

SNOHOMISH COUNTY 911 BOARD OF DIRECTORS
BOARD MEETING AGENDA
July 16th, 2026 at 8:30 a.m.
VIRTUAL MEETING

<https://us02web.zoom.us/j/84187143466?pwd=z9mY0pGgkcfybQXbQrSDJbCQeUxYTb.1>

Webinar ID: 841 8714 3466

Passcode: 425854

or dial +1 253 205 0468

- 1. Call to Order**
 - A. Roll Call**
 - B. Announcements**
 - I. Chris Spooner Retirement
 - C. Public Comment Policy:** Public Comments limited to 3 minutes on discussion items related to agency business.
- 2. Approval of Agenda**
- 3. Consent Agenda**
 - A. Minutes from the June 18, 2026 Regular Board Meeting3
 - B. June 2026 Blanket Voucher & Payroll Approval Form:
 - i. Checks 1195-1201; 21627-21719, for a total of \$1,129,631.68
 - ii. June Payroll Direct Deposit, in the amount of \$1,482,186.75
- 4. Executive Session**
- 5. ADAPT Team Update**
- 6. Old Business**
 - A. ~~2027 Budget Presentation~~7
- 7. New Business**
 - A. Resolution 2026-02 Board's Intent Regarding Executive Succession
- 8. Reports**
 - A. Agency Report.....21
 - B. Police TAC26
 - C. Fire TAC29
- 9. Committee Reports**
 - A. Finance Committee32
 - B. Personnel Committee33
 - C. Public Safety Technology Committee
 - D. County EESCS Committee (formerly County E911 Office)

E. County ECSF Program Advisory Board

10. Good of the Order

11. Adjourn - The next meeting is scheduled for August 20th, 2026

SNOHOMISH COUNTY 911 BOARD OF DIRECTORS MEETING

BOARD MEETING June 18, 2026

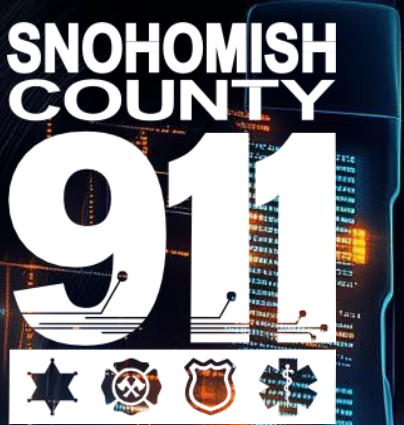
Board Members & Management in Attendance	☒ Jon Nehring-President	Marysville	☐ Jonathan Ventura	Arlington Police
	☐ Dave DeMarco	Everett Fire	☒ Dale Kaemingk	Brier
	☒ Ryan Lundquist	SRFR	☐ Drew Bono	Getchell
	☒ Brian Park	Everett Fire	☒ David Sherman	SCF
	☒ Michael Fearnough	South County Fire	☒ Deanna Gregory	Legal Counsel
	☐ Don Waller	Fire District 4	☒ Kurt Mills	SNO911
	☐ Joel Johnson	Fire District 24	☒ Terry Peterson	SNO911
	☒ Susanna Johnson	SCSO Sheriff	☒ Andie Burton	SNO911
	☒ Alessandra Szebenyi	Snohomish County	☒ Rosie Akopyan	SNO911
	☒ Robert Goetz	Everett Police	☒ Wade Anderson	SNO911
	☐ Judy Tuohy	Everett	☒ Howard Tucker	SNO911
	☒ Cole Langdon	Lynnwood Police	☒ Chris Carlton-Bishop	SNO911
	☒ Jeff Beazizo	Lake Stevens Police	☒ Rita Simmons-Owens	SNO911
Alternate Board Members in Attendance	☒ David Sherman	South County Fire	☐ Don Schwab	Everett
	☐ Roy Waugh	SRFR	☐ Jim Lawless	Marysville Police
	☐ Brett Yeadon	Everett Police	☒ Jenna Nand	Edmonds
	☒ Ned Vander Pol	Marysville Fire	☐ Brett Gailey	Lake Stevens
	☐ Glen Albright	Mukilteo Fire	☐ Jeffrey Jolley	Monroe Police
	☐ Doug Jeske	Undersheriff	☒ Pete Caw	Mountlake Terrace PD
	☐ Chelsea Wright	Lynnwood	☐ Seth Albright	Everett Fire
Staff Attending	Rod Younker – Summit Law	Donna Vago - Mukilteo	Jeff Hendrickson - EPD	
	Tiff Brown – SNO911			

AGENDA ITEMS		ACTION OR FOLLOW-UP
1. Call to Order, Roll Call and Announcements & Public Comment	A. Call to Order: Board Chair, Mayor Jon Nehring called the meeting to order at 8:36 a.m. Roll call was taken and a quorum was confirmed. B. Announcements: None C. Public Comment: None	
2. Approval of Agenda	The agenda was approved as presented. <u>Chief Glen Albright moved to approve the agenda, seconded by Chief Ned Vander Pol and approved unanimously.</u>	Agenda Approved
3. Consent Agenda	<u>Chief Beazizo moved to approve the Consent Agenda, including:</u> A. Minutes from the March 19 th Regular Board Meeting and the April 28 th , 2026 Board Retreat Meeting B. April 2026 Blanket Voucher & Payroll Approval Form: i. Checks 1182-1188; 21403-21532 for a total of \$1,974,613.85 ii. Payroll Direct Deposit, in the amount of \$1,649,713.24 C. May 2026 Blanket Voucher & Payroll Approval Form: i. Checks 1189-1194; 21533-21626, for a total of \$1,449,386.44	Consent Agenda Approved

AGENDA ITEMS		ACTION OR FOLLOW-UP
	ii. Payroll Direct Deposit, in the amount of \$1,449,567.13 D. APF – PAM Revisions <u>Sheriff Susy Johnson seconded and the motion passed unanimously.</u>	
4. Executive Session	Deanna Gregory, SNO911's Legal Counsel moved the group into executive session at 8:42 a.m. for a collective bargaining discussion with no action being taken. The executive session was estimated to last 15 minutes. At 8:57 a.m. the Board Chair moved the meeting back into its regular session.	
5. Old Business	A. Public Safety Technology Initiative (PSTI). Deputy Director Terry Peterson spoke about this initiative and shared the project roadmap. The two-year budget request has been submitted to the Radio Advisory Board and successfully passed. Next it will go through the County approval process.	
6. New Business	A. Island County 911 (ICOM) Regionalization. Executive Director Kurt Mills shared his response to a consultant's questionnaire regarding a regionalization assessment. The briefing was included in the packet. B. APF – Organizational Restructuring. Executive Director Mills explained how staff evaluate positions after retirements to ensure the best outcomes for the Agency. He reviewed the proposed changes and their impact (if any) to the budgets. <u>Chief Vander Pol moved to approve the staffing reorganization as presented. Seconded by Chief Albright and passed unanimously.</u> C. APF – Creation of Fund 80 Capital Reserve ICS Account. SNO911's Director of Finance Wade Anderson spoke about the need for creating this account. He walked the group through the process for an ICS account touching on where the funds go and how they accumulate. <u>Chief Ryan Lundquist moved to authorize the creation of an Insured Cash Sweep (ICS) account for General Capital Fund 80 and to manage transfers between the Fund 80 demand deposit account (DDA) and the Fund 80 ICS account to maximize interest earnings while maintaining appropriate liquidity for capital needs. Seconded by Sheriff Johnson and approved unanimously.</u> D. APF - Security Enhancement at Marysville Tank Radio Site. Deputy Director Mills and Radio Systems Team manager, Howard Tucker spoke about the ongoing security breaches at the Marysville radio site and reviewed the proposed changes to increase security. The fencing replacement and additional video surveillance quotes were included in the packet as well as funding channels for the improvements. <u>Chief Robert Goetz moved to approve creation of Project 26-85-012 Site Improvements to address the security enhancements at the</u>	Motion Passed Motion Passed

