

Snohomish County EMS Current State

The purpose of this matrix is to describe the **current state** of SCEMS operations in Snohomish County. This version is not intended to describe any ideas of what a future state may look like.

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Red: Statutorily required. Orange: Required to support what is statutorily required. Black: Not required by statute, but is supportive of overall system.

Responsibility / Task	MPD	MPD Delegates	North Region Trauma Care Council Statutorily required.	Snohomish County EMS Trauma Care Council Optional and designed to work in concert with the North Region TCC	EMS Director/Staff	Fire/EMS Agency
Protocols and Orders	Determines the medical protocols used by EMS responders	Participate in protocol development by working with committee(s) and MPD	Adopt certain medical protocols with which fire/EMS agencies must comply	Support development by providing Subject Matter Experts (SMEs) and input from field providers	Project management to support MPD driven initiatives	Selection, development, and support of individual contributors from Fire/EMS agency staff to become SMEs, ESEs, etc.
WAC 246-976-920	Provides medical review, input, and updates to protocols; submits to DOH for approval		Adopt regional patient care procedures. (e.g. Standard trauma patient identification and Trauma System activation)		Document management including editing, publishing, version control, change management	Distribution and publishing of protocols within agency infrastructure.
	Participate in development of regional Patient Care Procedures (PCPs) (basically localized response plans)		Coordinate with Snohomish County TCC	Coordinate and align Snohomish County protocols and procedures with North Region	Assist with adherence to state record retention and open public meetings act (OPMA)	Responsible for implementation, training, testing for protocol updates
				Recommend members to serve on North Region TCC		
Training and Evaluation	Approves countywide education program: Ongoing Training and Evaluation Program (OTEP) or Continued Medical Education (CME)	Deliver Run Reviews; Support OTEP, deliver education in support of education program		Support Development	Provide staff/admin support for overall training programs including: minutes, calendaring, venue management, end provider coordination, etc.	Agencies responsible for delivery and/or instruction (ESE Designation Required)
OTEP: WAC 246-976-163	Develops three-year OTEP Plan; assists with course selection and development			Provide SMEs and Input	Supports MPD's supervision and auditing of countywide training including skill sheets (that supports OTEP)	Management of agency provider and implementation of local and regional response plans (e.g. staffing plans, unit deployment models, regional plans including load leveling)
CME: WAC 246-976-162	In addition to CME/OTEP, sets other general training, testing requirements for ongoing education, perhaps driven from QM				Historically have provided ESE training to help maintain the quantities of Educational Support (ESE Training)	Assure agency compliance to new-hire and ongoing training,
	Approves locally provided ESE Workshops					Custodian of training records, public records and records retention.
Quality Assurance/Improvement	Determines countywide Quality Management (QM) Plan that includes both Quality Improvement (QI) and Quality Assurance (QA)	Conduct QA focused in support of countywide plan and agency specific needs		Support Development	More QM Focused - Supporting overall plan Project Management	Develops & Delivers Agency Specific QA Program (follows County plan and includes agency specific nuances)
WAC 246-976-920 WAC 246-50-020	Reviews, audits, and reports on countywide performance including QA reviews	Conduct or oversee Level 2/3 QA reviews and provider feedback		Provide SMEs and Input	Editing and Publishing	Reviews/audits agency performance to overall QM plan
	Reviews/Directs high level QA incidents	Assist with problem identification of issues, Working with Agency on Education in support of QM plan			Document Management; specific to RCW 43.70.510	MSO and/or Chief: Coordinates high level QA incidents w/ MPD
	Supports/Approves agency QA programs	Report back to MPD overall status of QM tasks provided under delegated authority			Educational Support - For continued education also informed from QM feedback	MSO and/or Chief: Manages mid and low level QA incidents
					Data Analysis/Support for QM program	
Certifications/Re-Certifications	Reviews and submits initial paramedic and/or EMT certifications or re-certifications to WA DOH			Provides Input	Coordinates State Approvals	Maintains and audits provider certifications; submits as needed SCEMS Organization

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	Audits 10% of provider CE (May be more for smaller agencies)				Audits 10% of provider CE (May be more for smaller agencies)	Recommends provider cert/re-cert to MPD
	EMT Endorsement Approval (e.g. IV Tech)				Support SME development	Payment for labor/staff as required for provider certifications; and other required training (e.g. L&I)
	Approves and recommends training specialty certifications and courses including EMS Evaluators (ESE)				Potentially own recertifications for smaller agencies	Individual providers (employees) responsible for maintaining certification(s) as a condition of employment.
Controlled Substances	Develop countywide controlled substance policy and/or policy template			Coordination Role	Document Management	Adopt agency specific policy that contains elements from countywide plan
WAC 246-976-920	Supervise delegate physicians related to their role in the adoption and oversight of agency specific policy					Physical controls, training, and employee compliance.
Other/Miscellaneous	Drives disciplinary decisions, based on oversight role and certification authority.		Coordinate across north region and recommend to DOH required minimum and maximum BLS/ILS/ALS resources.	Coordinates with North Region TCC for state grant funding	WEMSIS oversight and centralized data collection	Provider management/disciplinary logistics specific to agency, CBAs, and other legal requirement(s).
			Submit North Region state grant funding recommendations to State DOH	Recommend individuals to the DOH for appointment to regional councils		Funding the Snohomish County EMS organization including authorized programs, technologies, and staff.
				Assist with evaluation and recommend selection of MPD		Systems integration with technological platforms and making sure everything works together, even though some of these systems are mandated
			Coordinate across north region and recommend to DOH required minimum and maximum BLS/ILS/ALS resources.	Coordinate with North Region on Min/Max BLS/ILS/ALS resource needs		