasonable advance notice to Snohomish County 911 of any boundary changes, or service territory changes that may occur due to annexation, merger, or other reason.

In the event a Participating Agency merges or annexes to a Principal or becomes a member agency of a Public Safety Interlocal Operation that is a Principal, the merged or annexed Participating Agency's rights and obligations under this Agreement shall be assumed in full by the Principal without further action by the Governing Board.

In the event that Participating Agencies, which meet the qualifications of this paragraph, join together to create a new Public Safety Interlocal Operation (for example and without limitation, creation of a new regional fire authority under chapter 52.26 RCW), and as a result of such formation the fire/EMS operation or police operation of such Participating Agencies are no longer Directly Served by Snohomish County 911, then after all of the necessary assignments and agreements are executed related to the creation of the Public Safety Interlocal Operation, the newly created Public Safety Interlocal Operation shall become a Principal and a party to this Agreement without further action of the Governing

Board. At such time the rights and obligations of the forming Participating Agencies shall be assumed by the Public Safety Interlocal Operation. Notwithstanding the foregoing, in order for the newly created Public Safety Interlocal Operation to become a Principal and a party to this Agreement without further action of the Governing Board, each Participating Agency at the time of formation of the newly created Public Safety Interlocal Operation must (i) be a current Principal and party to this Agreement, or (ii) have previously been a member of SNOCOM or SNOFAC and otherwise independently qualifies as a Principal under this Agreement.

Notwithstanding anything in this paragraph to the contrary, if a merged or annexed Principal retains a separate public safety operation that is Directly Served by Snohomish County 911, then that Principal shall maintain its status and shall retain all its rights and obligations under this Agreement with respect to its Directly Served public safety operation.

r. Associate Agencies. Associate Agencies shall be charged a nominal annual membership fee at a level set from time to time by Simple Majority Vote of the Governing Board. An Associate Agency which stops contracting for police and/or fire/EMS services from a Principal and requests to be Directly Served by Snohomish County 911 shall be approved by the Governing Board as a Principal per Section 14.d and shall not be subject to any latecomer fees in making this transition.

SECTION 7. TECHNICAL ADVISORY COMMITTEES.

a. Creation and Membership. Two Technical Advisory Committees shall be created to serve in an advisory capacity to the Governing Board and Executive Director.

i. Police Technical Advisory Committee. The Police Technical Advisory Committee shall consist of the chief or his or her designee from each Principal and Subscriber police department or equivalent agency or operation Directly Served by Snohomish County 911.

ii. Fire/EMS Technical Advisory Committee. The Fire/EMS Technical Advisory Committee shall consist of the chief or his or her designee from each Principal and Subscriber with a Fire/EMS department or equivalent agency or operation Directly Served by Snohomish County 911.

b. Technical Advisory Committee Representatives. Persons serving on either Technical Advisory Committee shall serve without compensation from Snohomish County 911. However, Snohomish County 911 may pay for or reimburse Representatives and alternates for reasonable out-of-pocket costs related to service on the Technical Advisory Committees.

c. Alternates. Each Representative serving on a Technical Advisory Committee may designate one alternate, confirmed in writing, to serve when such Representative is absent or unable to serve provided that such alternates must have operational responsibilities within their respective agencies. Written notice of the appointment of an alternate shall be provided to the Chair the applicable Technical Advisory Committee prior to the alternate serving in the absence of the Representative.

d. Powers. Each Technical Advisory Committee shall meet individually as frequently as their members deem appropriate, but not less than twice each year, for the purpose of promoting interagency collaboration and cooperation, information sharing, discussion and review of agency operating policy and such other matters as the Governing Board may request. The Technical Advisory Committees shall provide advice, information, and recommendations to the Governing Board and the Executive Director.

e. Quorum. One-quarter of the Representatives of each Technical Advisory Committee (or any alternates present and participating in place of a Representative) shall constitute a quorum for meetings of such Committee.

f. Voting. All actions and recommendations of the Technical Advisory Committees shall be approved by majority vote of those present and voting. Each Representative shall have one vote. There will be no weighted voting, proxy voting, or mail-in voting.

g. Officers. Each Technical Advisory Committee shall have two officers, a Chair and Vice-Chair. It will be the function of the Chair to preside at the meetings of his/her respective Technical Advisory Committee, and the Vice-Chair shall assume this role in absence of the Chair. The officers shall be annually elected by vote of the Committee Representatives.

h. Staffing. The Technical Advisory Committees shall be staffed by the Executive Director, or his or her designee, and such additional agency staffing as the Executive Director may deem appropriate.

i. Meetings. All meetings of each Technical Advisory Committee shall be open to the public if and to the extent required by chapter 42.30 RCW. Regular meetings shall be held pursuant to a schedule approved by the Technical Advisory Committee. Special meetings may be called by the Chair of the Technical Advisory Committee or a majority of the Representatives of the Technical Advisory Committee. Members of the Technical Advisory Committees may participate in meetings through the use of any means of communication by which all Representatives and members of the public participating in such meeting can hear each other during the meeting. Any Representatives participating

in a meeting by such means is deemed to be present in person at the meeting for all purposes including, but not limited to, establishing a quorum.

SECTION 8. ANNUAL AGENCY REPORT.

a. Contents. The Executive Director shall prepare an Annual Agency Report no later than April of each year. The report shall include a description of:

- i. Activities of Snohomish County 911 for the previous calendar year;
- ii. The proposed work program and significant events in the current calendar year; financial condition of Snohomish County 911;
- iii. Results of Governing Board adopted performance benchmarks; and
- iv. The proposed budget policy for the upcoming year.

b. Availability. The Executive Director shall ensure that the Annual Agency Report is distributed to the Governing Board and Principals and made available the general public each year.

SECTION 9. EXECUTIVE DIRECTOR.

The Governing Board shall be responsible for the appointment and termination of the Executive Director. An interim Executive Director may be appointed to serve in such capacity until a permanent Executive Director is appointed by the Governing Board. A Supermajority Vote of the Governing Board is required to appoint the Executive Director of Snohomish County 911.

The Executive Director shall be responsible to the Governing Board and shall advise it from time to time on a proposed budget and other appropriate matters in order to fully implement the purposes of this Agreement. The Executive Director shall administer Snohomish County 911 in its day-to-day operations, including but not limited to: approving and overseeing the administration of all operating procedures and public records management procedures consistent with Governing Board policies; and appointing persons to fill other staff positions in the Snohomish County 911 and overseeing the evaluation and discipline, hiring and firing of employees, and administration of collective bargaining agreements and other personnel contracts consistent with Governing Board policies.

Only the Governing Board shall be authorized to hire or retain legal counsel and independent accountants and auditors. Other consultants or legal counsel for specialized purposes within the Executive Director's signing authority as it may be defined by the Board from time to time may be designated in such manner as the Governing Board may determine subject to Sections 5 and 6.

The Executive Director shall have experience in technical, financial and administrative fields and his or her appointment shall be on the basis of merit only. The Executive Director is an "at will" employee and may be terminated upon the Simple Majority Vote of the Governing Board.

SECTION 10. PERSONNEL POLICY

The Executive Director shall, as necessary from time to time, submit to the Governing Board a proposed personnel policy for the Governing Board's approval, rejection or modification. All modifications or revisions to such personnel policies must be approved by the Governing Board if and to the extent required in such policies.

SECTION 11. OPERATIONAL POLICY AND SYSTEM EVALUATION; RADIO SYSTEM OPERATIONS.

- a. Operational Effectiveness. The Executive Director shall actively consider and evaluate means and opportunities toward the enhancement of operational effectiveness of emergency services. The Executive Director shall present his or her recommendations to the Technical Advisory Committees and the Governing Board from time to time.
- b. Operational Standards for Radio System. The Governing Board shall adopt operation and maintenance standards for the Radio System. The Technical Advisory Committees shall submit to the Governing Board recommendations regarding operation and maintenance standards for the Radio System.
- c. Radio System Use. Each Participating Agency shall use the Radio System exclusively for approved Radio System purposes and in strict accordance with all applicable federal law and regulations. Principals hereby agree, and Subscribers shall agree in their applicable contract to agree, to abide by all Federal Communication Commission rules and regulations concerning the use of shared radio facilities.
- d. Radio System Access Priorities. Principals shall have priority access to the Radio System. Upon approval by the Governing Board, access may be provided by contract to Subscribers in the following priority:

- i. Priority 1: public safety (police, fire and emergency medical services) Subscribers; Subscribers able to interact with control stations in public school districts and public hospitals within Snohomish County; and other public agencies served by compatible radio communication systems;
- ii. Priority 2: other public agencies with emergency response duties; and
- iii. Priority 3: other entities, as determined by the Governing Board.