AGENDA ITEMS		ACTION OR FOLLOW-UP
	<u>Marysville Tank radio site with a projected budget not to exceed \$90,000. Seconded by Chief Albright and approved unanimously.</u> E. Executive Leadership Continuity Planning. An Executive Succession Plan handout was distributed to the group and Executive Director Mills spoke about the early continuity plan for changing leadership over the next couple of years. He outlined what was being asked of the Board today, potential next steps, timing and there was discussion about possible outcomes. The Board agreed to have staff work with Chief Beazizo and Mayor Nehring on details and there was consensus to individually bring each of the three actions for potential action. F. 2027 Budget Guidance. The Agency is beginning its 2027 budget planning while keeping in mind that member agencies are facing significant financial pressure. Staff has looked at ways to budget, reduce or eliminate costs altogether. Executive Director Mills asked for guidance and feedback from the board so the new budget aligns with member agency expectations. Deputy Director Peterson added that the creation of the PSTI budget helped forecast other costs related to operating the agency. They discussed the current financial conditions and are working to keep assessment increases within a range consistent with the conditions. Following discussion, the Board requested staff to refine the budget within an approximate range of 3-3.5% assessment increase.	Motion Passed
7. Reports	A. Agency Report. The agency has signed the lease addendum with the City of Everett to officially withdraw from the old building, the only remaining footprint is the radio tower. Andie Burton, Director of Operations spoke about the upcoming 4th of July holiday in addition to the FIFA events the agency has increased staff during the key times. She also shared statistics from last year's 4th of July which were handled by Aurelien on the non-emergency line. The agency is working on creating social media content to teach the public when to call 911 vs. the non-emergency line. There are ongoing discussions with Tulalip PD about furthering a partnership and Tulalip was asked to bring an official request to the Board if/when that time comes. New Agency recruitment videos are ready for distribution, a total of 7 short videos will be released sporadically. B. Police TAC. Focused on revamping the policy review committee. C. Fire TAC. Met yesterday and discussed operations and radio systems.	
8. Committee Reports	A. Finance Committee. Previously discussed. B. Personnel Committee. Previously discussed. C. Public Safety Technology Committee. Continued work to prepare for forthcoming RFPs in 2027 including market research and conference attendance. D. County EESCS Committee (Formerly County E911 Office). Primary discussion was around the two-year budget. E. County ECSF Program Advisory Board. Previously discussed.	

AGENDA ITEMS		ACTION OR FOLLOW-UP
9. Good of the Order	SNO911's Radio Systems Team Manager, Howard Tucker gave an update on ISSI which is the connection between radio systems for both SNO911 and PSERN in King County.	
10. Adjourn	The meeting adjourned at 9:53 a.m. The next regularly scheduled Board Meeting is July 16, 2026.	



2027 Budget Presentation

July 8, 2026



Agenda

1. Introduction

2. Background

- Personnel Cost Drivers (Updated)
- Notable Call Outs
- June Board Budget Direction

3. 2027 Budget

- Personnel Related
- Non-Personnel Related
- Budget Review
- Assessment Review

Personnel Drivers

(80% of Budget)

- Healthcare: Regence Forecasted at 8-10% and Kaiser Forecasted at 10-12% increases ([Updated](#))
- PERS/PSERS: 8.97% from 8.07%
- CPI-U April: 4.9%
- Overtime Budgeting: Status quo
- Collective Bargaining Agreements: Dispatchers Expired 6/30, Supervisors 12/31

Notable Call Outs

1. Nurse Referral Program is now incorporated into Fire Assessments

- No additional assessment

2. Office of Financial Management (OFM) has a new timeframe for publishing estimated populations

- Still published in May, but cities now have a 30-day review period
- ILA references most recent official number
- Population numbers remain the same for 2027 as applied in 2026

Board June Direction

- At the June Board meeting, staff reviewed the April retreat budget pro forma, which forecasted a 4.7% assessment increase.
- Staff recognized that, given the current economic climate, a 4.7% increase was higher than desired and sought Board direction.
- The Board provided direction to refine the budget with an assessment increase approximate to 3.5%.
- This budget reflects the Board's June guidance while continuing to support core service needs and fiscal responsibility.

Personnel Changes



- 2023 Board Resolution to increase dispatcher staff by 12, adding 4 each year for three years. Added 4 in 2024 & 2025, deferred in 2026, now requesting 2 in 2027.
- New Manager Operations Systems to focus on internal systems needs, development and management. Function already eliminated +\$150,000 annual cost from budget and there are numerous other opportunities to develop in-house solutions to improve service without additional costs
- Restructure of Police/Public Records approved in June (Reclass from Manager to Supervisor)
- Restructure of tech position to align with tech evolutions approved in June (cost neutral)

Non-Personnel Costs

- Biggest needle movers are elimination of rent and related costs from Marysville warehouse and Pinnacle Tower lease for a radio site.
- Inflationary increases from technical service providers are noticeable, as are other costs such as fuel.
- SpidrTech & Motorola Link contracts cancelled
- Numerous other costs renegotiated, eliminated and reduced (including Tyler renegotiated annual maintenance costs)



2027 DRAFT Budget



SNOHOMISH COUNTY 911 Operating Budget with Prior Year Comparison

Ordinary Income/Expense	2026	2027	\$ Change	% Change
Income				
4020 · Dispatch Service Assessments	\$ 18,527,299	\$ 19,170,306	\$ 643,007	3.47%
4040 · E911 Excise Tax Revenue	\$ 7,626,803	\$ 7,741,205	\$ 114,402	1.50%
4045 · Emergency Communications Sales Tax Revenue	\$ 7,376,752	\$ 8,145,012	\$ 768,260	10.41%
4046 · Reimbursed Income	\$ 580,000	\$ 221,309	\$ (358,691)	-61.84%
4200 · Miscellaneous Income	\$ 2,076,911	\$ 2,054,303	\$ (22,609)	-1.09%
Total Income	\$ 36,187,765	\$ 37,332,135	\$ 1,144,369	3.16%
Expense				
Total 5000 · Personnel Expenses	\$ 28,129,559	\$ 30,223,475	\$ 2,093,916	7.44%
Total 6000 · Reimbursed Expenses	\$ 802,121	\$ 361,171	\$ (440,950)	-54.97%
Total 6150 · Professional Fees	\$ 302,500	\$ 295,500	\$ (7,000)	-2.31%
Total 6200 · Administrative Support	\$ 59,500	\$ 55,500	\$ (4,000)	-6.72%
Total 6225 · Recognition	\$ 20,000	\$ 20,000	\$ -	0.00%
Total 6250 · Rent	\$ 828,000	\$ 572,691	\$ (255,309)	-30.83%
Total 6252 · Utilities	\$ 350,000	\$ 200,000	\$ (150,000)	-42.86%
Total 6300 · Repairs & Maintenance	\$ 4,555,636	\$ 4,514,098	\$ (41,538)	-0.91%
Total 6350 · Insurance	\$ 596,000	\$ 595,000	\$ (1,000)	-0.17%
Total 6400 · Communication	\$ 182,000	\$ 162,000	\$ (20,000)	-10.99%
Total 6500 · Training & Travel	\$ 247,450	\$ 234,700	\$ (12,750)	-5.15%
Total 6600 · Minor Capital Equipment	\$ 75,000	\$ 60,000	\$ (15,000)	-20.00%
Total 6700 · Office Supplies	\$ 40,000	\$ 38,000	\$ (2,000)	-5.00%
Total Expense	\$ 36,187,766	\$ 37,332,135	\$ 1,144,369	3.16%

Agency	2026	2027	Proposed 2027 Assessments (Draft)												2026 Population	2027 Population	% Change in Population
	2026 SNO911 Assessment w/ Nurse Nav	2027 SNO911 Assessment	Assessment Difference \$	Assessment Difference %	EPR	Total 2026/27 Cost Per Agency (Projected)	Calls for Service 2023/24	Calls for Service 2024/25	% Change in Calls for Service	Assessed Valuation 2026	Assessed Valuation 2027	% Change in Assessed Valuation					
Arlington Police	\$ 373,027	\$ 376,027	\$ 3,000.52	0.80%		\$ 376,027.46	26,901	27,306	1.51%	\$ 5,478,941,593.00	\$ 5,659,517,282	3.30%	23,080	23,080	0.00%		
Brier Police	\$ 123,888	\$ 141,965	\$ 18,077.56	14.59%	X	\$ 141,965.08	7,280	8,895	22.18%	\$ 2,237,434,536	\$ 2,381,347,929	6.43%	6,630	6,630	0.00%		
Darrington Police	\$ 21,007	\$ 20,905	\$ (101.73)	-0.48%		\$ 20,904.88	1,480	1,487	0.47%	\$ 283,928,718	\$ 279,895,058	-1.42%	1,520	1,520	0.00%		
Edmonds Police	\$ 586,527	\$ 590,954	\$ 4,426.84	0.75%	X	\$ 590,953.68	24,979	24,949	-0.12%	\$ 15,996,864,784	\$ 16,952,634,382	5.97%	43,510	43,510	0.00%		
Everett Fire	\$ 1,330,736	\$ 1,396,288	\$ 65,551.62	4.93%		\$ 1,396,287.62	25,514	24,799	-2.80%	\$ 27,847,087,386	\$ 29,193,486,460	4.83%	114,700	114,700	0.00%		
Everett Police	\$ 2,451,013	\$ 2,413,568	\$ (37,445.14)	-1.53%		\$ 2,413,567.54	138,770	128,134	-7.66%	\$ 27,847,087,386	\$ 29,193,486,460	4.83%	114,700	114,700	0.00%		
Fire 4	\$ 255,344	\$ 275,930	\$ 20,585.56	8.06%		\$ 275,929.56	3,696	3,744	1.30%	\$ 8,466,311.577	\$ 9,026,735,259	6.62%	30,548	30,548	0.00%		
Fire 5	\$ 82,935	\$ 88,183	\$ 5,248.26	6.33%		\$ 88,183.26	1,223	1,203	-1.64%	\$ 2,235,384,315	\$ 2,369,865,449	6.02%	11,529	11,529	0.00%		
Snohomish Regional Fire & Rescue	\$ 1,105,727	\$ 1,205,043	\$ 99,316.20	8.98%		\$ 1,205,043.20	12,363	12,651	2.33%	\$ 44,006,087,861	\$ 47,681,226,861	8.35%	166,493	166,493	0.00%		
Fire 15	\$ 59,821	\$ 71,957	\$ 12,135.73	20.29%		\$ 71,956.53	1,283	1,504	17.23%	\$ 719,087,909	\$ 728,313,549	1.28%	4,880	4,880	0.00%		
Fire 16	\$ 22,237	\$ 24,283	\$ 2,045.89	9.20%		\$ 24,283.32	243	248	2.06%	\$ 947,757,682	\$ 1,035,342,800	9.24%	3,202	3,202	0.00%		
Fire 17	\$ 129,092	\$ 136,234	\$ 7,142.02	5.53%		\$ 136,233.84	2,095	2,042	-2.53%	\$ 3,270,202,130	\$ 3,445,645,822	5.36%	15,463	15,463	0.00%		
Fire 19	\$ 28,691	\$ 31,585	\$ 2,893.94	10.09%		\$ 31,584.83	396	415	4.80%	\$ 939,548,326	\$ 1,010,871,268	7.59%	3,810	3,810	0.00%		
Fire 21	\$ 67,306	\$ 71,258	\$ 3,951.98	5.87%		\$ 71,257.75	920	905	-1.63%	\$ 2,124,745,761	\$ 2,206,433,827	3.84%	9,400	9,400	0.00%		
Fire 22	\$ 39,735	\$ 44,035	\$ 4,299.28	10.82%		\$ 44,034.62	487	525	7.80%	\$ 1,513,491,552	\$ 1,605,737,648	6.09%	5,511	5,511	0.00%		
Fire 24	\$ 30,499	\$ 33,268	\$ 2,769.06	9.08%		\$ 33,267.68	540	564	4.44%	\$ 655,491,926	\$ 656,998,550	0.23%	3,332	3,332	0.00%		
Fire 25	\$ 7,570	\$ 7,942	\$ 372.44	4.92%		\$ 7,942.27	109	106	-2.75%	\$ 227,120,407	\$ 232,781,429	2.49%	1,008	1,008	0.00%		
Fire 26	\$ 50,043	\$ 54,719	\$ 4,675.60	9.34%		\$ 54,718.55	897	938	4.57%	\$ 1,118,011,980	\$ 1,132,750,269	1.32%	5,114	5,114	0.00%		
Fire 27	\$ 2,439	\$ 2,473	\$ 34.02	1.39%		\$ 2,473.29	29	26	-10.34%	\$ 155,239,522	\$ 160,732,677	3.54%	112	112	0.00%		
Gold Bar Police	\$ 39,162	\$ 34,827	\$ (4,335.16)	-11.07%		\$ 34,827.18	3,070	2,603	-15.21%	\$ 369,804,400	\$ 395,259,410	6.88%	2,350	2,350	0.00%		
Granite Falls Police	\$ 63,034	\$ 62,123	\$ (911.26)	-1.45%		\$ 62,123.03	4,336	4,236	-2.31%	\$ 892,924,763	\$ 937,144,238	4.95%	4,775	4,775	0.00%		
Lake Stevens Police	\$ 413,486	\$ 423,742	\$ 10,255.84	2.48%		\$ 423,741.66	21,687	22,705	4.69%	\$ 9,235,821,305	\$ 9,717,825,321	5.22%	42,180	42,180	0.00%		
Lynnwood Police	\$ 711,462	\$ 713,613	\$ 2,151.00	0.30%	X	\$ 713,613.40	42,841	42,444	-0.93%	\$ 10,745,727,293	\$ 11,556,993,141	7.55%	42,540	42,540	0.00%		
Marysville RFA	\$ 822,932	\$ 879,140	\$ 56,207.79	6.83%		\$ 879,139.79	14,265	14,216	-0.34%	\$ 18,915,890,352	\$ 19,943,592,720	5.43%	90,400	90,400	0.00%		
Marysville Police	\$ 1,247,905	\$ 1,251,127	\$ 3,221.84	0.26%		\$ 1,251,126.93	67,445	66,863	-0.86%	\$ 15,256,413,340	\$ 16,093,049,858	5.48%	75,640	75,640	0.00%		
Mill Creek Police	\$ 316,177	\$ 352,644	\$ 36,466.13	11.53%	X	\$ 352,643.61	16,426	19,713	20.01%	\$ 6,424,303,943	\$ 6,740,035,873	4.91%	21,630	21,630	0.00%		
MLT Police	\$ 350,535	\$ 364,405	\$ 13,870.31	3.96%	X	\$ 364,405.23	20,086	21,291	6.00%	\$ 5,254,348,356	\$ 5,452,155,743	3.76%	24,640	24,640	0.00%		
Monroe Police	\$ 308,605	\$ 309,808	\$ 1,203.21	0.39%		\$ 309,807.88	21,377	21,503	0.59%	\$ 4,855,392,959	\$ 5,088,002,568	4.79%	20,960	20,960	0.00%		
Mukilteo Fire	\$ 181,478	\$ 195,074	\$ 13,595.94	7.49%		\$ 195,073.94	2,270	2,247	-1.01%	\$ 7,629,614,225	\$ 8,254,546,081	8.19%	21,600	21,600	0.00%		
Mukilteo Police	\$ 420,304	\$ 401,638	\$ (18,665.84)	-4.44%	X	\$ 401,638.21	24,914	22,734	-8.75%	\$ 7,629,614,225	\$ 8,254,546,081	8.19%	21,600	21,600	0.00%		
North County RFA	\$ 491,114	\$ 536,087	\$ 44,973.07	9.16%		\$ 536,087.07	8,683	9,020	3.88%	\$ 11,805,360,778	\$ 12,189,711,319	3.26%	49,022	49,022	0.00%		
South County Fire RFA	\$ 2,433,360	\$ 2,640,147	\$ 206,786.59	8.50%		\$ 2,640,146.59	36,410	37,156	2.05%	\$ 78,066,989,159	\$ 83,276,247,401	6.67%	280,803	280,803	0.00%		
SCSO (unincorp)	\$ 3,560,615	\$ 3,608,270	\$ 47,654.50	1.34%		\$ 3,608,269.82	164,144	166,675	1.54%	\$ 96,037,996,913	\$ 102,888,997,491	7.13%	379,255	379,255	0.00%		
Snohomish Police	\$ 163,707	\$ 170,678	\$ 6,970.42	4.26%		\$ 170,677.63	11,391	12,091	6.15%	\$ 2,687,672,263	\$ 2,853,429,570	6.17%	10,500	10,500	0.00%		
Stanwood Police	\$ 123,684	\$ 117,827	\$ (5,857.24)	-4.74%		\$ 117,827.08	8,604	7,955	-7.54%	\$ 1,771,980,967	\$ 1,882,695,224	6.25%	8,950	8,950	0.00%		
Sultan Police	\$ 88,136	\$ 93,602	\$ 5,466.11	6.20%		\$ 93,602.22	5,813	6,360	9.41%	\$ 1,289,559,066	\$ 1,376,265,939	6.72%	7,405	7,405	0.00%		
Woodway Police	\$ 23,966	\$ 28,940	\$ 4,973.62	20.75%	X	\$ 28,940.07	659	1,078	63.58%	\$ 1,094,020,553	\$ 1,185,897,384	8.40%	1,345	1,345	0.00%		
Totals	\$ 18,527,300	\$ 19,170,306	\$ 643,007	3.47%		\$ 19,170,306	723,626	721,331		\$ 426,033,260,211	\$ 453,040,198,341		1,670,137	1,670,137			