Emergency Public Safety Radio System Replacement Project. Notwithstanding anything in this Agreement to the contrary, no Participating Agency assumes the obligation to fund capital costs related to the design, development, construction or maintenance of the Radio System Replacement Project, and neither the full faith and credit or taxing power is pledged by a Participating Agency for such purpose, except as such obligation may be agreed to and specifically set forth in a separate agreement between the Participating Agency and Snohomish County. **SECTION 12. BUDGET; ASSESSMENT FORMULA; PAYMENT OF ASSESSMENTS; DELINQUENCIES; RESERVE FUNDS.**

a. Budget Fiscal Year. The Snohomish County 911 budget fiscal year shall be either the calendar year, or two calendar years, as the Governing Board may determine.

c. Budget Approval. The Executive Director shall present a proposed budget to the Governing Board by no later than **August 1** preceding the next budget period and the Governing Board shall approve its budget by no later than **September 25**. Thereafter and in no event later than **September 30**, Participating Agencies shall be advised on the programs and objectives contained in the proposed budget, of any changes in the User Fee formula(e), and of the required financial participation for each Principal and Subscriber for the following year(s) based upon the proposed budget. Participation by each Principal and Subscriber is contingent upon subsequent legislative appropriation for the following fiscal year. Principals and Subscribers shall promptly notify Snohomish County 911 if it does not approve its budget allocation. Any Principal not approving its full budget allocation (Assessment and cost of any Additional Services it has agreed to purchase) shall be automatically converted to Subscriber status effective the first day of the budget year (whether biennial or annual) for which the Principal did not approve its budget allocation, and subject to penalty as described in Section 12.

d. User Fee Formula. The User Fee formula applicable to Principals for Emergency Communications Services referred to as the “Assessment formula”, shall be initially approved as set forth in **Exhibit B** to this Agreement. The Assessment formula(e) may be changed from time to time as part of the budget process, and any such changes shall be approved by Supermajority Vote of the Governing Board in accordance with Section 6.i. Additional Services require only Simple Majority Vote of the Governing

Board to approve. The Assessment formula(e) for Principals may be different from the User Fee formula applicable to Subscribers. It is expressly contemplated that Participating Agencies may become subject to differential User Fee formulae (including differential Assessment formula(e)) over time based upon the benefit conferred to such agencies.

e. Payment of Assessments. Assessments shall be payable not less frequently than quarterly on or before such dates as the Governing Board may determine.

f. Delinquent Assessments. Snohomish County 911 shall, within seven (7) business days of the due date, send notice to any delinquent Principal and provide a 60-day cure period from the original due date of the payment. If such Assessments, are not paid in full within 60 (sixty) days of the original due date, then the Principal delinquent in payment of Assessments shall upon such 60th day be deemed immediately converted to the status of a Subscriber as described in Section 14. In the event a Principal converted to Subscriber status due to non-payment of fees shall not have paid in full all Assessments owing by six (6) months after the original due date, then the Governing Board may terminate services to such Subscriber, which termination shall not absolve the Subscriber of its obligation to pay all Assessments past due, together with all accrued interest, calculated at 1.5% per month from the date the Assessment was originally due.

g. Terms of Subscriber Contracts. Snohomish County 911 may enter into contracts with Subscribers from time to time for the purpose of providing Emergency Communication Services and other services as provided herein. Subscriber contracts may provide for the same or different payment schedules and payment formulas as those which apply to Principals; provided that, a Subscriber which, at the time it determined to become a Subscriber, was qualified to become a Principal but elected not to, shall be subject to payment of a risk premium of not less than six percent of its annual User Fees, or such other greater amount as the Governing Board may determine. Revenues from such risk premium shall be placed in Snohomish County 911 reserves.

Subscriber contracts shall provide that User Fees not paid when due by a Subscriber shall begin to accrue interest on the date the User Fee was originally due and shall continue until the User Fee is paid (together with all accrued interest) in full at the Federal Prime Rate plus 3%. Snohomish County 911 shall, within seven (7) business days of the due date, send notice to any delinquent Subscriber. In the event a Subscriber does not pay in full all User Fees plus accrued interest within six (6) months from the date of initial delinquency, the Governing Board may terminate services to such Subscriber. Any such termination shall not absolve the Subscriber of its obligation to pay any amounts owing to Snohomish County 911, including any accrued interest.

h. Reserve Funds. The Governing Board shall establish capital and operating reserve funds or accounts at the times and in the amounts necessary to ensure funds are

on hand to reasonably address planned and unforeseen capital and operating expenses and to minimize the need for large increases in Assessments and/or User Fees from year to year as a result of acquisition or replacement of capital assets or equipment, and to fund the timely replacement of aging technology, equipment and systems.

SECTION 13. ISSUANCE OF DEBT.

Except as otherwise provided in Section 5, Snohomish County 911 shall not have the power to issue obligations or to incur debt. However, it is anticipated that Snohomish County 911 may require capital funding from time to time to support facilities, technology and equipment needs. Bonds, notes or other evidences of indebtedness may be issued from time to time by one or more Participating Agencies or by another issuer pursuant to a separate agreement between one or more Participating Agencies and Snohomish County 911 in order to provide capital financing for Snohomish County 911 on terms as agreed upon by the parties thereto. The security and sources of payment for any such debt will be determined at the time of issuance, which may include User Fees and/or capital contributions from the Principals. Any User Fees and/or capital contributions for such purposes shall be approved by Supermajority Vote of the Governing Board. Further, in the event that any Principal is obligated to make a capital contribution, such obligation shall be subject to approval by its legislative authority.

To the extent that any bonds or other debt is issued on a tax-exempt basis under Section 103 of the Internal Revenue Code of 1986, as amended (the “Code”), the Participating Agencies agree to not (1) make any use of the proceeds from the sale of such bonds or other debt that will cause the bonds or other debt to be “arbitrage bonds” within the meaning of the Code, or (2) act or fail to act in a manner that will cause the bonds or other debt to be considered obligations not described in Section 103(a) of the Code.

Notwithstanding the foregoing, nothing in this Agreement shall be interpreted to amend or otherwise modify any terms or conditions of a separate agreement between a Participating Agency and Snohomish County (or other Participating Agency or Agencies) with respect to capital contributions, guarantees or the repayment of debt.

SECTION 14. CONVERSION OF STATUS OF PARTICIPATING AGENCIES; ADDITION OF NEW PRINCIPALS OR SUBSCRIBERS; PROVISION OF ADDITIONAL SERVICE TO PRINCIPALS.

a. As described in Sections 12.c and 12.f hereof, a Principal may be converted to Subscriber status for failure to approve its share of the budget or for nonpayment or delinquency in payment of User Fees. On the date of such conversion, said former Principal shall:

- i. lose its right to participate in a caucus for selecting a voting Governing Board member;
- ii. lose its right to receive a share of Snohomish County 911 assets upon dissolution of Snohomish County 911;
- iii. become subject to payment of User Fees in accordance with the then applicable User Fee formula for Subscribers; and
- iv. be bound by the terms of the applicable Subscriber service contract(s).

The conversion of a Principal to Subscriber shall not discharge or relieve any Principal of its outstanding obligations to Snohomish County 911.

b. A Principal may alternately elect to convert to Subscriber status effective the first day of the next budget period (whether Snohomish County 911 is operating under an annual or biennial budget) by giving notice of its intent to the Governing Board not less than nine (9) months in advance of such effective date. Such conversion shall be effective as proposed without further action of the Governing Board, barring any basis for terminating the Principal and action thereon by the Governing Board.

c. A governmental entity otherwise meeting the qualifications of a Principal in Section 3 hereof may be admitted as a Principal of Snohomish County 911 upon Supermajority Vote of the Governing Board as required under Section 6.j. Similarly, a Subscriber may apply to the Governing Board to be converted to Principal status. As a condition of becoming a Principal, whether by conversion or new admission, the Governing Board may require payment or other contributions or actions by the new Principal as the Governing Board may deem appropriate, and may set such start date for service as it deems appropriate, it being the intention of this provision that the addition of new Principals shall not cause the then-current Participants to incur additional cost. Upon such conversion or new admission, such new Principal shall execute this Agreement or agree in writing to the term of this Agreement in its capacity as Principal and shall thereafter be subject to all provisions of this Agreement applicable to Principals.

d. Notwithstanding anything to the contrary in this Agreement, an Associate Agency meeting the qualifications of a Principal may become a Principal effective the first day of the next budget year, without making any latecomer payment or contribution, upon giving notice of its intent to the Governing Board not less than nine (9) months in advance of such effective date. Such conversion shall be become effective on such date without further action of the Governing Board.

e. The determination of whether to accept new Subscribers shall be made by the Governing Board in a manner similar, and subject to such terms and conditions, as that for accepting new Principals, it being the intention that the addition of new Subscribers shall not cause pre-existing Participating Agencies to incur additional cost.

f. A Principal wishing to receive service from Snohomish County 911 for an operating department in addition to a department already served by Snohomish County 911 may make application to the Governing Board in the same manner as, and be subject to such conditions and approvals as the Governing Board may deem appropriate for, an entity (other than an Associate Agency) seeking admission as a new Principal.

SECTION 15. RETAINED POWERS OF PARTICIPATING AGENCIES.

Each Participating Agency shall retain the responsibility and authority for its operational departments and for such equipment and services as are required at its place of operation to interconnect to Snohomish County 911's operations. Interconnecting equipment and services necessary to the provision of authorized Snohomish County 911 services may be funded through Snohomish County 911's budget and operational programs.