Contract Member Assessments				
	2026	2027	Change in \$'s	% Change
Airport Fire	\$11,589	\$14,198	\$2,609	22.51%
Fire Marshall	\$7,998	\$8,787	\$790	9.87%
Stillaguamish Police	\$212,286	\$258,881	\$46,595	21.95%
Tulalip Police Radio Subscription	\$47,853	\$53,040	\$5,187	10.84%

Enhanced Police Records Assessment Breakout (Already Included in Assessment)				
	2026	2027	Change in \$'s	% Change
Brier Police	\$ 14,079	\$ 16,562	\$ 2,483	17.63%
Edmonds Police	\$ 68,121	\$ 71,157	\$ 3,036	4.46%
Lynnwood Police	\$ 81,032	\$ 84,049	\$ 3,016	3.72%
Mill Creek Police	\$ 36,379	\$ 41,701	\$ 5,322	14.63%
MLT Police	\$ 40,221	\$ 43,138	\$ 2,917	7.25%
Mukilteo Police	\$ 47,696	\$ 47,279	\$ (417)	-0.87%
Woodway Police	\$ 2,787	\$ 3,451	\$ 664	23.83%

DRAFT



Recommended Motion



Approve the 2027 Budget as presented



Thank you!



SNOHOMISH COUNTY 911
BOARD OF DIRECTORS

RESOLUTION NO. 2026-02

A RESOLUTION EXPRESSING THE BOARD'S INTENT REGARDING EXECUTIVE LEADERSHIP
SUCCESSION AND APPOINTMENT OF THE NEXT EXECUTIVE DIRECTOR

WHEREAS, Snohomish County 911 is a regional public safety agency responsible for providing emergency communications services to the public, law enforcement, fire, and emergency medical service agencies throughout Snohomish County; and

WHEREAS, the Executive Director position is critical to the continuity, stability, strategic direction, and effective administration of Snohomish County 911; and

WHEREAS, the Board of Directors recognizes the importance of responsible executive succession planning, particularly for an agency with complex operations, specialized technology systems, public safety obligations, labor responsibilities, governance relationships, and major long-term projects; and

WHEREAS, the current Executive Director, Kurt Mills, has advised the Board that while he is not announcing his retirement at this time, he anticipates retirement within the next one to two years; and

WHEREAS, the Board has begun discussions regarding a broader succession plan and this resolution represents one point of a multi-point plan intended to communicate their intent to appoint the successive executive director that supports leadership continuity, minimize organizational disruption, and ensure a smooth transition for the agency; and

WHEREAS, Deputy Director Terry Peterson has served Snohomish County 911 and its predecessor agencies with distinction and has been integral to major agency accomplishments, including the consolidation of SNOPAC and SNOCOM, the merger with SERS, the radio system replacement project, the facility project, and the continued operation and advancement of the countywide emergency communications center; and

WHEREAS, Deputy Director Peterson possesses extensive experience with Snohomish County 911's operations, technology systems, governance structure, member agency relationships, labor environment, public safety mission, and organizational culture; and

WHEREAS, the Board finds that Deputy Director Peterson is an experienced and proven leader who is well positioned to provide executive leadership continuity upon the retirement of the current Executive Director; and

WHEREAS, the Board recognizes that timely direction regarding this step of the executive succession will allow the agency to continue developing a thoughtful transition plan and bring forward any additional actions necessary to support that plan;

SNOHOMISH COUNTY 911
BOARD OF DIRECTORS

RESOLUTION NO. 2026-02

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF SNOHOMISH COUNTY 911 AS FOLLOWS:

Intent Regarding Executive Succession.

The Board of Directors expresses its intent that, upon the retirement of Executive Director Kurt Mills, Deputy Director Terry Peterson be appointed to serve as the successive Executive Director of Snohomish County 911, subject to completion of any necessary employment agreement, contract terms, legal review, and final Board action as may be required.

This Resolution shall take effect immediately upon adoption.

ADOPTED by the Board of Directors of Snohomish County 911 at a regular meeting held on the ____ day of _____, 2026.

SNOHOMISH COUNTY 911
BOARD OF DIRECTORS

Board Chair

ATTEST:



Board Packet Memorandum

Date: July 16, 2026

To: Snohomish County 911 Board Members

From: Leadership Team

General

Mission-critical systems [1] have been operating normally since the last Agency Report.