SECTION 16. INVENTORY AND PROPERTY.

Equipment, vehicles and furnishings for Snohomish County 911's operation shall be acquired as provided by law. If any Participating Agency provides equipment or furnishings for Snohomish County 911's use, title to the same shall rest with the respective local entity unless that equipment or furnishing is acquired by Snohomish County 911. The Executive Director shall maintain and bi-annually update an inventory of equipment and furnishings owned by, leased or temporarily assigned to Snohomish County 911, and the values thereof. In event of dissolution or termination of Snohomish County 911, assigned or loaned items shall be returned to the lending entity and all other items or funds derived from the sale thereof shall be distributed to Principals as described in Section 20.

SECTION 17. WITHDRAWAL BY OR TERMINATION OF PRINCIPAL.

a. Any Principal may withdraw its membership and terminate its participation in this Agreement by providing written notice and serving that notice on the Governing Board on or before June 30 in any year. After providing appropriate notice as provided in this Section, that Principal's membership withdrawal shall become effective on the last day of the calendar year following the year in which the notice is given. A Principal that has given notice of its intent to terminate must meet with the Executive Director or his or her designee to develop a departure plan. The departure plan is intended to ensure an orderly separation of the Principal from New Agency and ensure minimal disruption in 911 Calls response for the public. The departure plan may include the transfer of funds and equipment

or other assets and must be approved by Simple Majority Vote of the Board. Notwithstanding anything herein to the contrary, Principals shall be prohibited from withdrawing their membership and terminating their participation in this Agreement during the Initial Term; provided, a Principal may give appropriate notice of its intent to withdraw pursuant to this Section during the Initial Term, and in such event that Principal's membership withdrawal shall become effective on the last day of the calendar year that coincides with the end of the Initial Term.

b. Notwithstanding the foregoing, a Principal may be terminated at any time by action of the Governing Board for delinquencies of at least six (6) months in payment of Assessments and interest per Section 12.f.

c. Time is of the essence in giving notice of termination and/or withdrawal.

d. A terminating and/or withdrawing Principal is deemed to forfeit any and all rights it may have to Snohomish County 911's personal or real property, or any other ownership in Snohomish County 911, unless otherwise provided by the Governing Board; provided further that this forfeit of rights shall not apply to personal property on loan to Snohomish County 911 from the terminating or withdrawing Principal.

e. The termination and/or withdrawal of a Principal shall not discharge or relieve any Principal of its outstanding obligations to Snohomish County 911.

f. A Governing Board Member representing a Principal that (i) has given notice of withdrawal, or (ii) has been terminated by vote of the Governing Board which termination is effective at a future date, shall be authorized to cast votes at the Governing Board only on budgets items to be implemented prior to the withdrawal or termination date.

SECTION 18. AMENDMENT OF AGREEMENT.

The following terms of this Agreement may only be amended in writing after receipt of the approval of the legislative authorities of all Principals:

- a. Expansion of the scope of services provided by the Snohomish County 911 beyond the scope of Section 4.
- b. The composition of the Governing Board and terms of office as provided in Sections 6.a and 6.d.
- c. Voting rights of Governing Board Members.
- d. Powers of the Governing Board.

- e. Hold harmless and indemnification requirements.
- f. Provisions regarding duration, termination or withdrawal.
- g. The conditions of this Section.

The parties to this Agreement acknowledge and agree that provisions in this Agreement that are not specifically identified in (a) through (g) above reflect the Principals' direction as to the initial operational and administrative policies and procedures to be implemented by the Governing Board. With the exception of the foregoing items that require affirmative approval of the legislative authorities of all Principals, the parties to this Agreement authorize the Governing Board to modify this Agreement from time to time in order to carry out the corporate purposes of Snohomish County 911. Any such modification shall be in writing and executed by the President of the Governing Board after providing not less than thirty (30) days' advance written notice to all Principals of such proposed modification, and upon approval of a Supermajority Vote of the Governing Board.

Nothing in this Section shall be construed to require legislative authority consent for the addition of a new Principal, conversion of an Associate Agency to a Principal, or agreement to serve an additional Subscriber.

SECTION 19. MERGER, CONSOLIDATION OR SALE OF ALL OR SUBSTANTIALLY ALL ASSETS.

Approval of the merger or consolidation of Snohomish County 911 with another entity, or the sale of all or substantially all assets of Snohomish County 911, shall require a Supermajority Vote of the Governing Board.

SECTION 20. TERMINATION OF AGREEMENT; DISSOLUTION.

a. Generally. This Agreement may be terminated upon the approval of a Supermajority Vote of the Governing Board. The termination shall be by direction of the Governing Board to wind up business by a date specified by the Governing Board, which date shall be at least one (1) year following the date of the vote to terminate. Upon the final termination date, this Agreement shall be fully terminated.

b. Distribution of Property on Termination of Agreement. Upon termination of this Agreement, all property acquired during the life of this Agreement remaining in ownership of Snohomish County 911 shall be disposed of in the following manner:

- i. Real or Personal Property. All real or personal property purchased pursuant to this Agreement and all unexpended funds or reserve funds, net of all outstanding Snohomish County 911 liabilities, shall be distributed to those

Principals still participating in the Snohomish County 911 on the day prior to the termination date and shall be apportioned between Principals based on the ratio that the average of each Principals' contributions to the operating budget over the preceding five (5) years bears to the total of all then remaining Principals' User Fees paid during such five-year period. The Governing Board shall have the discretion to allocate the real or personal property and funds as it deems appropriate, and the apportionment, determined consistent with the preceding sentence, need not be exact.

ii. Loaned Property. In the event of dissolution or termination of the Snohomish County 911, assigned or loaned assets shall be returned to the lending entity.

iii. Allocation of Liabilities. In the event outstanding liabilities of the Snohomish County 911 exceed the value of personal and real property and funds on hand, all Principals shall contribute to retirement of those liabilities in the same manner as which they would share in the distribution of properties and funds.

c. Notwithstanding the foregoing, this Agreement may not be terminated if to do so would abrogate or otherwise impair any outstanding obligations of the Snohomish County 911, unless provision is made for those obligations.

SECTION 21. DISPUTE RESOLUTION.

a. Whenever any dispute arises between a Principal or the Principals or between the Principals and the Snohomish County 911 (referred to collectively in this Section as the "parties") under this Agreement which is not resolved by routine meetings or communications, the parties agree to seek resolution of such dispute by the process described in this Section, which shall also be binding on Subscribers.

b. The parties shall seek in good faith to resolve any such dispute or concern by meeting, as soon as feasible. The meeting shall include the President of the Governing Board, the Executive Director, and a representative(s) of the Principal(s), if a Principal(s) is involved in the dispute, and/or a person designated by the Subscriber(s), if a Subscriber(s) is involved in the dispute.

c. If the parties do not come to an agreement on the dispute or concern, any party may request mediation through a process to be mutually agreed to in good faith between the parties within 30 days, which may include binding or nonbinding decisions or recommendations (whichever is mutually agreed to). The mediator(s) shall be mutually agreed upon and shall be skilled in the legal and business aspects of the subject matter of

this Agreement. The parties shall share equally the costs of mediation and assume their own costs.

SECTION 22. INSURANCE.

The Governing Board, Executive Director, and Technical Advisory Committees shall take such steps as are reasonably practicable to minimize the liability of the Participating Agencies, including but not limited to the utilization of sound business practice. The Governing Board shall determine which, if any, insurance policies or self-insurance programs for governmental entities authorized in the State of Washington may be reasonably and practicably acquired to cover liability exposures and other potential losses arising from the operations of the Snohomish County 911 and the activities of the parties pursuant to this Agreement (which may include Directors and Officers, Commercial General Liability, Auto, Workers' Compensation, Stop Gap/Employer's Liability, errors and omissions, crime/ fidelity insurance, CyberRisk, property damage or loss), and shall direct the acquisition of same.