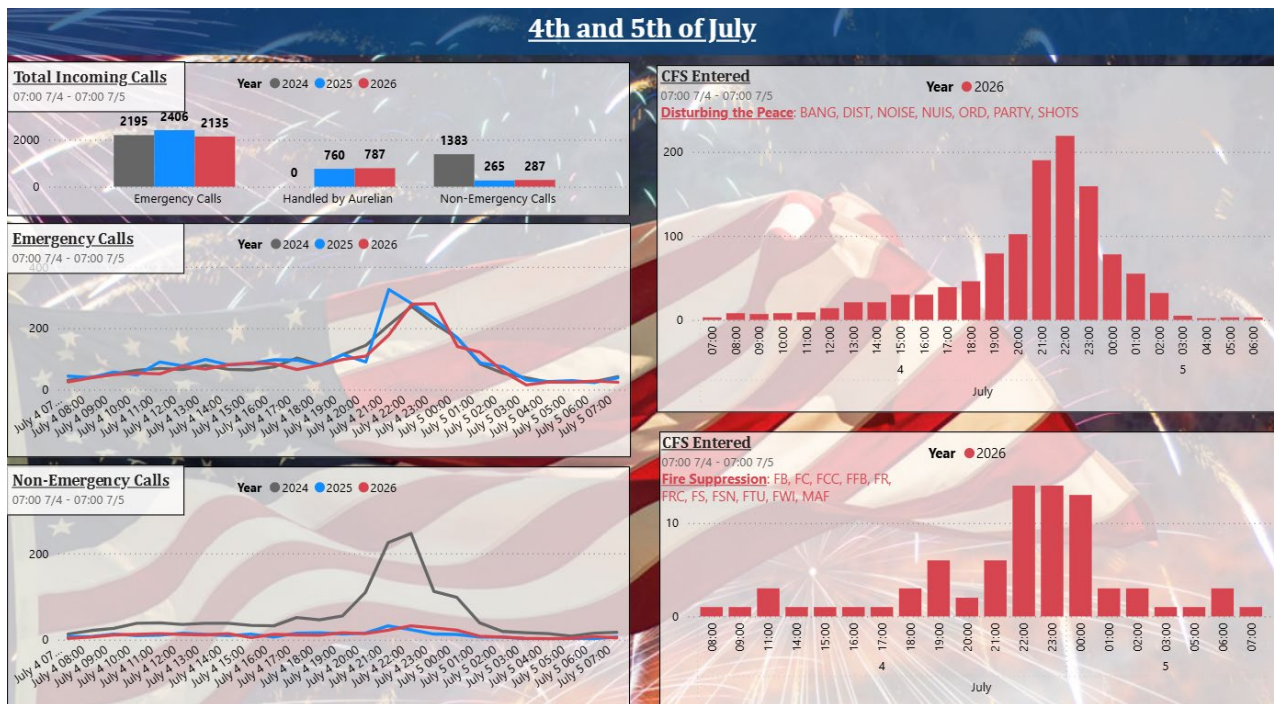
4th of July Activity

As always, the 4th was a busy day for SNO911. Emergency call volume was down slightly from 2025 (271 fewer emergency calls), while non-emergency call volume was comparable to last year.

Of special note again this year is the number of calls to the non-emergency line that were fully handled by our non-emergency AI agent (Aurelian). ~73% of the incoming non-emergency calls were handled without a dispatcher being on the line with a caller, keeping them available to answer 911 calls.

Note: Data reflected in this graphic reflects activity from 0700 on 7/4 through 0700 on 7/5.

[1] 911 Phones, CAD, Radio, Critical Systems [Unplanned]



June 15th 911 Service Impairment

On June 15, SNO911 responded to a statewide 911 service impairment affecting Emergency Communication Centers (ECCs) throughout Washington. The issue resulted in delayed or location information for 911 callers and the potential for some calls to not be delivered. SNO911 quickly activated its internal Incident Command structure at 1424 hours, bringing together Operations and Information Technology staff to coordinate the response. As the vendor-related impairment continued, established contingency procedures were implemented, including failover of 911 calls to the 10-digit emergency numbers at 1505 hours to improve reliability of emergency call access.

Throughout the incident, dispatch staff continued processing emergency calls using established protocols to verify caller information when automated location data was unavailable, while technology staff worked directly with the statewide NG911 provider to monitor the event, coordinate restoration efforts, and validate system performance. We remained in this state overnight, and once we confirmed the vendor had stabilized services and system functionality, SNO911 resumed normal operating procedures at 0613 hours on June 16th.

The impairment originated within the statewide NG911 service provider's infrastructure and resulted in intermittent loss of Automatic Number Identification (ANI), Automatic Location Identification (ALI), degraded audio quality, and delayed call setup times.

The rapid activation of SNO911's incident management processes, combined with established continuity procedures and close coordination between the teams, enabled the agency to adapt quickly while maintaining emergency communications services and minimizing community impact. The vendor has since completed its root cause analysis and based on this report, we are working to meet with the vendor to communicate our experience in the hopes to help guide the corrective actions they are implementing.

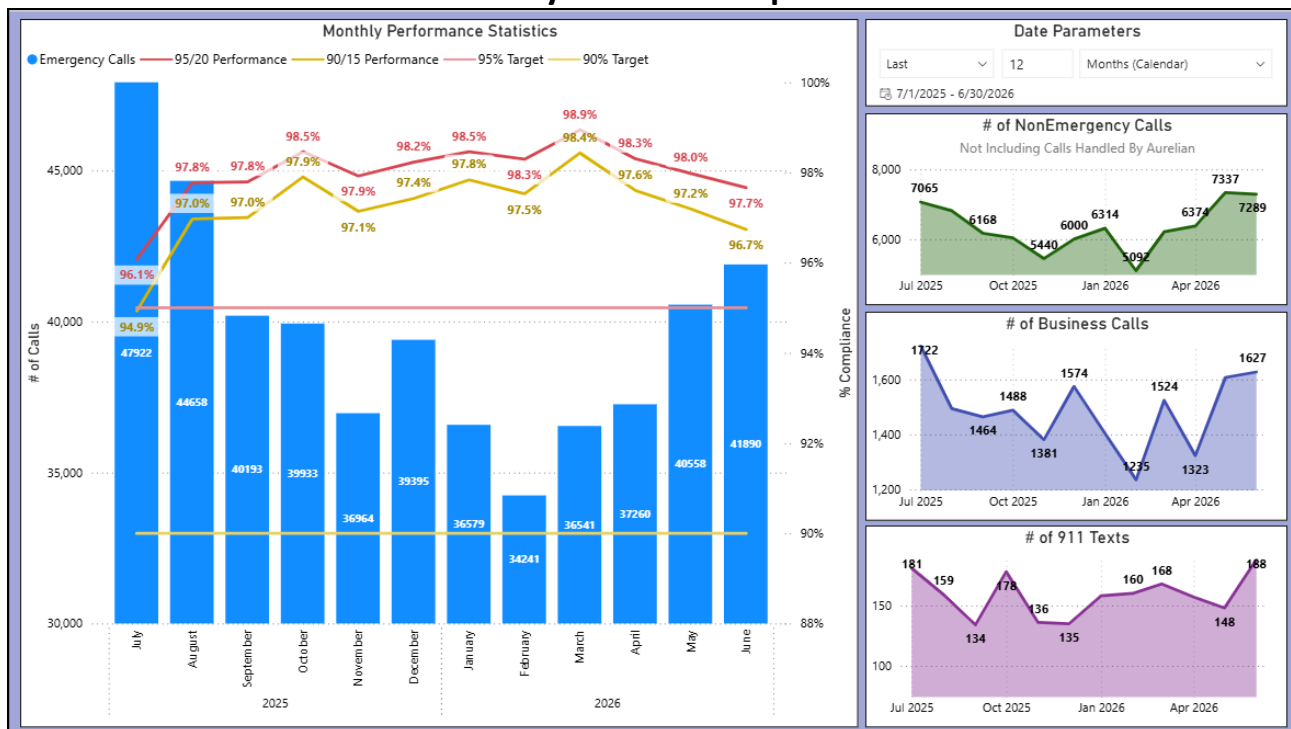
RTIC Program Update: Phase 2 Pilot Launch

SNO911 is restarting and scaling up Real-Time Intelligence Center (RTIC) operations, beginning with a one-month Drone as First Responder (DFR) trial in partnership with the Snohomish County Sheriff's Office and South County Fire. This represents the second phase of the RTIC pilot program.

During this phase, SNO911 will evaluate staffing and operational models that bring together personnel from law enforcement, fire, and regional crime-analysis partners, while developing the foundational policies, procedures, and operational expectations needed to support a regional program. The trial will also validate the use of Peregrine, DFR, and related real-time technologies in direct support of real-time activities. Findings from this phase will inform future phases of RTIC in the county.

In parallel, SNO911 plans to conduct additional outreach to elected officials to build broader awareness and understanding of the regional RTIC vision as the program matures.