SECTION 23. INDEMNIFICATION AND HOLD HARMLESS.

a. Each Principal shall defend, indemnify and hold other Principals, their officers, officials, employees, agents and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of that Principal's negligent acts or omissions in connection with the performance of its obligations under this Agreement, except to the extent the injuries or damages are caused solely by the acts of a Principal; provided, that if any such Claim is based on the concurrent negligence of more than one Principal, then the indemnifying party's obligation hereunder applies only to the extent of its negligence.

b. Each Principal shall defend, indemnify and hold the Snohomish County 911 and its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of that Principal's negligent acts or omissions in connection with the performance of its obligations under this Agreement, except to the extent the injuries and damages are caused solely by the acts of the Snohomish County 911; provided, that if any such Claim is based on the concurrent negligence of Snohomish County 911 and Principal, then the indemnifying party's obligation hereunder applies only to the extent of its negligence.

c. As provided in its Articles, the Snohomish County 911 shall defend, indemnify and hold each Principal its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of the Snohomish County 911's acts or omissions in connection with the

performance of its obligations under this Agreement, except to the extent the injuries and damages are caused solely by the acts of any Principal;; provided, that if any such Claim is based on the concurrent negligence of Snohomish County 911 and a Principal, then the indemnifying party's obligation hereunder applies only to the extent of its negligence.

d. The Snohomish County 911 will hold harmless, indemnify and defend its officers, officials, employees and volunteers from any and all legal liability, claims or lawsuits of any kind for injuries, damages, losses of any kind occurring to another, including attorney fees, which may arise out of the good faith performance of their duties to the Snohomish County 911 and performed in the scope of their employment or service to the Snohomish County 911, except to the extent the injuries, losses and/or damages are caused by the intentional and knowing wrongful acts of any of the Snohomish County 911's officers, officials, employees or volunteers.

e. Subscribers shall be required to agree to indemnify and hold harmless each Principal and the Snohomish County 911, their officers, officials, employees and volunteers from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of Subscriber's negligent acts or omissions in connection with the receipt of services from Snohomish County 911. To such degree as the Governing Board determines to be reasonable, appropriate, and consistent with applicable law and to be in the best interests of Snohomish County 911, Snohomish County 911 may also indemnify and hold harmless Subscribers.

f. In the event of liability for damages arising out of bodily injury to persons or damages to property caused by or resulting from the concurrent negligence of a party hereto and the Snohomish County 911, its officers, officials, employees, and volunteers, the party's liability hereunder shall be only to the extent of the party's negligence. It is further specifically and expressly understood that the indemnification provided in this Section constitutes the party's waiver of immunity under Industrial Insurance Title 51 RCW, solely for the purpose of this indemnification. This waiver has been mutually negotiated by the parties. The provisions of this Section shall survive the expiration or termination of this Agreement.

g. Each party shall give the other parties proper notice as provided herein of any claim or suit coming within the purview of these indemnities. Termination of this Agreement, a Principal's withdrawal from the Snohomish County 911, or a Principal's conversion to Subscriber status (collectively for purposes of this subparagraph "Termination"), shall not affect the continuing obligations of each of the parties as indemnitors hereunder with respect to those indemnities and which shall have occurred prior to such Termination.

SECTION 24. INTERGOVERNMENTAL COOPERATION.

The Snohomish County 911 shall cooperate with local, state and federal governmental agencies in order to maximize the utilization of any grant funds for equipment and operations and to enhance the effectiveness of the Snohomish County 911's operations and minimize costs of service delivery.

SECTION 25. NOTICE.

Notices required to be given to Snohomish County 911 under the terms of this Agreement shall be directed to the following unless all Principals are otherwise notified in writing:

President of the Governing Board and Executive Director, Snohomish County 911
c/o Snohomish County 911
1121 S.E. Everett Mall Way, Suite 200
Everett, WA 98208

Notices to Principals, Subscribers, Associate Agencies, Governing Board Members or Representatives required hereunder may be given by mail, overnight delivery, facsimile or email, or personal delivery. Each Principal shall provide the President of the Governing Board written notice of the address for providing notice to said Principal. Any Principal wishing to change its mail or email address shall promptly notify the President of the Governing Board. Notice or other written communication shall be deemed to be delivered at the time when the same is postmarked in the mail or overnight delivery services, sent by facsimile or email (with confirmation of transmission), or received by personal delivery.

SECTION 26. COMPLIANCE WITH LAWS.

During the term of this Agreement, the parties hereto agree to comply with all federal, State, and local laws as necessary to carry out the terms of this Agreement. Further, to the extent that any Emergency Communication Services and/or Additional Services involve the retention, security, confidentiality or other handling of certain "protected" health information under the federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations thereunder by the U.S. Department of Health and Human Services and other applicable laws including chapter 70.02 RCW, the Washington Uniform Health Care Information Act, as amended, the parties agree to comply with such laws and execute documents as necessary to implement the requirements under such laws.

SECTION 27. VENUE.

The venue for any action related to this Agreement shall be in the Superior Court in and for Snohomish County, Washington at Everett, Washington, or if applicable, in Federal District Court, Western District of Washington.

SECTION 28. NO THIRD PARTY BENEFICIARIES.

There are no third-party beneficiaries to this Agreement. No person or entity other than a party to this Agreement shall have any rights hereunder or any authority to enforce its provisions, and any such rights or enforcement must be consistent with and subject to the terms of this Agreement. In addition to the foregoing, nothing in this Agreement is intended to create a special relationship or other basis for third party liability.

SECTION 29. SEVERABILITY.

The invalidity of any clause, sentence, paragraph, subdivision, section or portion of this Agreement shall not affect the validity of the remainder of this Agreement.

SECTION 30. RATIFICATION.

All prior acts taken by the Principals and Snohomish County 911 consistent with this Agreement are hereby ratified and confirmed.

SECTION 31. EXECUTION, COUNTERPARTS, AMENDMENT AND RESTATEMENT OF ORIGINAL AGREEMENT, AND EFFECTIVE DATE.

The Original Agreement was executed on behalf of each Principal by its duly authorized representative following approval of the Original Agreement by motion, resolution or ordinance of its legislative authority. Pursuant to the terms of the Original Agreement and except for certain amendments as provided in Section 18 of the Original Agreement, the Original Agreement may be amended from time to time by Supermajority Vote of the Governing Board of Snohomish County 911 without further approval of legislative authorities of the Principals.

Pursuant to Section 4, Section 6.j and Section 18 of the Original Agreement, after giving 30 days' notice to each Principal as required by Section 18 of the Original Agreement, the Governing Board of Snohomish County 911, by Supermajority Vote of its Principals, authorized the amendment and restatement of the Original Agreement by the execution and delivery of this Agreement.

This Agreement shall be deemed adopted and effective as of June 20, 2024, and as of such date, this Agreement shall control the operations and governance of Snohomish County 911. This Agreement shall be filed and/or posted as required by chapter 39.34 RCW.

This Agreement shall be executed by the President of the Governing Board, and attested to by the Secretary of the Governing Board.

IN WITNESS WHEREOF, this Agreement shall be effective as of the date set forth above.

Snohomish County 911

By: _____
Jon Nehring
Board President

Attest:

By: _____
Terry Peterson
Board Secretary

Approved as to Form:

By: _____
Attorney for Snohomish County 911

EXHIBIT A

Process for Selecting Governing Board Members and Alternates

Governing Board Members are selected every two (2) years in April, through the process described below.

If not defined in this **Exhibit A**, capitalized terms have the meaning stated in the Agreement.

As used in this **Exhibit A**:

- **Population Served** means the residential population of all territory Directly Served by a Principal Police Agency or Fire Agency, according to the most recent annual report issued by the State Office of Financial Management each year determining the population of each jurisdiction.
- **Administration and Technology Cost Center** means all costs allocated to this cost center that are not otherwise attributed to another cost center as defined in Exhibit B.

Step 1. Police Agencies are divided into four (4) caucuses

- a. Rank each Police Agency by **the pro rata share of the Administration and Technology Cost Center for each Police Agency** from smallest to largest, *provided, however*, that to avoid double counting, Population Served shall be based on the population for which the Police Agency has general policing responsibilities; contracts for special services (such as bomb squad or SWAT responses only) are not included in the calculation of Population Served.
- b. Snohomish County shall be its own caucus (until and unless it is no longer the largest Police Agency in terms of pro rata share of the Administration and Technology Cost Center, in which case all four caucuses shall be determined as per Subsection c below).
- c. The remaining Police Agencies shall be divided into three roughly equal caucuses based on pro rata share of the Administration and Technology Cost Center, starting from the smallest Police Agency and working up to agencies serving more population. In deciding where to divide caucuses, the following rules shall apply:
 - i. No Police Agency shall be divided into two caucuses.
 - ii. Caucuses with the smallest agencies (the two caucuses with three Governing Board Member seats, referred to as Small and Medium

Police Agencies on the Police Agencies Table below) shall be sized by rounding up (exceeding the pro rata share target to the extent necessary to completely include the pro rata share target and not divide any Police Agency between caucuses), and the larger Police Agency caucus (two Governing Board Member seats, referred to as Next Largest Police Agencies in the Police Agencies Table below) shall be rounded down.

Step 2. Fire Agencies are divided into three (3) caucuses

- a. Rank each Fire Agency by **Population Served**, from the smallest to the largest, *provided, however*, that to avoid double counting, Population Served shall be based on fire suppression responsibility; contracts for limited services (such as BLS/ALS response/transport) are not included in the calculation of Population Served.
- b. Divide the Fire Agencies into three (3) caucuses based on whether they are small, medium or large agency, defined as follows:
 - i. A Large Fire Agency is defined as an agency serving 14% or more of the total Population Served by all Fire Agencies.
 - ii. A Medium Fire Agency is defined as an agency serving more than 3% and less than 14% of the total Population Served by all Fire Agencies.
 - iii. A Small Fire Agencies is defined as an agency serving 3% or less of the total Population Served by all Fire Agencies.