Monthly Statistical Reports



Text-to-911 Report

911 Texts	Type	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	YTD TOTAL	YTD GROUP TOTAL
Appropriate Use	True Emergency	11	2	1	3	2	10							29	29
Incorrect Use	Follow-Up	5	8	2	4	11	4							34	245
	Area Checks	3	7	10	0	4	2							26	
	Info	0	2	0	0	1	0							3	
	Noise	8	1	0	2	2	6							19	
	Traffic	3	2	2	10	2	9							28	
	Other Complaints	13	30	27	13	24	28							135	
Misuse	Accidental	4	4	4	6	4	6							28	487
	Accidental Auto Alert	2	0	0	0	0	3							5	
	Behavioral Health	73	72	78	93	71	54							441	
	Prank	3	4	2	1	0	3							13	
Other	Test	0	3	2	1	0	3							9	220
	Abandoned	4	9	7	5	11	21							57	
	Non-English	2	0	3	0	0	1							6	
	Subsequent	8	10	12	6	8	15							59	
	Transfer	8	2	9	6	3	11							39	
	Voice Call	11	4	10	8	5	12							50	
Month Total		158	160	169	158	148	188	0	0	0	0	0	0	981	981
<u>Abandoned:</u> Non-Responsive <u>Accidental:</u> Person accidentally texted 9-1-1 <u>Accidental Auto Alert:</u> Device accidentally texted 9-1-1 <u>Area Check:</u> Check of area for person, vehicle, etc. <u>Behavioral Health:</u> Calls that result in BHC by LE/EMS <u>Follow-up:</u> Where is officer?, Subject is no longer here <u>Info:</u> What is the phone number for animal control? <u>Noise:</u> Music, People, Fireworks, Alarm w/o Emergency, etc. <u>True:</u> Texter is Deaf, Texter is fearful that a voice call will put them in danger, Call results in transport to jail/hospital <u>Non-English:</u> Texter uses language other than English <u>Other:</u> Any other request or complaint, Media from Intrado <u>Prank:</u> Calls that do not attempt to give any valid/useful information <u>Subsequent:</u> Additional inbound text after call released by call taker <u>Test:</u> PSAP testing, Training TXT29-1-1, Vendor test <u>Traffic:</u> Speeders, DUIs, Parking, etc. <u>Transfer:</u> Text calls that result in a Transfer to another PSAP or Entity <u>Voice Call:</u> Dispatchers called the texter/texter placed voice call															

Fire Calls - All								
Year		2026						
Jurisdiction		01-Jan	02-Feb	03-Mar	04-Apr	05-May	06-Jun	Total
⊞	Everett Fire Department	1,915	1,740	2,037	2,049	2,080	2,191	12,012
⊞	Marysville Fire District	1,159	1,186	1,218	1,212	1,240	1,260	7,275
⊞	Mukilteo Fire	187	153	197	186	190	226	1,139
⊞	North County Regional Fire Authority	724	683	713	737	834	780	4,471
⊞	Sky Valley Fire	67	59	64	69	68	80	407
⊞	Snohomish County Airport Fire Department	18	23	18	16	22	17	114
⊞	Snohomish County Fire District #15	148	125	104	107	119	114	717
⊞	Snohomish County Fire District #16	27	21	20	16	14	22	120
⊞	Snohomish County Fire District #17	165	140	163	162	202	182	1,014
⊞	Snohomish County Fire District #19	30	26	31	32	34	23	176
⊞	Snohomish County Fire District #21	70	73	45	75	64	88	415
⊞	Snohomish County Fire District #22	47	42	39	50	45	48	271
⊞	Snohomish County Fire District #24	38	36	60	39	44	42	259
⊞	Snohomish County Fire District #25	13	15	13	14	15	12	82
⊞	Snohomish County Fire District #27	1	2	2	3	3	2	13
⊞	Snohomish County Fire District #4	299	284	305	337	335	356	1,916
⊞	Snohomish County Fire District #5	89	71	74	98	123	118	573
⊞	Snohomish Regional Fire and Rescue	1,084	958	1,096	1,045	1,134	1,184	6,501
⊞	South Snohomish County Fire and Rescue	3,210	2,774	3,222	3,196	3,176	3,256	18,834
Total		9,291	8,411	9,421	9,443	9,742	10,001	56,309

Police Calls - All								
Year	2026							Total
Jurisdiction	01-Jan	02-Feb	03-Mar	04-Apr	05-May	06-Jun	Total	
⊕ Arlington Police Department	1,701	1,650	1,582	1,584	1,701	1,852	10,070	10,070
⊕ Brier Police Department	505	532	628	619	700	668	3,652	3,652
⊕ Darrington Police Department	113	109	139	124	137	153	775	775
⊕ Edmonds Police Department	2,186	1,798	1,951	1,915	2,190	2,211	12,251	12,251
⊕ Everett Police Department	9,215	8,598	9,241	10,034	10,191	11,300	58,579	58,579
⊕ Gold Bar Police Department	180	204	137	213	171	259	1,164	1,164
⊕ Granite Falls Police Department	316	370	386	424	522	412	2,430	2,430
⊕ Index Police Department	43	49	62	54	70	56	334	334
⊕ Lake Stevens Police Department	2,279	2,087	1,940	2,169	2,420	2,358	13,253	13,253
⊕ Lynnwood Police Department	3,787	3,738	4,011	3,889	3,600	4,025	23,050	23,050
⊕ Marysville Police Department	4,991	4,465	4,976	4,937	5,538	5,491	30,398	30,398
⊕ Mill Creek Police Department	1,582	1,478	1,676	1,749	1,647	1,784	9,916	9,916
⊕ Monroe Police Department	1,876	1,790	1,893	1,827	1,934	1,874	11,194	11,194
⊕ Mountlake Terrace Police Department	1,740	1,448	1,636	1,543	1,488	1,570	9,425	9,425
⊕ Mukilteo Police Department	2,104	1,682	1,973	2,047	2,151	1,822	11,779	11,779
⊕ Snohomish County Sheriff's Office	12,855	12,333	12,969	12,970	14,200	14,242	79,569	79,569
⊕ Snohomish Police Department	686	734	773	823	826	951	4,793	4,793
⊕ Stanwood Police Department	565	586	656	617	668	640	3,732	3,732
⊕ Stillaguamish Tribal Police	432	322	338	326	339	362	2,119	2,119
⊕ Sultan Police Department	422	558	456	543	616	592	3,187	3,187
⊕ Woodway Police Department	194	159	146	170	177	144	990	990
Total	47,772	44,690	47,569	48,577	51,286	52,766	292,660	292,660

Snohomish County 911
Police Technical Advisory Committee
Meeting Summary for June 9, 2026 / 11:00 a.m. -12:00 p.m.
NEW HQ – 332 SW EVERETT MALL WAY, BOARDROOM

Meeting Attendance:

POLICE TAC REPRESENTATIVES					
Lt. Mike Gilbert - Arlington		Cmdr. Brian Jorgensen – Lynnwood	x	Bureau Chief – Mike Martin - SCSO	x
Clerk Antonia Buell – Brier		Asst. Chief Jim Lawless – Marysville		Chief Nathan Alanis – Snohomish	
Cmdr. Shane Hawley – Edmonds	X	Chief Stan White – Mill Creek		Lt. Jason Toner – Stanwood	
Capt. Bob Goetz- Everett		Dep. Chief Ryan Irving – Monroe	X	Megan Newman - Stillaguamish	x
Dep. Chief Dean Thomas – Lake Stevens		Cmdr. Mike Haynes – Mountlake Terrace		Lt. Doug Jackson - Everett	
Lt. Tim Morgan – Everett	X	Asst. Chief Colt Davis – Mukilteo	x		
Dep. Chief Curtis Zatylny – Lynnwood		Raulie Robertson – SCSO			
Lt. Peter Barrett - Arlington		Cmdr. Brian Jorgensen - Lynnwood		Sgt. Karl Gilije - Stanwood	
Corporal Brittany Harris – Edmonds		Cmdr. Adam Vermeulen – Marysville	X	Capt. James Massingale - Stillaguamish	
Dep. Chief Jeff Hendrickson – Everett		Dep. Dir. Eric Chartrand – Mill Creek		Officer Pete Knowlton – Stillaguamish	
Sgt. Jim Barnes – Lake Stevens		Chief, Jeff Jolley - Monroe		VACANT – Snohomish Alternate	
Cmdr. Dean Thomas – Lake Stevens		Chief Pet Caw – Mountlake Terrace			
Det. Sgt. Nicole Stone – Mukilteo		Capt. Andy Kahler - SCSO			
Executive Director Kurt Mills	x	Ops Manager Marie Arnold	x	Jeremy Waldner – SNO911	x
Deputy Director Terry Peterson	x	Ops Manager Hattie Schweitzer			
Director of Tech Chris Carlton-Bishop	x	App. Team Mgr. Brent Meyer	x		
Director of Ops Andie Burton	x	Sec./Inf. Team Manager Bleu Jaegel			
Ops. Manager Derek Wilson	x	Radio Sys. Mgr. Howard Tucker	x	Administrative Asst Rebekah Kuempel	x
Master PO Travis Katzer - Everett					

Note: *Follow-up action items are noted in italics. Decisions are underlined. **Motions are underlined and bold.***

Deputy Chief Irving called the meeting to order at 1103.