Step 3. Each Caucus selects Board Members

- a. In April, designated representatives from each Principal in each Police Agency caucus and each Fire Agency caucus shall meet together and select Governing Board Members to represent them on the Governing Board for the next two-year term. Caucuses may determine their own rules for nominating and selecting Governing Board Members, provided that the following rules shall apply:
 - i. Representatives to the caucus shall be designated by the legislative body of the Principal they represent (or by such other person as local codes may require). Designated representatives must be qualified to serve as a Governing Board Member.
 - ii. An individual need not attend the caucus in order to be selected as a Governing Board Member, so long as the person otherwise meet the qualifications of a Governing Board Member.
 - iii. Each Principal within a caucus shall have an equal vote in selecting each Governing Board Member.

- iv. Any Principal who has designated more than one representative to the caucus, and is unable to unanimously decide where to place their vote, at the time the vote is called, shall forfeit their vote.
- v. Voting by proxy will not be allowed.
- vi. No Principal may have an elected official or staff member hold more than one (1) Governing Board seat in a single caucus unless there are more seats than Principals in the caucus.
- vii. The Secretary shall record the votes of the caucus, confirming the individuals to whom the caucus's Board seats are to be allocated for the next term of office. This record shall be included in the next regularly scheduled board meeting packet.

- b. The number of Governing Board Members to be selected by each caucus shall be as follows:

Police Agencies (10 Board Members)

Caucus 1: Largest Agencies (Currently Snohomish County is the only member)	2 Governing Board Members, one of which must be the County Sheriff or an assistant or deputy sheriff directly reporting to the Sheriff – unless or until the County is no longer the Largest Policy Agency (in terms of Population Served), in which case the two board members shall be selected as per Caucus 2.
Caucus 2: Next Largest Police Agencies	2 Governing Board Members, of which one must be operational staff and one must be an elected official
Caucus 3: Medium Police Agencies	3 Governing Board Members, of which one must be an operational staff and one must be an elected official
Caucus 4: Small Police Agencies	3 Governing Board Members, of which one must be an operational staff and one of must be an elected official

Fire Agencies (5 Board Members)

Caucus 1: Large Fire/EMS Agencies	3 Governing Board Members
Caucus 2: Medium Fire/EMS Agencies	1 Governing Board Member
Caucus 3: Small Fire/EMS agencies	1 Governing Board Member

Step 4. Each Caucus Selects a Slate of Designated Alternates, in Priority Order.

- a. Each caucus shall select a slate of designated alternates in a number equal to the number of Governing Board seats allocated to that caucus.
- b. Each caucus shall prioritize its alternates to determine the order in which the alternates are called upon to participate at a Governing Board meeting in the event of an absence of any Governing Board member representing the caucus.

Caucuses may determine their own rules for nominating and selecting Board Alternates, provided that the rules set forth in Step 3.a for selecting of Board Members shall apply.

Vacancies

Any vacancies shall be promptly filled by the appointing caucus, which shall meet either in person or telephonically to select a replacement Board Member and/or Alternate to serve the remainder of the vacant position's unexpired term. Such selection process shall be subject to the rules outlined in **Step 3**.

EXHIBIT B

Principal Assessment Formula

Assessments are calculated and charged separately for each Emergency Communications Service provided for each Principal that has elected to receive such service. A Principal that has elected to receive both Police and Fire/EMS Emergency Communications Services will pay one Assessment for service to its Police agency and one Assessment for service to its Fire/EMS agency. A Principal that has elected to receive only police **or** Fire/EMS Emergency Communications Services from Snohomish County 911 only pays an Assessment for the service so received.

Capitalized terms used in **Exhibit B** not defined in this **Exhibit B** have the meaning set forth in the body of the Interlocal Agreement.

Description of the formula to derive Assessments for individual Principals.

Step 1: Divide the Net Adopted Budget into four cost pools:

- **Administration and Technology**
- **Call Takers**
- **Police Dispatch**
- **Fire Dispatch**

The costs allocable to each cost pool are further defined below (see “Definitions”)

Step 2: Apply Revenues to cost pools according to the following guidelines:

- E-911 Tax Revenues will first be applied to offset all costs associated with the **Call Takers** cost pool. Any E-911 Tax Revenues over and above the amount necessary to fund all costs in the **Call Takers** cost pool will be applied to fund permissible costs for such revenues within the **Administration, Technology, and Wireless Technology** cost pool.
- Emergency Communications and Facility Tax Revenues will be applied to fund permissible costs for such revenues within the Administration, Technology, and Wireless Technology cost pool. Revenues that exceed the Administration, Technology, and Wireless Technology cost pool will be applied to member assessments using the formula assigned to this cost pool.
- The portion of Subscriber Contract revenues attributable to all Emergency Communications Services *except* revenues attributable to the Wireless Technology cost pool will be applied to the **Police Dispatch** and/or **Fire Dispatch** cost pool, based on the services billed to the Subscriber. For example, revenues from a Subscriber contract for Emergency Communications Services with the Stillaguamish Tribe to service its Police Agency will be applied to reduce the size of the Police Dispatch cost pool, except for any increment of such revenue charged for Wireless Technology cost pool items.

- The portion of any Subscriber Contract revenues attributable to Radio System services will be applied to the Administration, Technology, and Wireless Technology cost pool, including but not limited to any revenues attributable to cell tower leases and other non-Assessment revenue attributable to the Radio System.
- Additional Services revenues will be applied to the Administration and Technology, Police Dispatch, Fire Dispatch, and/or Wireless Technology cost pool, based upon where the costs of those services are allocated.

Step 3: Divide the Administration and Technology, Call Taker, Police Dispatch and Fire Dispatch cost pools between Police Agencies and Fire Agencies:

- Amounts in the **Administration and Technology** cost pool will be divided based on the ratio of dispatch workstations assigned to each service (initially, 8 police dispatch stations and 5 fire stations)
 - Police 62%
 - Fire 38%

If the Board approves deployment of an additional dispatch work station to serve Police or Fire Agencies, this ratio will automatically change (the change is not considered a formula change requiring Governing Board approval).

- Amounts in the **Call Taker** cost pool will be divided based on a ratio that reflects an assessment of actual time spent by call takers processing each type of call:
 - Police 75%
 - Fire 25%

A change in this ratio requires Supermajority Vote of the Governing Board.

- Calculate a **Cost per Console** by dividing total Police Dispatch and Fire Dispatch Costs by the total number of dispatch stations.
- Amounts in the **Police Dispatch** cost pool are allocated to Police Agencies and are further separated out on a **Cost-per-Console** basis as between Shared Dispatch Station costs and Dedicated Dispatch Station costs. (In 2017, of the 8 Initial Police Dispatch stations, 5 were shared and 3 were dedicated—1 to Marysville Police, and 2 to Everett Police).
- Amounts in the **Fire Dispatch** cost pool are allocated to Fire Agencies and are further separated out on a **Cost-per-Console** basis as between Shared Dispatch Station costs and Dedicated Dispatch Station costs (In 2017, there were 5 Shared Dispatch Stations in the Fire Dispatch cost pool and no Dedicated Dispatch Stations).

Step 4: Allocate costs to individual Principals, calculating Fire and Police Agency assessments separately as follows:

- **Police Agency Principal Assessments:**

1. Calculate the sum of costs allocated to all Police Agencies in the **Administration and Technology** Cost pool plus the **Call Taker** cost pool, and *subtract* Police Agency Subscriber contract revenues. Allocate the resulting total amount between all Police Agency Principals based on the **Shared Cost Allocation Calculation**. The total Police Agency Principal Assessment for any individual Principal is this amount *plus* the individual dispatch cost allocation derived from *either* item 2 or 3 below as applicable to the individual Principal:
2. **For Principal Police Agencies assigned to Shared Police Dispatch stations:** Each such Principal is allocated a shared of all Shared Police Dispatch Station costs based on the **Shared Cost Allocation Calculation**.
3. **For Principal Police Agencies with Dedicated Police Dispatch stations:** Each such Principal is allocated a cost equivalent to the **Cost per Console** multiplied by the number of dedicated Police Dispatch stations for which they have contracted.

- **Fire Agency Principal Assessments:**

1. Calculate the sum of costs allocated to all Fire Agencies in the **Administration and Technology** Cost pool plus the **Call Taker** cost pool, and *subtract* Fire Agency Subscriber contract revenues. Allocate the resulting total amount between all Fire Agency Principals based on the **Shared Cost Allocation Calculation**. The total Fire Agency Principal Assessment for any individual Principal is this amount *plus* the individual dispatch cost allocation derived from *either* item 2 or 3 below as applicable to the individual Principal.
2. **For Principal Fire Agencies assigned to Shared Fire Dispatch stations:** Each such Principal is allocated a shared of all Shared Fire Dispatch Station costs based on the **Shared Cost Allocation Calculation**.
3. **For Principal Fire Agencies with Dedicated Fire Dispatch stations:** Each such Principal is allocated a cost equivalent to the **Cost per Console** multiplied by the number of dedicated Fire Dispatch stations for which they have contracted.

- **Shared Cost Allocation Calculation:**

Take the total sum to be allocated and divide it up based on three different factors:

1. 54% of total costs are allocated based on the percentage share of a Principal's Calls for Service as compared to total Calls for Service of all such agencies (police or fire—including Principals and Subscribers). Calls for Service shall be calculated as an annual average based on the most recent 8 calendar quarters (see definition of Call Calculation Period).
2. 23% of costs are allocated based on the percentage share of a Principal's Assessed Value as compared to the total Assessed Value of all such agencies (police or fire, Principals and Subscribers).
3. 23% of costs are allocated based on the percentage share of a Principal's Population Served as compared to the total Population of all such agencies (police or fire, Principals and Subscribers).

Principals who were "SERS Phase II" agencies and have a contract with Snohomish County whereby the Principals remit operations and maintenance expenses for SERS to the County to be passed through to SERS will continue to pay operation and maintenance expense of the Radio System under such existing agreements until such agreements are modified to permit direct payment of these charges, or such until such agreements expire, whichever is first.

DEFINITIONS

Fire Agency or Fire Agencies: unless expressly noted otherwise, in this Exhibit these terms include both Principals and Subscribers Directly Providing fire and medical services that are Directly Served by Snohomish County 911.

Police Agency or Police Agencies: unless expressly noted otherwise, in this Exhibit these terms include both Principals and Subscribers Directly Providing police services that are Directly Served by Snohomish County 911.

Cost-Per-Console Total labor costs to staff all police and fire dispatch consoles divided by the number of consoles.

Net Adopted Budget means the budget approved by the Governing Board after action by all individual Principals, applicable in the time period for which the **Assessment** is payable, *less* **Other Revenues**.

Other Revenues mean revenues received by Snohomish County 911 from sources other than User Fees, E-911 tax revenues and Additional Services, including without limitation Associate Agency fees, other miscellaneous revenues, grants, or awards that may be available from time to time to offset the operating and capital costs of Snohomish County 911.

Administration and Technology Costs include all costs associated with providing the supervision, management, facilities costs, insurance, reserve contributions, etc., of running the public safety dispatch center and technologies including wireless technologies, and all other expenditures in the Net Adopted Budget not included in the definition of Call Taker Costs and Dispatch Costs.

Call Taker Costs include all **labor costs** associated with the prescribed number of operational staff assigned to staff the call taking function.

Police Dispatch Costs include all **labor costs** associated with the prescribed number of operational staff assigned to all dispatch workstations designated for serving Police Agencies.

Fire Dispatch Costs include all labor costs associated with the prescribed number of operational staff assigned to all dispatch workstations designated for serving Fire Agencies.

Shared Dispatch Stations are dispatch stations that not dedicated by agreement (as opposed to workload allocation) to serve a single Principal or Subscriber.

Dedicated Dispatch Stations are dispatch stations that are dedicated by agreement to serve a single Principal or Subscriber.

Labor Costs are direct costs of salary and benefits.

E-911 tax revenues mean revenues received by Snohomish County 911 from Snohomish County pursuant to State law.

Calls for Service are defined on Appendix B-1, *provided* that until Snohomish County 911 has been in operation for more than three years, the calculation of the number of **Calls for Service** shall be determined in whole or in part (to the extent necessary to determine the two-year average number of calls for service) based on the number of **Calls for Service** by each **Charged Operation** as reported by the records of the dispatch agency previously serving each **Charged Operation**, and consistent with the definition of **Calls for Service** in **Appendix B-1**.

Charged Operation refers to an individual Principal's fire/EMS agency/operation, being charged under the **Assessment** formula.

The **Call Calculation Period** is defined as the first calendar quarter of the preceding budget year, and the 7 calendar quarters preceding that. (For example, in 2019, the Call Calculation Period be the first quarter of 2018, plus the preceding 7 calendar quarters—all of 2017, and the last three quarters of 2016).

Population Served has the meaning set forth in **Exhibit A**.

Assessed Value is the **Assessed Value** of taxable real property in an individual Principal or Subscriber's or Snohomish County 911 **Service Territory** for the **Charged Operation** (as applicable) for the most recently available tax year, as published by the State Office of Financial Management or Snohomish County Assessor.

"Service Area" means the geographic area of all territory Directly Served by a Principal Police Agency or Fire Agency, with the County's Service Area excluding incorporated areas that are Directly Served by another Police Agency.

Appendix B-1

Definition of “Calls for Service”

The purpose of this Exhibit is to define Calls for Service for purposes of billing/funding calculations.

Snohomish County 911 will bill each Principal based on the User Fee formula, which incorporates consideration of Calls for Service as defined in this Exhibit.

Section 1. Call for Service Defined: Snohomish County 911 defines a Call for Service for workload analysis and User Fee calculation as any request for service or unit initiated activity resulting in creation of a Computer Aided Dispatch System (CAD) incident that requires oversight by or interaction with Snohomish County 911 personnel, with the exception of the following:

- a. Any **mutual aid incident** where another Snohomish County 911 Principal within the same classification (police/fire/medic) is dispatched as the primary responding agency. *For example*, a police department that responds into another police department’s jurisdiction to provide assistance does not constitute a Call for Service charged to the mutual aid responder. However, an incident involving both police and fire/EMS would result in a Call for Service for both classifications. Similarly, any mutual aid request dispatched to a location outside the Snohomish County 911 service area shall not constitute a Call for Service.
- b. Any incident that is a **duplicate** of another Call for Service, or **associated** with another Call for Service. *For example*, multiple calls about a single brush fire incident will result in only one Call for Service for the fire/EMS responder.
- c. Any incident that is **cancelled** by Snohomish County 911 personnel due to an error or similar internal reasons. *This does not include “cleared incidents”*, which are incidents that are cancelled when the requesting party calls back to cancel the response after the incident has been entered into CAD.
- d. Any **informational broadcast** including but not limited to CAD entries type codes of NOTICE, NOTICEP & INFO.
- e. Any **informational incident** used for tracking non police or Fire/EMS activity created by dispatchers solely for the purpose of assisting the dispatcher in tracking such activity, *for example*, utility call-outs.

Section 2: Assignment of CFS: As a general rule, CAD incidents are assigned to a Principal when the incident occurs within its authorized dispatch area (geo-verified location) and service discipline (Police/Fire) with the following exceptions:

- a. **Transit, Fire Marshall, Narcotics Task Force:** these incidents are assigned to the responsible countywide agency regardless of location.

b. **Traffic Stops:** assigned to the initiating agency.

c. **Non-geo verified incidents, in County:** assigned to initiating agency.

If there are significant anomalies in the manner calls have been measured by SNOCOM and SNOPAC, those anomalies shall be adjusted in a manner determined reasonable by the Governing Board (Supermajority Vote item) in order to develop a fair means for determining the number of calls across all agencies.

EXHIBIT C

Principals and Associate Agencies of Snohomish County 911

PRINCIPALS:

SNOHOMISH COUNTY
CITY OF ARLINGTON
CITY OF BRIER
CITY OF EDMONDS
CITY OF EVERETT
CITY OF LAKE STEVENS
CITY OF LYNNWOOD
CITY OF MARYSVILLE
CITY OF MILL CREEK
CITY OF MONROE
CITY OF MOUNTLAKE TERRACE
CITY OF MUKILTEO
CITY OF WOODWAY
MARYSVILLE FIRE DISTRICT
NORTH COUNTY REGIONAL FIRE AUTHORITY
SNOHOMISH REGIONAL FIRE AND RESCUE
SNOHOMISH COUNTY FIRE DISTRICT NO. 4
SNOHOMISH COUNTY FIRE DISTRICT NO. 5
SNOHOMISH COUNTY FIRE DISTRICT NO. 15
SNOHOMISH COUNTY FIRE DISTRICT NO. 16
SNOHOMISH COUNTY FIRE DISTRICT NO. 17
SNOHOMISH COUNTY FIRE DISTRICT NO. 19
SNOHOMISH COUNTY FIRE DISTRICT NO. 21
SNOHOMISH COUNTY FIRE DISTRICT NO. 22
SNOHOMISH COUNTY FIRE DISTRICT NO. 24
SNOHOMISH COUNTY FIRE DISTRICT NO. 25
SNOHOMISH COUNTY FIRE DISTRICT NO. 26
SNOHOMISH COUNTY FIRE DISTRICT NO. 27
SOUTH SNOHOMISH COUNTY FIRE & RESCUE REGIONAL FIRE AUTHORITY

ASSOCIATE AGENCIES:
CITY OF DARRINGTON
CITY OF GOLD BAR
CITY OF GRANITE FALLS
CITY OF SNOHOMISH
CITY OF STANWOOD
CITY OF SULTAN