1. **Roll Call** – taken via sign-in sheet as attendees arrived
2. **Approval of Minutes from March:** Shane Hawley moved to approve, seconded Mike Martin
3. **Announcements:** Kurt shared that Derek led the charge to research replacement for SpiderTech and Rave – both contracts are concluded at this point. Kudos expressed for the Echo program. Derek advised that anyone still wanting a demo can reach out.

4. Action Items:

5. Reports:

- A. **SNO911 Updates: Kurt:** moving forward with the budget currently, well aware of financial challenges. Trying to match concerns about economic realities with agency needs. PSTC subcommittees are also up and running. Terry also advised that SNO911 may be able to fund the first couple years of new records management systems without increasing assessments. Andie shared that as of now, SNO911 hasn't had to implement staffing shortage contingencies particularly on graveyard. Focus remains on getting employees through training and effectively participating in staffing. Additionally, SNO911 has obtained

a platform to assist with pre-hire process which will allow for a more specific, applicable skill-based screening for dispatch candidates.

- B. **PTCC: Brent Meyer** – no update; Terry shared that Tulalip PD would love to come onto our CAD/RMS system. If there is a path forward for that, it would likely make the most sense to have them come on at the same time we switch to a new system.
- C. **Policy Review Committee:** Andie reminded of the need to revitalize this committee. So far, multiple parties have expressed interest from the Police side as well as SNO911. As far as cadence for meetings, monthly may be appropriate, starting after summer and FIFA. Perhaps bimonthly to start. Marie will likely lead this group.
- D. **PSTC: n/a**
- E. **RTIC Status Update – Derek:** Still working on Peregrine, getting our data over to them, figuring out how we plan to use it. Still on track for the 90-day window.
- F. **Radio Communications Workgroup – Howard:** 90% of the way loading encryption. No longer out in the field – if your mobile shows not encrypted, make an appointment to come by here so that we can close this 10% gap before the end of the summer. Some tower work will be taking place in Marysville to mitigate some coverage issues. In August, antenna replacement in Darrington which will affect coverage. That same day we start Machias construction, hope to be online by October.

There has always been a planned equipment crossover between us and King Co – we have figured out how to do this, have improved coverage for several King County talkgroups. Looking to get PSERN to act and get the same thing going on their system (which is a matter of their governance.) Also looking to create two new talkgroups (Super Regional) which will aid in multi-jurisdictional responses, should work from Skagit to Tacoma. This would be a singular solution/alternative to using IO channels.

6. **Technical Update: Chris Carlton-Bishop:** quick reminder about firewall maintenance tomorrow morning. Critical vulnerabilities to address prior to FIFA.

7. New Business:

- A. **Police Radio Reprogramming Schedule (APF Handout): Howard:** PSERN was unable to go encrypted before FIFA. We also want to push out our initial reprogramming until August. We have VHF to deploy as well as firmware, also the issue of changing everyone's radio ID to match the statewide system. *Jeremy* – June 22 will also be a firmware update. Still haven't met with Police template committee, still checking about button changes. Reminder to accept updates when they pop up on desktop radios. Radio IDs will be changing and then will also need to be updated in LERMS. This will be coming in Q1 or Q2 next year. Andie stressed the importance of updating these IDs in the equipment module in LERMS as it is imperative from a safety standpoint (emergency activations). Howard advised that this will be a Wi-Fi update, after radios are updated. No deadline for getting the IDs completed. Howard also advised that the new subgroup will likely remove LE talkgroups from agencies that don't really need it, while allowing fire to keep it on some portables.

Howard advised that re: the APF – looking for formal approval of reprogramming schedule.

Mike Martin with motion to approve the schedule as laid out in the APF, 2nd from DC Irving.

8. Old Business:

- 9. Good of the Order:** Mike Martin advised SCSO grapppler truck should be up and running now. Possibility of adding more eventually.

Andie shared that SNO911 continues to interface with King County 911 centers, providing preparations for dispatchers surrounding preparation for the World Cup. Trying to concentrate extra staffing at the most appropriate times based on what's occurring in Snohomish County.

Question regarding emergency activation GPS info and how hard it is to add that – Howard advised he'll work on a response to that and hope to have the information in the next month or two.

Derek advised that Cora has been deployed for call takers and the next step is to get it up and running for fire and radio dispatch.

10. Adjourned at 1205

SNOHOMISH COUNTY 911

Fire Technical Advisory / Operations Committee

June 17, 2026

Committee Members in Attendance	☐ Eric Andrews	Sky Valley Fire	☐ Joel Johnson	Fire District 24
	☐ John Chalfant	South County Fire	☐ Willie Harper	Fire District 25
	☒ Jason Hodkinson	Fire District 4	☐ Mike Worthy	Fire District 27
	☐ Seth Johnson	Fire District 5	☐ Seth Albright	Everett Fire
	☐ Ryan Shaughnessy	Fire District 15	☐ Jeff Cole	Marysville Fire
	☐ Justin Johnson	Fire District 16	☒ Blake Engnes	Mukilteo Fire
	☐ Chad Crandall	Fire District 17	☐ Dave Kraski	North County RFA
	☐ Keith Strotz	Fire District 19	☐ Brett Blankenship	Paine Field Airport FD
	☐ Chad Schmidt	Fire District 21	☒ Ryan Lundquist	SRFR
	☐ Travis Hots	Fire District 22	☐ Roy Waugh	SRFR
Alternates in Attendance	☐ Whitney Mansfield	Fire District 4	☐ Ned Vander Pol	Marysville Fire
	☐ Scott Anderson	Fire District 16	☐ Chris Clark	Mukilteo Fire
	☐ Jim Haverfield	Fire District 17	☐ John Cermak	North County RFA
	☐ Gino Bellizzi	Fire District 19	☐ Tony Mace	Paine Field Airport FD
	☒ Jeremy Stocker	Fire District 22	☐ Ernie Walters	Sky Valley Fire
	☐ Ryan White	Fire District 15	☒ Colby Titland	SRFR
	☐ Dave DeMarco	Everett Fire	☒ Jarrod Spence	Fire District 5
	☐ Zach Hanson	North County	☐ Drew Bono	SCFD 22
	☐ Corey Wiley	Paine Field Airport FD	☐ Vince Read	SRFR
	☐ Tom Keene	South County Fire		
Guests and Staff in Attendance	Kurt Mills – SNO911	Derek Wilson – SNO911	Laura Stiers – SNO911	
	Terry Peterson – SNO911	Jeremy Waldner – SNO911	Rae Wade – SNO911	
	Andie Burton – SNO911	Howard Tucker – SNO911	Rebekah Kuempel – SNO911	
	Chris Carlton-Bishop – SNO911			

Note: *Follow-up action items are noted in italics. Decisions are underlined.*

Andie Burton called the meeting to order at 1104.

1. ANNOUNCEMENTS.

- 2. APPROVAL OF MINUTES.** A motion was made by Colby Titland to approve the Fire TAC/Ops meeting minutes as written. Seconded by Jarrod Spence. Unanimously approved.

3. COMMITTEE UPDATES.

A. PTCC / NWS – Brent: *no meeting*

B. Technical Update – CCB: Planned outage last week went smoothly, nothing to report from that. Able to patch some issues. Also working on some options to make these outages shorter.