Board Packet Memorandum

Date: September 18, 2025

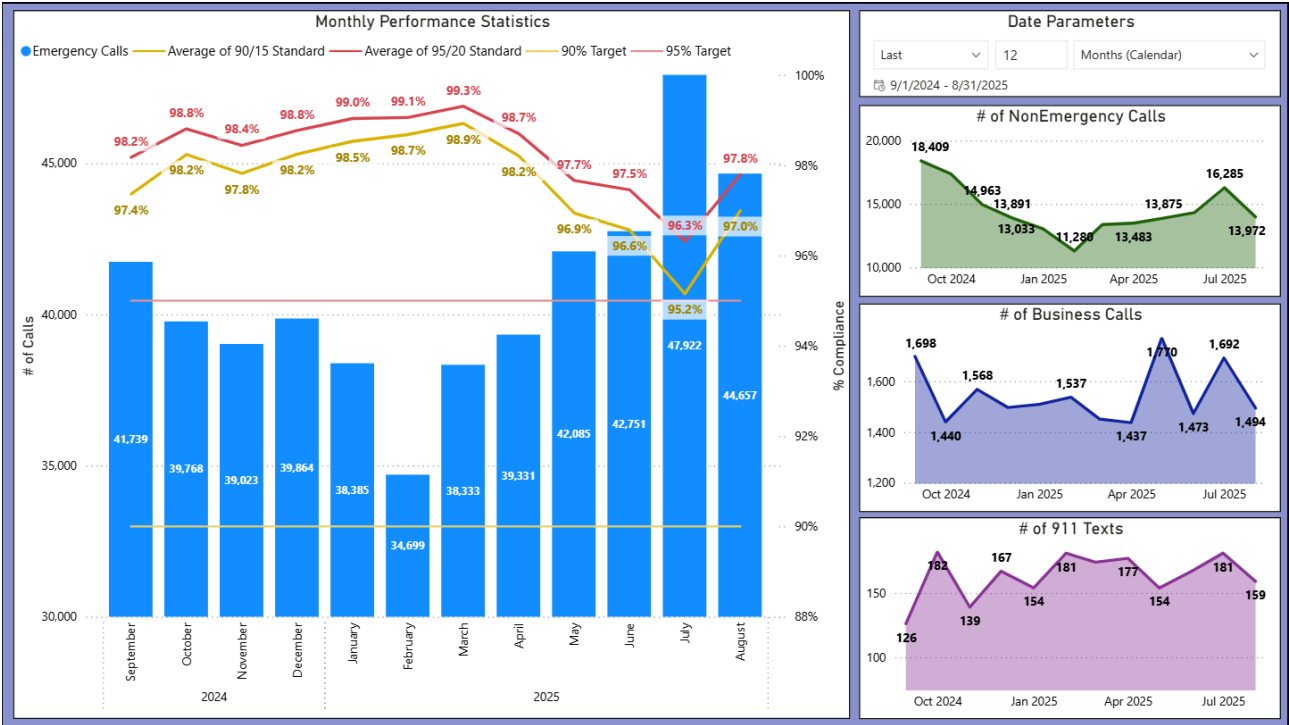
To: Snohomish County 911 Board Members

From: Leadership Team

General

Mission-critical systems [1] have been operating at normal since the last Agency Report.

Monthly Statistical Reports



[1] 911 Phones, CAD, Radio, Critical Systems [Unplanned]

Text-to-911 Report

911 Texts	Type	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	YTD TOTAL	YTD GROUP TOTAL
Appropriate Use	True Emergency	11	7	14	10	5	18	8	16					89	89
Incorrect Use	Follow-Up	4	6	7	9	2	9	7	4					48	377
	Area Checks	5	3	5	5	4	9	10	11					52	
	Info	3	1	0	0	0	0	1	2					7	
	Noise	8	8	4	7	4	7	9	7					54	
	Traffic	3	4	1	0	0	1	3	2					14	
	Other Complaints	21	18	19	25	21	26	42	30					202	
Misuse	Accidental	3	6	3	10	5	9	10	3					49	462
	Behavioral Health	53	70	67	66	58	27	31	24					396	
	Prank	5	2	3	3	2	0	1	1					17	
Other	Test	1	0	1	3	5	11	3	4					28	419
	Abandoned	11	6	6	7	12	3	7	7					59	
	Non-English	0	2	0	0	0	1	0	0					3	
	Outgoing	0	0	0	0	0	0	0	0					0	
	Subsequent	14	30	17	13	15	21	28	30					168	
	Transfer	3	2	7	5	2	7	2	6					34	
	Voice Call	9	16	20	14	19	18	19	12					127	
Month Total		154	181	174	177	154	167	181	159	0	0	0	0	1,347	1,347
<u>Abandoned:</u> Non-Responsive <u>Other:</u> Any other request or complaint, Media from Intrado <u>Accidental:</u> Device or person accidentally texted 9-1-1 <u>Outgoing:</u> Text calls initiated by SNO911 <u>Area Check:</u> Check of area for person, vehicle, etc. <u>Prank:</u> Calls that do not attempt to give any valid/useful information <u>Behavioral Health:</u> Calls that result in BHC by LE/EMS <u>Subsequent:</u> Additional inbound text after call released by call taker <u>Follow-up:</u> Where is officer?, Subject is no longer here <u>Test:</u> PSAP testing, Training TXT29-1-1, Vendor test <u>Info:</u> What is the phone number for animal control? <u>Traffic:</u> Speeders, DUIs, Parking, etc. <u>Noise:</u> Music, People, Fireworks, Alarm w/o Emergency, etc. <u>Transfer:</u> Text calls that result in a Transfer to another PSAP or Entity <u>Non-English:</u> Texter uses language other than English <u>Voice Call:</u> Dispatchers called the texter/texter placed voice call <u>True:</u> Texter is Deaf, Texter is fearful that a voice call will put them in danger, Call results in transport to jail/hospital															

SPIDR Tech Survey Reports

How satisfied are you with the level of courtesy and respect shown to you by the 911 dispatcher you called for police service?		
Satisfaction Response	# of Surveys	% of Surveys
4 - Very Satisfied	670	60.91%
3 - Satisfied	359	32.64%
2 - Neither Satisfied nor Dissatisfied	49	4.45%
1 - Somewhat Dissatisfied	7	0.64%
0 - Very Dissatisfied	15	1.36%
Total	1,100	100.00%
911 dispatchers are trained to be efficient and deliberate when speaking with you, while remaining professional. Do you feel the exchange of information between you and the 911 dispatcher was efficient and professional?		
Professionalism Rating	# of Surveys	% of Surveys
Yes	1,556	94.19%
Somewhat	59	3.57%
No	37	2.24%
Total	1,652	100.00%

Survey responses for calls that occurred during the previous month.
 Surveys are sent to a select number of type codes (typically lower priority) chosen by each police agency.

Fire Calls - All

Year	2025									Total
Jurisdiction	01-Jan	02-Feb	03-Mar	04-Apr	05-May	06-Jun	07-Jul	08-Aug	Total	
⊞ Everett Fire Department	2,144	1,877	2,010	1,952	2,000	1,994	2,214	2,288	16,479	16,479
⊞ Marysville Fire District	1,193	1,138	1,105	1,147	1,267	1,162	1,280	1,301	9,593	9,593
⊞ Mukilteo Fire	178	165	207	170	204	175	212	185	1,496	1,496
⊞ North County Regional Fire Authority	751	678	738	733	721	769	895	817	6,102	6,102
⊞ Sky Valley Fire	74	87	73	73	68	64	101	94	634	634
⊞ Snohomish County Airport Fire Department	24	27	37	23	64	41	30	31	277	277
⊞ Snohomish County Fire District #15	108	111	117	134	111	125	156	133	995	995
⊞ Snohomish County Fire District #16	30	24	13	20	15	12	26	21	161	161
⊞ Snohomish County Fire District #17	155	154	138	163	169	162	244	184	1,369	1,369
⊞ Snohomish County Fire District #19	37	29	34	37	40	28	48	32	285	285
⊞ Snohomish County Fire District #21	72	80	76	64	77	82	82	70	603	603
⊞ Snohomish County Fire District #22	37	39	53	37	55	51	41	55	368	368
⊞ Snohomish County Fire District #24	32	29	45	43	48	54	74	60	385	385
⊞ Snohomish County Fire District #25	7	8	9	6	9	9	10	14	72	72
⊞ Snohomish County Fire District #27	2	1	1	1	4	5	3	4	21	21
⊞ Snohomish County Fire District #4	309	288	318	288	340	324	354	344	2,565	2,565
⊞ Snohomish County Fire District #5	100	108	91	98	100	107	103	101	808	808
⊞ Snohomish Regional Fire and Rescue	1,011	990	1,051	997	1,059	1,076	1,251	1,207	8,642	8,642
⊞ South Snohomish County Fire and Rescue	3,195	2,972	3,136	2,933	3,105	3,209	3,377	3,225	25,152	25,152
Total	9,459	8,805	9,252	8,919	9,456	9,449	10,501	10,166	76,007	76,007