Andie: Operational impact recently on the dispatch floor – ANI/ALI issues. Decision was made early on to switch our calls over to the 10-digit line to minimize lost or abandoned calls. Still working on getting answers to questions at a state and regional level. Ended up keeping calls routed to 10-digit line until the following morning. This was believed to be an issue with cell carriers. Will be debriefing internally next week. Rapid SOS was a useful tool for navigating this issue as well.

Terry expressed kudos to the team for handling this seamlessly with minimal impact to field units. Also mentioned the need to be aware of still alarms and direct calls to fire stations in the event of outages like these.

CCB also expressed kudos on the teamwork between Ops and Tech.

- C. **Radio Replacement Committee** – *Howard*: pushing firmware out starting on June 22, not mandatory but it does fix a few bugs and gets us up to date. Also prepares radios to be used with SCBA's. Have a path forward on VHF, looking forward to flash codes in the next few weeks and working with agencies to get them implemented over Wi-Fi. Machias construction starts in the next couple weeks, hopefully on air by mid-fall.

Seeing an uptick in portable battery requests – have some budget leftover for this, this year. If you need new batteries, reach out to Radio Help.

- D. **Fire Radio Procedures Committee** – no meeting; however, Laura raised the issue of CRP and Cares not getting locution. Colby advised that those two type codes aren't on locution by design. Derek also brought up that Rescue Light isn't voicing – Laura mentioned that it needs an update.
- E. **Fire User Group** – haven't met; meeting once a quarter now.
- F. **Fire Standards/Data** – *Brittney still on extended leave, nothing to report.*
- G. **County Fire Resource Plan Committee** – The Steering Committee met recently, working on next steps for presentation. Drew Bono is the chair with several others in attendance.
- H. **SNO911 DRC/DSC** – *Terry*: Working on continuation of expansion of Nurse Navigator program. Talking about implementing field referrals: EMS evaluates patient on scene and then refers. Also working on a pilot with Everett FD to queue Nurse bounce backs into a lower acuity response plan with the understanding that fire can respond to them later as needed.
- I. **Public Safety Tech Committee (PSTC)** – Terry outlined budget planning and advised that if all goes well with that, we'll have the next two years of the project funded. Kurt advised that SNO911 is working to ensure that we have a finger on the pulse of the market and that we're being thoughtful about the needs of our county.

- 4. **SNO911 UPDATE** – Kurt advised that it's budget season for us currently, going before the Board tomorrow with hopes of it being approved by September.

Andie provided an update on staffing, particularly on graveyards – did not end up implementing any contingency plans other than planned ones. Staffing remains a concern, but we remain focused on training. Also implementing a new hiring platform that is more customizable for dispatch. Some dispatchers have taken the calibration test and came away from it feeling good about its use for future candidates. Hope to be exclusively using it by January. This platform also hooks into our existing training and QA platform. Just had a group of 3 finish academy, have another group starting in July.

- 5. **RESPONSE PLAN CHANGES** – *Rae & Laura*: The Joint battalion program for 18, 19, 20, and 22 is live. A tweak to Darrington is live for aid cars, changes coming for cross staffing in July for Marysville.

- 6. **OLD BUSINESS.**

- 7. **NEW BUSINESS.**

A. **Blood Unit** – *Rae*: proposal from EMS to create the unit for certain MSO's, also need approval on a name for the unit.

B. Radio Outage Scheduled for 6/22 – *Howard*: Next week, will be up to an 8-hour outage in Darrington. Since they have little to no overlapping coverage, will need to stay on .800. Still working on channels and patching for both fire and LE. Plan on being physically in the area to provide support. Success is expected with these alternative communication plans. Kurt asked how quickly we'll be able to determine improvements from new radio. Howard advised that the plan is to drive the area afterward; plan is also to re-aim the radio signal so that coverage is better aimed over population.

Howard also brought up SCBA radios – need a consensus, not just a handful of fire agencies. Doing some testing with SRFR – want to go through a formal process.

Stocker also reminded the group that if you have an opinion and your agency doesn't have a representative on the Template Committee, reach out and get yourself a rep on the committee.

8. GOOD OF THE ORDER.

Chief Stocker asked about wait times for aid cars at the hospital – other agencies confirmed they are experiencing the same. Further discussion may be required in the future if the issue persists.

Andie shared with the group info about Cora (call taking assisting prompts on the dispatch floor). The program is also about to move to Phase 2 which will provide some prompts to dispatch as well. Derek advised that a good example of this for fire is utility packages. There have been lots of wins for this program on the phones side with even more expected on the radio side.

Ryan Lundquist – does SNO911 upstaff for 4th of July? Andie advised that the focus is usually on the later afternoon/evening hours, still working on finalizing some of that. Derek talked about the use of Aurelian for July 4th – was extremely successful last year. Lundquist inquired if there was any interest in a BC or higher coming in to dispatch in person to lend any assistance? Derek and Andie both expressed interest in the idea and Andie stated we should talk offline about it.

Chief Lundquist expressed the desire to better include dispatchers/call takers in debrief after critical incidents. Andie advised that our dispatch supervisors check on the employee, we also have Peer Support. What usually happens is that we then reach out to that employee to make sure they know they're allowed to go. We also have Chaplains that visit on a regular basis. Andie communicated to Chief Lundquist that the best way to communicate those invitations is via email to the Ops Managers.

9. ADJOURN. The Fire TAC / Operations Committee adjourned at 1208.

The next Fire Technical Advisory/Operations Committee meeting is scheduled for July 15, 2026, at 11:00 a.m. via Zoom or in person at SNO911 Headquarters in the Board Room.

Snohomish County 911 - Finance Committee
Meeting Summary for July 9, 2026 / 1:30 – 3:00 p.m.

Meeting Attendance:

Finance Committee					
Dave DeMarco [Chair]	X	Ryan Lundquist	X	Jenna Nand	X
Jim Lawless	X				
Staff and Guests					
Kurt Mills		Wade Anderson	X	Terry Peterson	X
Chris Carlton-Bishop		Rita Simmons-Owens		Tiff Brown	X

Decisions are underlined; follow-up matters are in *italics*.

1. **Call to Order, Introductions, and Announcements.** Meeting began at 1:30 p.m. with no announcements.
2. **Blanket Voucher Report.** No discussion.
Ryan Lundquist moved to recommend the blanket voucher report to the full Board, seconded by Jim Lawless. The motion was passed unanimously.
3. **Fund Balance Report** – included as information.
4. **Old Business - None**
5. **New Business – 2027 Budget Presentation** – Terry walked the committee through the 2027 budget. He gave background on personnel cost drivers, notable callouts and overall budget direction.
Jenna Nand moves to recommend the budget to the full board, Ryan Lundquist seconded. The motion passed unanimously.
6. **Good of the Order** - None
7. **Adjourn.** The meeting adjourned at 1:58 p.m.

The next regularly scheduled Finance meeting is scheduled for Thursday, August 13th at 1:30 p.m.

Snohomish County 911
Personnel Committee
Meeting Summary for July 8, 2026 9:00 a.m.

Meeting Attendance:

Committee Members					
Jeff Beazizo (Chair)	X	Jonathan Ventura	X	Ned Vander Pol	X
Staff Support Team					
Kurt Mills	X	Terry Peterson	X	Rosie Akopyan	X
Wade Anderson	X	Andie Burton		Tiff Brown - notetaker	X

Decisions are underlined; follow up matters are in *italic*.

The meeting was called to order by Committee Chair Chief Beazizo at 9:01 a.m.

1. **Staffing Report review:** Terry gave a brief overview of the report, noting there are 14 open dispatch positions and 6 (possibly 7) scheduled to start at the next academy.

2. **Budget Presentation:** Terry reviewed the 2027 budget presentation with the committee.

The staff recommendation is to approve and recommend the 2027 budget as presented to the full Board.

3. **Round Table:** Staff will find a new time for this meeting due to scheduling conflicts.
4. The committee adjourned at 9:26 a.m. The next Personnel Committee Meeting is scheduled for Wednesday, August 12, 2026 at 11:00 a.m.