Police Calls - All

Year	2025									Total
Jurisdiction	01-Jan	02-Feb	03-Mar	04-Apr	05-May	06-Jun	07-Jul	08-Aug	Total	
⊞ Arlington Police Department	2,350	2,032	2,312	2,258	2,340	2,225	2,266	2,175	17,958	17,958
⊞ Brier Police Department	1,117	880	914	689	599	629	503	481	5,812	5,812
⊞ Darrington Police Department	159	93	165	119	124	137	132	124	1,053	1,053
⊞ Edmonds Police Department	2,130	1,733	2,032	2,089	2,216	2,099	2,298	2,249	16,846	16,846
⊞ Everett Police Department	9,894	9,018	10,477	10,440	10,646	10,922	11,543	10,753	83,693	83,693
⊞ Gold Bar Police Department	247	164	201	226	220	202	235	259	1,754	1,754
⊞ Granite Falls Police Department	326	309	317	345	357	333	322	367	2,676	2,676
⊞ Index Police Department	53	49	46	53	45	47	47	47	387	387
⊞ Lake Stevens Police Department	1,944	1,671	1,937	1,879	2,040	1,947	2,212	1,949	15,579	15,579
⊞ Lynnwood Police Department	3,611	3,076	3,567	3,413	3,703	3,614	3,893	4,008	28,885	28,885
⊞ Marysville Police Department	5,744	5,331	5,851	5,868	5,742	5,440	5,689	5,375	45,040	45,040
⊞ Mill Creek Police Department	1,960	1,605	1,997	1,857	2,006	1,753	1,922	2,022	15,122	15,122
⊞ Monroe Police Department	1,562	1,575	1,719	1,693	1,719	2,223	2,441	2,148	15,080	15,080
⊞ Mountlake Terrace Police Department	1,869	1,813	2,245	2,045	2,159	1,834	2,036	1,864	15,865	15,865
⊞ Mukilteo Police Department	1,976	1,782	2,119	2,117	2,028	2,023	1,588	1,570	15,203	15,203
⊞ Snohomish County Sheriff's Office	13,112	12,108	13,679	13,589	14,185	14,539	16,088	15,318	112,618	112,618
⊞ Snohomish Police Department	947	855	1,104	1,120	1,233	951	1,121	1,105	8,436	8,436
⊞ Stanwood Police Department	686	592	744	591	548	563	553	571	4,848	4,848
⊞ Stillaguamish Tribal Police	2,321	2,180	2,067	2,355	2,748	2,645	2,680	2,381	19,377	19,377
⊞ Sultan Police Department	571	522	589	521	668	558	661	631	4,721	4,721
⊞ Woodway Police Department	43	86	115	130	119	113	140	121	867	867
Total	52,622	47,474	54,197	53,397	55,445	54,797	58,370	55,518	431,820	431,820

Snohomish County 911 - Finance Committee
Meeting Summary for September 11, 2024 / 1:30 – 3:00 pm
Location: Remote Meeting via Zoom

Meeting Attendance:

Finance Committee					
Dave DeMarco		Ryan Lundquist	X	Jim Lawless	X
Ken Klein					
Staff and Guests					
Kurt Mills	X	Wade Anderson	X	Terry Peterson	X
Tiffani Brown	X	Rita Simmons-Owens	X		

Decisions are underlined; follow up matters are in *italic*.

1. **Call to Order, Introductions, and Announcements.** The meeting was called to order at 1:36 p.m. by Chief Jim Lawless. There were no announcements.
2. **Reports.**
 - A. **Blanket Voucher Report for March.** There were no questions about the report this month. Ryan Lundquist moved to recommend the Blanket Voucher Report for July 2025 for Board approval. Seconded by Jim Lawless and passed unanimously.
 - B. **Fund Balance Report for March.** Included in the packet as information.
3. **Old Business.**
 - A. **2026 Budget.** Kurt walked the group through the proposed budget pointing out the three major levers that were adjusted from the feedback at the last Finance meeting. The choice to defer adding 4 dispatcher positions in 2026 and will revisit that need in 2027, the ongoing SSMA negotiations with Tyler to reduce the annual cost of service and eliminating the ECC additional over time. There was a request to bring some historical information to the next Board meeting on the cadence of increasing the dispatcher staffing levels to the goal of 115, perhaps to include the original APF that was approved in 2023. Terry reported on the internal workshops taking place regarding hiring and retention. Input from all departments of the agency are working diligently to brainstorm ways to improve both of these aspects. The full presentation was included in the packet and the Committee was pleased with the work done to lower assessments.

Ryan Lundquist moved to recommend the 2026 Budget to the full board for approval. Seconded by Jim Lawless and passed unanimously.
4. **New Business.**
 - A. **APF – Radio Fleet Expansion.** Wade reviewed the radio expansion requests and answered a couple of questions from the Committee. Terry added that in 2026 there will be funds to rebuild the inventory on hand for easier distribution.

Ryan Lundquist moved to recommend the APF – Radio Fleet Expansion to the full board for review and approval . Seconded by Jim Lawless and approved unanimously.
5. **Good of the Order.** None
6. **Adjourn.** The meeting was adjourned at 2:02 pm. The next Finance meeting is scheduled for October 9, 2025 at 1:30 p.m.

Snohomish County 911
Personnel Committee
Meeting Summary for August 13, 2025 9:00 a.m.

Meeting Attendance:

Committee Members					
Jeff Beazizo (Chair)	X	Don Waller		Jonathan Ventura	X
Staff Support Team					
Kurt Mills	X	Terry Peterson	X	Rosie Akopyan	X
Tiffani Brown (note taker)	X	Chris Carlton-Bishop	X		

Decisions are underlined; follow up matters are in *italic*.

The meeting was called to order by Committee Chair Chief Beazizo at 9:02

- 1. Review Staffing Report.** Terry reviewed the report focusing on the plans to refine and improve hiring, training and retention processes which are top of mind throughout the agency. Staff is creating workshops which include representation across all departments of the Agency to help with the new processes. Rosie added
- 2. APF Reclassification: System Administrator to Sr. Infrastructure & Innovation Engineer.** Kurt reported that there is a retirement of a long time employee of 20 years. This gives Staff the opportunity to evaluate and evolve the position to meet future agency needs. With IT evolving in the world, Staff put together a new job description which was included in the packet.

Chief Beazizo moved to approve the reclassification of one (1) Systems Administrator position to a Senior Infrastructure & Innovation Engineer pending approval of the change in the 2026 Annual Budget. Seconded by Ventura and approved unanimously.
- 3. 2026 Budget.** Kurt shared information regarding the COLA for next year.
- 4. Round Table.** Jeff Beazizo asked to have commander D. Thomas added to the Police TAC communications and removing retiring member Jeff Young. There was discussion around this week's Real Time Intelligence Center demonstrations held at SNO911 HQ. Beazizo requested to have Jeff Young removed from Police TAC communications and add Dave Thomas.
- 5.** The committee adjourned at 9:39am. The next Personnel Committee Meeting is scheduled for Wednesday, September 10th, 2025 at 9:00 am.

Public Safety Technology Committee
Meeting Summary for August 27th, 2025

Meeting Attendance:

Committee Members					
Dave DeMarco	X	Jonathan Ventura		John DeRousse	X
Cole Langdon	X	Bob Eastman	X	Ryan Lundquist	X
NPSG Team					
Buck Mims	X	Bob Rausch	X	Cliff Micham	X
Greg Nicholey	X	Tim Hannah	X	Judy Torrico	X
Staff Support Team					
Kurt Mills	X	Terry Peterson		Chris Carlton-Bishop	X
Andie Burton		Brent Meyer	X	Tiffani Brown (note taker)	X

Decisions are underlined; follow up matters are in *italic*.

The meeting was called to order at 2:30 pm.

The meeting began with a confidential presentation by NPSG. Before the end of the year, National Public Safety Group (NPSG) will produce a survey to help identify gaps in end user road blocks and needs. The survey will take less than three minutes to complete and will be distributed by SNO911 and user agencies. Based on the results the PSTC will decide on potential additional steps in a formal process.

There are two NPSG & SNO911 recommendations to be considered for adoption by PSTC.

1. **Integrated Suite vs. Best-of-Breed.** Historically, an integrated suite was our preferred solution given the circumstances. Moving forward, it has been determined that an integrated suite is not required; best-of-breed approaches are viable options.

Committee Chair, Chief Bob Eastman motioned to adopt the best-of-breed considerations, seconded by Chief Cole Langdon and approved unanimously.

2. **On-Premise vs. Cloud.** If considerations such as resiliency, failover, data residency, CJIS compliance, cost and security are adequately addressed, cloud deployment should be a suitable path forward and will likely provide advantages for Snohomish County's public safety entities.

Chief Eastman motioned to approve pursuing a cloud-based future for SNO911. Seconded by Chief Langdon and approved unanimously.

The Public Safety Technology Committee (PSTC) is tasked with ensuring Snohomish County 911's (SNO911) Public Safety Software (PSS) solutions are effective, sustainable, and aligned with industry best practices and operational needs. With the NPSG engagement in its final phase(s), this plan outlines how the PSTC will transition from a project-focused group to a standing committee guiding long-term decision-making. The PSTC will evolve from a consultant-supported body to a standing SNO911 governance committee. It will monitor the technology landscape, oversee vendor performance, coordinate evaluations, when necessary, contribute to roadmap development (role TBD), and develop long-term funding strategies. These steps will ensure SNO911 remains positioned to adapt to industry change while addressing the county's operational realities.

Meeting adjourned at 3:43 pm. Next meeting scheduled for Wednesday, September 24th at 2:30 pm.